

**MINUTES OF THE REORGANIZATIONAL MEETING OF THE  
BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
JULY 2, 2012  
CIOINI ADMINISTRATION BUILDING**

**BOARD MEMBERS PRESENT:** M. Bowers, Rev. Childs, Rev. Coston, J. Michael,  
Dr. Jacobowitz, M. McCoy, J. Shaughnessy,  
Ms. Scherer and Ms. Uhl

**ADMINISTRATORS PRESENT:** Dr. Padalino, M. Corsones, J. Voerg, and S. Miller

**OTHERS PRESENT:** Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Ms. Ellsworth, District Clerk, called the meeting to order at 6:00 p.m. All Board members were present.

**ADMINISTRATION OF OATH OF OFFICE TO BOARD MEMBERS**

Ms. Ellsworth administered the oath of office to Mr. Shaughnessy, Dr. Jacobowitz, and Mr. Michael.

Ms. Bowers made a motion to adjourn to executive session; seconded by Dr. Jacobowitz. Discussion followed. Mr. Shaughnessy stated that the motion was Out of Order. Ms. Bowers and Dr. Jacobowitz withdrew their motion.

**ELECTION OF OFFICER – PRESIDENT**

Ms. Ellsworth asked for nominations for President. Ms. Bowers made a motion to nominate Mr. McCoy for President; seconded by Dr. Jacobowitz. Rev. Coston nominated Mr. Shaughnessy for President; seconded by Dr. Jacobowitz. Rev. Childs made a motion to close the nomination; seconded by Mr. McCoy. The motion to close carried unanimously. Discussion followed. The motion to election Mr. McCoy carried on a vote of 6-3: Yes: Ms. Bowers, Rev. Childs, Mr. Michael, Mr. McCoy, Ms. Scherer and Ms. Uhl; No: Rev. Coston, Dr. Jacobowitz and Mr. Shaughnessy.

**ELECTION OF OFFICER – VICE PRESIDENT**

Ms. Ellsworth asked for nominations for Vice President. Mr. McCoy made a motion to nominate Ms. Scherer for Vice President; seconded by Rev. Coston. Mr. Michael made a motion to close the nomination; seconded by Mr. McCoy. The motion to close carried unanimously. The motion to elect Ms. Scherer carried unanimously.

**ADMINISTRATION OF OATH OF OFFICE TO PRESIDENT & VICE PRESIDENT**

Ms. Ellsworth administered the oath of office to Mr. McCoy as President and Ms. Scherer as Vice President.

## **EXECUTIVE SESSION**

On a motion by Ms. Uhl, seconded by Ms. Bowers, the Board Members unanimously agreed to adjourn into executive session at 6:20 p.m. to discuss collective bargaining under the Taylor Law; matters leading to the employment of particular individual(s); employment history of particular individual(s) or corporations(s) and review of programs and placements of students with disabilities; proposed, pending or current litigation; and proposed acquisition, sale, or lease of real property.

## **RETURN TO PUBLIC SESSION**

The Board Members returned to public session at 7:17 p.m.

## **PUBLIC PARTICIPATION**

Several KTF members as well as parents and community members all spoke regarding redistricting and the high school.

## **APPROVAL OF MINUTES**

### **Minutes of June 20, 2012**

Rev. Childs made a motion to adopt the minutes of the June 20, 2012 board meeting; seconded by Ms. Bowers. The motion carried unanimously.

## **REORGANIZATIONAL RESOLUTIONS (Consent Agenda)**

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board members pulled R30 & R01. Rev. Coston made a motion to adopt the consent agenda minus R30 & R01; seconded Ms. Uhl. The motion carried unanimously.

### **Board of Education Reorganization:**

### **R02 - Blanket Bond - Faithful Performance**

### **Other Items**

**BE IT RESOLVED**, by the Board of Education, that the following personnel required by Law or Regulation shall be covered by faithful performance blanket bonds in accordance with

Public Officers Law Section II in the amount specified:

<b>Treasurer</b>	<b>\$1,000,000.</b>
<b>Deputy Treasurer</b>	<b>1,000,000.</b>
<b>Tax Collector</b>	<b>1,000,000.</b>
<b>Deputy Tax Collector</b>	<b>1,000,000.</b>
<b>Part-Time Tax Collectors</b>	<b>300,000.</b>
<b>District Purchasing Agent</b>	<b>1,000,000.</b>
<b>Central Treasurers of Extra</b>	

<b>Classroom Activity Fund</b>	<b>100,000.</b>
<b>Internal Claims Auditor</b>	<b>300,000.</b>

**R03 - Petty Cash Fund (s) - Authorizations**

**BE IT RESOLVED** by the Board of Education of the City School District of the City of Kingston, New York that petty cash and change fund accounts be established in the following amounts at the designated locations and under the custody of the following individuals:

<b><u>Location/Building</u></b>	<b><u>Custodian</u></b>	<b><u>Amount</u></b>
Superintendent of Schools	Dr. Paul J. Padalino	\$ 100.00
Treasurer	Bethany Woodard	100.00
School Lunch Fund	Edward Carelli	1887.00
Director of Athletics	Glen Maisch	100.00
Chambers School	Stacia Felicello	100.00
Edward R. Crosby School	Marie Anderson	100.00
Anna Devine School	Brian Martin	100.00
Harry L. Edson School	William Krupp	100.00
Robert R. Graves School	Errin Parese	100.00
John F. Kennedy School	Clark Waters	100.00
Ernest C. Myer School	Ardrea Smith	100.00
George Washington School	Valerie Hannum	100.00
Sophie Finn School	TBD	100.00
Zena School	Therese Higgins	100.00
J. Watson Bailey School	Julie Linton	100.00
M. Clifford Miller School	Jo Burruby	100.00
Kingston High School	Adrian Manuel	100.00
Buildings & Grounds	Thomas Clapper	100.00

**R04 - Grant Application Authorization - Authorization**

**BE IT RESOLVED** that Dr. Paul J. Padalino, Superintendent of Schools, is hereby authorized to apply for and sign the applications for all Federal, State and miscellaneous grants and to sign, on behalf of the District, for all such grants awarded or received.

**R05 - Check Signature Authorization - Authorization**

**BE IT RESOLVED** that the Board of Education of the City School District of the City of Kingston, New York, designates, Bethany Woodard, Treasurer, as the single authorized signature of all checks, and that in the absence or illness of the Treasurer, TBD, Deputy Treasurer, be authorized to sign all checks.

**R06 - Budget Transfers Authorization - Authorization**

**BE IT RESOLVED** that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, in accordance with Board Policy #6150, to approve Budget Transfers within

major budget categories of less than \$250,000.00, and that the Superintendent of Schools will report all budget transfers to the Board of Education in the board packets.

**R07 - Certification Of Payrolls - Authorization**

**BE IT RESOLVED** that the Board of Education of the City School District of the City of Kingston, New York, authorizes Dr. Paul J. Padalino, Superintendent of Schools, to certify all payrolls for the school district.

**BE IT FURTHER RESOLVED**, in the absence of Dr. Paul J. Padalino, his designee is authorized to certify all payrolls for the school district.

**R08 Contractual Services for Special Education Students - Authorization**

**BE IT RESOLVED** that the Board of Education authorizes Sandra Miller, Assistant Superintendent for Student Services, to execute contracts necessary to provide services to special education students as set forth in their Individual Education Plans, which have been approved by action of the Board of Education.

**R09 - Contract for Health Services 2012-2013 - Authorization**

**WHEREAS**, the Board of Education of the City School District of Kingston, New York is required under Section 912 of the Education Law to provide health services to resident students, and

**WHEREAS**, certain resident students are attending non-public schools in other school districts,

**NOW THEREFORE BE IT RESOLVED** that the Board of Education of the City School District of Kingston, New York authorizes Sandra Miller, Assistant Superintendent for Student Services, to enter into agreements for the purpose of providing health services for children residing in the Kingston City School District and attending non-public schools inclusive of the period July 1, 2012 through June 30, 2013, and

**BE IT FURTHER RESOLVED** that Sandra Miller, Assistant Superintendent for Student Services, be authorized to sign such agreements on behalf of the Board of Education.

<p><b><u>NOTE:</u></b> As provided under Section 912 of the Education Law, health services are provided to children attending non-public schools and, where appropriate, the cost of such services are billed back to the district of residence.</p>
--

**R10 - Tax Anticipation Note Authorization**

**WHEREAS**, the Board of Education of the City School District of the City of Kingston, Ulster County, New York intends to borrow up to \$7,000,000. (Seven Million

Dollars) against taxes which are to be levied for the fiscal year beginning July 1, 2012 and ending June 30, 2013, and

**WHEREAS**, the amount of such tax to be collected is in excess of \$50,000,000. and all of said taxes remain uncollected, and

**NOW THEREFORE BE IT RESOLVED** that such loan shall be evidenced by Tax Anticipation Notes and the maturity of such notes, or the renewals thereof, shall not extend beyond the applicable period provided in Section 24:00 of the Local Finance Law, to wit: beyond one year from the date of issuance, and

**BE IT FURTHER RESOLVED** that the Board of Education borrow upon the faith and credit of this School District a sum of up to \$7,000,000. and that such notes shall be of the date, form, term and content as may be determined by the President of this School Board consistent, however, with the provisions of the Local Finance Law of the State of New York.

**R11 - Endowment Scholarship and Memorial Fund Accounts**

**WHEREAS**, the Board of Education of the City School District of Kingston, New York authorizes Dr. Paul J. Padalino, Superintendent of Schools, to administer Endowment, Gift Fund, Scholarship and Memorial Fund accounts and is designated to sign withdrawals from these accounts,

**NOW THEREFORE BE IT RESOLVED** that the Board of Education also authorizes Bethany Woodard, Treasurer, to co-administer these accounts, including the ability to sign withdrawals.

**R12 - Depository Bank(S) - Designation**

**WHEREAS**, the Education Law of the State of New York requires that the Board of Education of the City School District of the City of Kingston, New York designates the bank(s) that are to be used for the deposit of School District funds.

**NOW THEREFORE BE IT RESOLVED** that the Board of Education designates the following banks for School District use:

**Key Bank of New York  
Bank of America  
JP Morgan Chase Bank  
M & T Bank  
Citizens Bank  
First Niagara**

**BE IT FURTHER RESOLVED** that each check will be numerically accounted for and withdrawals from any or all of these funds will be made only upon the signature of the Treasurer or Deputy Treasurer.

**R13 - Official Newspaper(s) - Designation**

**WHEREAS**, the Education Law of the State of New York requires the Board of Education to designate a newspaper as the official newspaper for the School District.

**NOW THEREFORE BE IT RESOLVED** that the Daily Freeman, 79 Hurley Avenue, Kingston, New York 12401, be designated as the official newspaper for the City School District of Kingston, New York.

**R14 - Mileage Reimbursement - Other Items**

**BE IT RESOLVED** that the Board of Education of the City School District of the City of Kingston, New York establishes the mileage reimbursement rate for the use of personally owned vehicles for actual and necessary expenses of travel in accordance with Section 2118 of the Education Law, as per negotiated agreements with Kingston Teachers Federation, Administrative and Supervisory Personnel Association, Educational Support Personnel, Civil Service Employees Association, and other employees not covered by units, at the I. R. S. rate.

**R15 - Wage Rates - Other Items**

**BE IT RESOLVED** that the Board of Education of the City School District of the City of Kingston, New York authorizes the Superintendent of Schools, Dr. Paul J. Padalino, to establish wage rates not covered by negotiated agreements as follows:

<b><u>Title</u></b>	<b><u>2012-2013 School Year</u></b>
Student helpers	7.25 per hour (or current Federal Minimum Wage)
Student Helpers - clerical	7.25 per hour
Audio Visual Technicians	7.25 per hour
<b><u>Substitutes:</u></b>	
Substitute Sign Language Interpreter	17.50 per hour
Food Service Helpers	9.50 per hour
Cleaners	9.50 per hour
Monitors	9.50 per hour
Clerical	9.50 per hour
Teaching Assistants	9.50 per hour
Groundsmen	9.50 per hour
Bus Supervisor	11.50 per hour

**R16 - Private Roadways - Annual Closure - Other Items**

**WHEREAS**, the Board of Education of the City School District of the City of Kingston, New York wishes to maintain its ownership and control of the roadways located on the properties of the J. Watson Bailey Middle School, Harry L. Edson Elementary School, M. Clifford Miller Middle School and the Kingston High School,

**NOW THEREFORE BE IT RESOLVED** that said roadways be barricaded in order to close the roads from public use, between the hours of 9:00 a.m. Wednesday, August 8, 2012 and 9:00 a.m. Thursday, August 9, 2012.

**BE IT FURTHER RESOLVED** that a notice of said road closings be placed in the Daily Freeman.

**R17 - Board Policies - Annual Renewal - Other Items**

**WHEREAS**, the Board of Education of the City School District of the City of Kingston, New York is desirous of continuing to operate under the existing Board policies (*includes Code of Conduct*),

**NOW THEREFORE BE IT RESOLVED** that all policies adopted as of June 30, 2012 continue for the 2012-2013 school year.

**R18 - Establishment Of Board Of Education Meeting Schedule 2012-2013**

As per resolution of the Board of Education, regular business meetings of the Board will be held on the dates and at the places indicated below:

<b><u>DATE</u></b>	<b><u>DAY</u></b>	<b><u>LOCATION</u></b>
<b>July 2, 2012</b>	Monday	Cioni Administration Bldg.
<b>July 18, 2012</b>	Wednesday	Cioni Administration Bldg.
<b>August 1, 2012</b>	Wednesday	Cioni Administration Bldg.
<b>August 15, 2012</b>	Wednesday	Cioni Administration Bldg.
<b>September 5, 2012</b>	Wednesday	Cioni Administration Bldg.
<b>September 19, 2012</b>	Wednesday	TBD
<b>October 3, 2012</b>	Wednesday	Cioni Administration Bldg.
<b>October 17, 2012</b>	Wednesday	TBD
<b>November 7, 2012</b>	Wednesday	Cioni Administration Bldg.
<b>November 28, 2012</b>	Wednesday	TBD
<b>December 5, 2012</b>	Wednesday	Cioni Administration Bldg.
<b>January 2, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>January 16, 2013</b>	Wednesday	TBD
<b>February 6, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>February 20, 2013</b>	Wednesday	TBD
<b>March 6, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>March 20, 2013</b>	Wednesday	TBD
<b>April 3, 2013</b>	Wednesday	Cioni Administration Bldg.

<b>April 17, 2013</b>	Wednesday	TBD
<b>April 24, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>May 1, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>May 21, 2013</b>	Tuesday	Cioni Administration Bldg.
<b>May 22, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>June 5, 2013</b>	Wednesday	TBD
<b>June 19, 2013</b>	Wednesday	Cioni Administration Bldg.

**R19 - Appointment to The District Committee On Special Education**

**BE IT RESOLVED**, that in accordance with Section 4402, of the Education Law and Part 200.3 of the Commissioner's Regulation, the following persons be appointed to a Subcommittee, as noted, to serve for the period from July 1, 2012 through June 30, 2013 as recommended by the Superintendent.

**DISTRICT REPRESENTATIVES**

Barbara McGrath  
Coleman  
Eileen Bradley  
Yadi Derisse  
Kaplan  
Shannon Goodrich  
Beth Lewis-Jackson  
Barbara Erena  
Christina Spiro

**SCHOOL PSYCHOLOGISTS**

Danielle Barros	Catherine
Antonella Fontana	James Hart
Denise Hoban-Weeks	Jacqueline
Ronald Kivel	Ann Lord
Kristy Mannocchi	Julie Martin
Mary Matturro	Melissa Potter

**TEACHERS**

The student's teacher as defined in Section 300.344 of the Federal Regulations.

**PARENT REPRESENTATIVES**

Ms. Deborah Crump	Ms. Debra Hanley	Ms. Debra Houghtaling
Ms. Michelle Lindsay	Ms. Cynthia Marsh	Ms. Jennifer Marshall
Ms. Kelly Richmond		

<p><b>Note: The above positions shall be authorized until such time as the Board of Education considers further action.</b></p>
---

**R20 - Appointment To The District Committee On Pre-School Special Education**

**BE IT RESOLVED**, that in accordance with Part 200.3 of the Commissioner's Regulation, the following persons be appointed to District Committee on Pre-School Special Education, to serve for the period from July 1, 2012 through June 30, 2013 as recommended by the Superintendent.



**CHAIRPERSON**

Jennifer Weed

**ALTERNATES TO THE CHAIRPERSON**

Beth Lewis-Jackson

Yadi Derisse

Barbara McGrath

**PARENT MEMBER**

Ms. Deborah Crump

Ms. Debra Hanley

Ms. Debra Houghtaling

Ms. Michelle Lindsay

Ms. Cynthia Marsh

Ms. Jennifer Marshall

Ms. Kelly Richmond

**Note: The above positions shall be authorized until such time as the Board of Education considers further action.**

**R21 - Appointment To The District Committee On Special Education for Annual Review**

**BE IT RESOLVED**, that in accordance with Part 200.3 of the Commissioner's Regulation, the following persons be appointed to District Annual Review Committee on Special Education, to serve for the period from July 1, 2012 through June 30, 2013 as recommended by the Superintendent.

**PARENT MEMBER**

Ms. Deborah Crump

Ms. Debra Hanley

Ms. Debra Houghtaling

Ms. Michelle Lindsay

Ms. Cynthia Marsh

Ms. Jennifer Marshall

Ms. Kelly

Richmond

**Note: The above positions shall be authorized until such time as the Board of Education considers further action.**

**R22 - Surrogate Parents**

In accordance with Part 200.2 (e) of the Commissioner's Regulations, the following person has been approved by the Board of Education to be appointed as surrogate parent when the need arises.

**Jackie Kern**

**R23 - Impartial Hearing Officers**

In accordance with Part 200.2 (e) of the Commissioner's Regulations, the following persons, certified by the Commission of Education, have been approved by the Board of Education to be appointed as Impartial Hearing Officers when the need arises:

Agoston, Linda	Albert, Peter	Alexander, Joan B.	Almeleh, Lynn
Bauchner, Stuart	Brandenburg, Wendy	Briglio, Robert	Bumbalo, Paul
Cohen, Diane	Farago, John	Flame, Lana	Freed, Dolores
Greenwood, Robert	Gross, Lorraine	Kandilakis, George	Kehoe III, Martin
Lassinger, Dora	Lazan, Michael	Lederman, Nancy	Luban, Edward
McKeever, James	Monk, James	Moore, Christine	Murphy, Leah
Nydic, David	Orland, Janice K.	Richmond, Susan Mills	Ritzenberg, Kenneth

Roberts, George	Rosen Esq, Paul	Schad, Jerome	Schiro, Jeffrey
Schneider, Judith	Sienko Jr, Leonard E.	Tessler, Craig	Truly, Elizabeth
Turetsky, Aaron	Walsh, James	Walsh, Marion	Wanderman, Carl L.
Wolman, Mindy G.	Wooley, Joseph		

**R24 - 2012-2013 Free and Reduced Price Income Eligibility and Policy**

**WHEREAS**, the Board of Education of the City School District of the City of Kingston, New York wishes to participate in the National School Lunch and/or School Breakfast Programs or Special Milk Program,

**NOW THEREFORE BE IT RESOLVED** that the Board of Education of the City School District of the City of Kingston, New York adopts the Free and Reduced Price Meal or Special Milk Policy Statement, including the Family Income Eligibility Criteria as required for participation in the Free and Reduced Price Meal and Special Milk Program for the 2012-2013 school year, and

**BE IT FURTHER RESOLVED** that the President of the Board of Education be authorized to sign the certification of acceptance on behalf of the Board of Education

**R25 - Execution of Contracts - Authorization**

**BE IT RESOLVED** that the Board of Education authorizes Dr. Paul J. Padalino, Superintendent of Schools, to execute contracts necessary for the normal day-to-day operation of the Kingston City School District up to \$500, 000.

**R26- Attendance at Professional Development Workshops, Conferences and Conventions - Authorization**

**BE IT RESOLVED** that the Superintendent of Schools, Dr. Paul J. Padalino, or his designee, is hereby authorized to approve professional development workshops, conferences, and conventions.

**R27- Appointment to the Subcommittee of the Committee on Special Education**

**BE IT RESOLVED**, that in accordance with Section 4402, of the Education Law and Part 200.3 of the Commissioner's Regulation, the following persons be appointed to a Subcommittee, as noted, to serve for the period from July 1, 2012 through June 30, 2013 as recommended by the Superintendent.

**DISTRICT REPRESENTATIVES**

Barbara McGrath  
Eileen Bradley  
Yadi Derisse  
Shannon Goodrich  
Beth Lewis-Jackson  
Christina Spiro

**SCHOOL PSYCHOLOGISTS**

Danielle Barros	Catherine Coleman
Antonella Fontana	James Hart
Denise Hoban-Weeks	Jacqueline Kaplan
Ronald Kivel	Ann Lord
Kristy Mannocchi	Julie Martin
Mary Matturro	Melissa Potter

## **TEACHERS**

The student's teacher as defined in Section 300.344 of the Federal Regulations.

## **PARENT REPRESENTATIVES**

Ms. Deborah Crump  
Ms. Michelle Lindsay  
Ms. Kelly Richmond

Ms. Debra Hanley      Ms. Debra Houghtaling  
Ms. Cynthia Marsh      Ms. Jennifer Marshall

**Note: The above positions shall be authorized until such time as the Board of Education considers further action.**

### **R28- District Safety Manual/Plans – Annual Renewal**

#### **SAFE SCHOOLS AGAINST VIOLENCE IN EDUCATION ACT (SAVE)**

##### **District-Wide School Safety Plan and Building-Level Emergency Response Plans**

#### **ANNUAL RENEWAL:**

**WHEREAS**, the Board of Education of the City School District of the City of Kingston, New York is desirous of continuing to operate under the existing District-Wide School Safety Plan and the Building-Level Emergency Response Plans, and

**NOW THEREFORE BE IT RESOLVED** that the District-Wide School Safety Plan and the Building-Level Emergency Response Plans adopted as of June 30, 2012, continue for the 2012-2013 school year.

### **R29- District Credit Cards - Authorization**

**BE IT RESOLVED** that the Board of Education hereby approves the following list of individuals authorized to be issued a District credit card(s) to pay for actual and necessary expenses incurred in the performance of work-related duties for the District (*reference Board Policy #4312*).

#### **American Express:**

John J. Voerg, Assistant Superintendent for Personnel & Administration  
Sandra Miller, Assistant Superintendent for Student Services  
Marystephanie Corsones, Assistant Superintendent for Curriculum & Instruction

#### **Wright Express:**

Please see attached list of individuals

**BE IT FURTHER RESOLVED** that credit cards may be only used for legitimate school district business expenditures and are not intended to circumvent the District's policy on purchasing. A copy of said list will be maintained in the Business Office.

**\*\*\*\*End of Reorganizational Consent Agenda\*\*\*\***

### **R30 - District Cellular Phones - Authorization**

**BE IT RESOLVED** that the Board of Education hereby approves the attached list of individuals authorized to be issued a District cellular phone to be used for school district business only (*reference Board Policy #5000*).

**BE IT FURTHER RESOLVED**, a copy of said list will be maintained in the Business Office.

Ms. Bowers made a motion to adopt the above resolution; seconded by Mr. Shaughnessy. A brief discussion followed. The motion carried 7-2; No: Dr. Jacobowitz and Ms. Uhl.

### **R01 - Board of Education Appointments**

#### **Appointments**

**BE IT RESOLVED**, that for the school year 2012-2013, the following individuals shall be appointed to the positions as indicated and they shall be authorized to act on the Board's behalf in said positions:

#### **Position**

Clerk of the Board  
District Treasurer & Tax Collector  
Deputy Treasurer & Deputy Tax Collector  
\*Internal Claims Auditor  
Deputy Internal Claims Auditor  
& Part-time Tax Collector (as needed)  
Part-time Tax Collectors

#### **Person**

Camille Ellsworth  
Bethany Woodard  
TBD  
Sandra Nelson  
TBD  
Anita Craddock  
Patricia Williams  
Sandra Nelson  
Abbie Reinhardt

School Physician  
School District Attorney  
Bond Counsel

Mid-Hudson Family Health Institute  
Shaw, Perelson, May & Lambert LLP  
Orrick, Herrington & Sutcliffe, LLP

#### **Extra-Curricular Activity Treasurers & Deputy Treasurers**

M. Clifford Miller School Treasurer  
M. Clifford Miller School Deputy Treasurer  
J. Watson Bailey School Treasurer  
J. Watson Bailey School Deputy Treasurer  
Kingston High School Treasurer  
Kingston High School Deputy Treasurer

Jo Burruby  
Kimberly Terwilliger  
Julie Linton  
Wanda LoBianco  
Adrian Manuel  
Andrew Sheber

Attendance Officer  
Records Access Officer  
Records Management Officer  
Records Appeal Officer  
Student Records Manager  
Prevention & Safety Coordinator  
AHERA Asbestos/(LEA) Designee

Sandra Miller  
Camille Ellsworth  
John J. Voerg  
TBD (amended to indicate Mathew McCoy)  
Sandy Sabino  
TBD  
Thomas Clapper

Pesticide Coordinator  
 OSHA Coordinator  
 Title IX Coordinator  
 Title VII Coordinator  
 Title VI Civil Rights Act Investigator  
 Emergency Management Coordinator  
 Purchasing Agent  
 Financial Advisor  
 Sec. 504 Coordinator  
 Amer. With Disabilities Act Coord.  
 Medicaid Compliance Officer  
 Chemical Hygiene Officer  
 Insurance Consultant (Benefits)  
 School District Auditor (External)  
 School District Auditor (Internal)  
 Court Notification Officer

Thomas Clapper  
 Thomas Clapper  
 Marystephanie Corsones/John J. Voerg  
 Marystephanie Corsones/John J. Voerg  
 Marystephanie Corsones/John J. Voerg  
 TBD  
 Margarita Lekaj  
 N.Y.M.A.C.  
 Sandra Miller  
 Sandra Miller  
 Sandra Miller  
 Thomas Clapper  
 Mid-Hudson VIP  
 Raymond G. Preusser, CPA, P.C.  
 Questar III  
 Dr. Paul J. Padalino

\* Stipend Position

<b><u>NOTE:</u></b>	<b>AHERA</b>	-	<b>Asbestos Hazard Emergency Response Act</b>
	<b>OSHA</b>	-	<b>Occupational Safety and Health Act</b>
	<b>LEA</b>	-	<b>Locale Education Agency</b>
	<b>N.Y.M.A.C.</b>	-	<b>New York Municipal Advisors Corporation</b>

Mr. McCoy made a motion to adopt the above resolution; seconded by Ms. Bowers. Mr. McCoy made a motion to amend the resolution by changing the TBD for the Records Appeal Officer to Matthew McCoy; seconded by Mr. Shaughnessy. The motion to amend carried unanimously. The motion to adopt the amended resolution carried unanimously.

## **RESOLUTIONS (Consent Agenda)**

### **Student Services**

#### **S01-CPSE Annual/Program/Initial Review Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on March 22, 29, April 12, 26, May 10, 15, 16, 17, 21, 22, 23, 30, 31, June 06, 07, 11, 12, 13, 14, 19, 20, 22, 25, 2012 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

#### **S02-CSE Annual/Program/Initial/Amendment Review Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 17, 18, 19, February 1, 8, 16, 21, 22, 29, March 6, 8, 9, 14, 20, 21, 22, April 11, 12, 20, 23, 24, 26, 27, 30, May 1, 2, 3, 4, 7, 8, 9, 10, 11, 14, 15, 16, 17, 18, 21, 22, 23, 30, June 4, 5, 6, 7, 8, 11, 12, 13, 14, 15, 18, and 20, 2012 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

Ms. Uhl made a motion to adopt the consent agenda; seconded by Rev. Coston. The motion carried unanimously.

**\*\*\*End of Consent Agenda\*\*\***

**BOARD OF EDUCATION**

**Audit & Finance Committee**

Mr. Shaughnessy reported that the committee had met on June 26 and the committee is recommending the following resolutions for adoption.

**BOE02 – Claims Auditor Report**

**BE IT RESOLVED**, that the following Claims Auditor report be accepted for May 2012 as attached.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Mr. McCoy. The motion carried unanimously.

**BOE01 – Treasurers Report May 2012**

**BE IT RESOLVED**, that the following Treasurer's Report for May 2012 be accepted as attached.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

Mr. Shaughnessy also reported that it was Mr. Tomczyk last A&F committee meeting and the committee conducted an exit interview. A brief discussion followed on the school lunch program. Ms. Bowers's asked for more information from Mr. Carelli regarding the \$0.06 reimbursement per meal that the state is offering.

**Policy Committee**

Ms. Bowers reported that the policy committee is bringing forward the following resolutions for adoption.

**BOE03 – Policy Adoption – Policies 4321, 5330 & 6840**

**WHEREAS**, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

**WHEREAS**, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following three (3) policies for amendment, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education amend the following policies:

**PROGRAMS FOR STUDENTS WITH DISABILITIES  
UNDER THE IDEA AND NEW YORK'S EDUCATION LAW ARTICLE 89**

The Board of Education shall make available a free appropriate public education to all students with disabilities who reside within its district and are eligible for special education and related services under the Individuals with Disabilities Education Act and Article 89 of New York's Education Law, and their implementing regulations. Special education and related services will be provided to resident eligible students with disabilities in conformity with their individualized education program (IEP) and in the least restrictive environment appropriate to meet their individual educational needs. Special education services or programs will be designed to enable a student with disabilities to be involved in and progress in the general education curriculum, to the extent appropriate to his/her needs.

The Board also shall make available special education and related services to eligible students with disabilities parentally placed in a nonpublic school located within the district, regardless of whether they are residents of the district. However, this obligation does not extend to resident students with disabilities who are placed by their parents in a nonpublic school within district boundaries because of a disagreement between the parents and the school district over the provision of a free appropriate public education. Nonpublic school students with disabilities who are not district residents but who reside within New York State will be provided programs and services in accordance with their individualized education services program (IESP). Nonpublic school students with disabilities who reside out-of-state will be provided services in accordance with their services plan (SP). (Refer to policy 4321.10, Programs and Services for Parentally-placed Nonpublic School Students with Disabilities under the IDEA and New York's Education Law Article 89 for more guidance on this topic).

In addition, to the maximum extent appropriate to their individual needs, eligible students with disabilities residing within the district and attending the district's public schools will be entitled to participate in school district academic, co-curricular and extracurricular activities available to all other students enrolled in the district's public schools. Such co-curricular and extracurricular activities may include athletics, transportation, recreational activities, school-sponsored special interest groups or clubs, and referrals to agencies that provide assistance to individuals with disabilities and the employment of students (including both employment by the school district and assistance in making outside employment available).

In providing a free appropriate public education to students with disabilities eligible under the IDEA and Article 89, the Board will afford the students and their parents the procedural safeguard rights they are entitled to under applicable law and regulations. The Board also will provide them with notice of such rights as required by law and regulation, using the form prescribed by the commissioner of education.

For purposes of this policy and others related to the provision of services to eligible students with disabilities, and consistent with applicable law and regulation, the word parent means a birth or adoptive parent, a legally appointed guardian generally authorized to act as the child's parent or authorized to make educational decisions for the child; a person in parental relationship to the child as defined in section 3212 of the Education Law; an individual designated as a person in parental relation pursuant to title 15-A of the General Obligations Law, including an individual so designated who is acting in the place of a birth or adoptive parent (including a grandparent,

stepparent, or other relative with whom the child resides; or a surrogate parent who has been appointed in accordance with commissioner's regulations.

Eligible students with disabilities will be entitled to special education and related services until the end of the school year in which they turn 21 or until they receive a local high school or Regents diploma.

Students with disabilities may not be required to take medication as a condition for receiving a free appropriate public education.

To ensure the provision of a free appropriate public education to all eligible students with disabilities:

1. School district staff will take steps to locate, identify, evaluate and maintain information about all children with disabilities within the district, including homeless children and children who are wards of the state, and children attending nonpublic school within the district (including religious schools), who are in need of special education.
2. The district will establish a plan and practice for implementing school-wide approaches and interventions in order to remediate a student's performance prior to referral for special education services. The district will provide general education support services, instructional modifications, and/or alternative program options to address a student's performance before referring the student to the Committee on Special Education (CSE). The Individual Student Teams will develop, implement and evaluate pre-referral intervention strategies (4321.2, School-wide Pre-referral Approaches and Interventions).
3. School district staff will refer for evaluation a student who has not made adequate progress after an appropriate period of time when provided instruction under a response to intervention program. ***In making the request the staff person will describe in writing intervention services, programs and methodologies used to remediate the student's performance prior to referral. In addition, the extent of parental contact will be described as well.***

The Board will appoint a committee on special education (CSE), and, as appropriate, CSE subcommittees, to assure the timely identification, evaluation and placement of eligible students with disabilities.

4. The Board will arrange for special education programs and services based upon the recommendation of the CSE or CSE subcommittee.
5. The Superintendent, or his/her designee, shall establish a plan for the recruitment, hiring and retention of staff appropriately and adequately prepared to meet the needs of students with disabilities including, but not limited to, highly qualified special education teachers.
6. The Superintendent, or his/her designee, shall establish a comprehensive professional development plan designed to ensure that personnel necessary to carry out IDEA and Article 89 possess the skills and knowledge required to meet the needs of students with disabilities.



7. The Superintendent, or his/her designee, will establish a process for ensuring that district staff understand the right of students with disabilities to access and participate in the same academic, co-curricular and extracurricular programs and activities as all other students enrolled in the district's public schools, to the maximum extent appropriate to their individual needs.

#### *Locate and Identify Students with Disabilities*

The district will conduct an annual census to locate and identify all students with disabilities who reside in the district, and establish a register of such students who are entitled to attend the public schools of the district during the next school year, including students with disabilities who are homeless or wards of the State. The census shall be conducted, and the registry maintained, in accordance with the requirements established in Commissioner's regulations.

The Superintendent, or his/her designee, will determine what other activities might be appropriate to help locate and identify students with disabilities. These may include, but are not limited to, the mailing of letters to all district residents regarding the availability of special education programs and services and their right to access such services, and/or the publication of a similar notice in school newsletters, websites, and other publications.

(Refer to policy 4321.10, Programs and Services for Parentally-placed Nonpublic School Students with Disabilities under the IDEA and New York's Education Law Article 89, for more information regarding how to locate and identify nonpublic school students with disabilities).

#### *Evaluation of Students with Disabilities*

To initially determine a student's eligibility for a free appropriate public education under the IDEA and Article 89, the district will conduct a full evaluation of the student in accordance within legally prescribed time lines. As set forth in Commissioner's regulations, the initial evaluation will include, at least, a physical examination, an individual psychological evaluation unless the school psychologist determines it unnecessary, a social history, an observation of the student in the student's learning environment to document the student's academic performance and behavior in the areas of difficulty, and other appropriate assessments or evaluations (including a functional behavioral assessment for a student whose behavior impedes his or her learning or that of others) to ascertain the physical, mental, behavioral and emotional factors that contribute to the suspected disabilities.

Once a student has been determined eligible to receive a free appropriate public education, the district will reevaluate the student with a disability whenever the student's parent requests a reevaluation, and when the district determines the educational and related services needs (including improved academic achievement and functional performance) of the child warrant a reevaluation.

However, a reevaluation must take place at least once every three years, unless the student's parent and the district agree it is unnecessary.

#### *Parental Consent for Student Evaluations*

Before conducting any type of evaluation, district staff will take steps to obtain written informed consent from a student's parent, as required by applicable law and regulations. They also will keep a detailed record of those attempts and their results, including phone calls and correspondence, visits to the parent's home and any responses received.

1. If a parent refuses to give consent for an initial evaluation, or fails to respond to such a request, the parent will be given an opportunity to attend an informal conference and ask questions about the proposed evaluation. Unless the referral for evaluation is withdrawn, if the parent continues to withhold consent, the Board will commence due process proceedings to conduct an initial evaluation without parental consent within the time lines established in Commissioner's regulations.
2. If a parent refuses to give consent for a reevaluation, or fails to respond to such a request, district staff will proceed with the reevaluation without parental consent if it has engaged in documented reasonable efforts to obtain such consent and the parent has failed to respond. If the district cannot document its efforts to obtain consent, the Board will commence due process proceedings to conduct a reevaluation without parental consent.
3. If district staff is unable to obtain consent for the initial evaluation or reevaluation of a home schooled or a parentally-placed nonpublic school student, the Board will not commence due process proceedings to conduct the evaluation without parental consent, and will consider the student as not eligible for special education.

### *Conduct of Evaluations*

In conducting evaluations of students with disabilities, the district will use a variety of assessment tools and strategies, including parent-provided information, to gather relevant functional, developmental, and academic information for determining a student's eligibility for special education and related services, and the content of the student's individualized education program or individualized education services program or services plan in the case of nonpublic school students with disabilities (including information related to enabling the student to be involved in and progress in the general education curriculum).

The district also will assess a student in all areas of suspected disability, and the assessment and other evaluation used will not be ***discriminatory***. In addition, students will be assessed in the language and form most likely to yield accurate information on what the student actually knows and can do academically, developmentally, and functionally, unless it is not feasible to do so.

In the case of students suspected of having a specific learning disability, the district will follow the procedures established in commissioner's regulations.

The district will notify a student's parent of any determination that no additional data is needed and the reasons for such a determination. It will also inform the parent of his or her right to request an assessment, notwithstanding that determination.

### *Eligibility Determination*

The CSE or CSE subcommittee will determine whether a student is eligible for special education and related services under the IDEA and Article 89, as well as the student's educational needs.

The CSE or CSE subcommittee may not determine that a student is eligible for special education and related services if the determining factor is lack of appropriate instruction in the essential components of reading, including phonemic awareness, phonics, vocabulary development, reading fluency (including oral reading skills), and reading comprehension strategies; or lack of appropriate instruction in math; or limited English proficiency.

#### *Committee on Special Education*

The members of the CSE and CSE subcommittees will include those individuals identified in applicable law and regulations, and their attendance at CSE and CSE subcommittee meetings will be required except as otherwise provided in law and regulations.

The parent of a student with disabilities is one of the mandated CSE and CSE subcommittee members and as such has a right to participate in CSE and CSE subcommittee meetings concerning the identification, evaluation, educational placement, and the provision of a free appropriate public education to their child. District staff will take steps to ensure the parent's participation, in accordance with the following:

1. CSE and CSE subcommittee meetings will be scheduled at a time and place that is mutually agreeable to the parent and the district.
2. The parent will be given at least five days notice of the time and place of a CSE or CSE subcommittee meeting, except as otherwise provided in law and regulation, along with notice of the purpose of the meeting, those who will attend (including name and title), and the parent's right to be accompanied to the meeting by person(s) the parent considers to have knowledge and special expertise about their child.
3. The parent and the district may agree to use alternative means of participation at CSE meetings, such as videoconferences or telephone conference calls.
4. District staff will take any action necessary to ensure that the parent understands the proceedings at CSE meetings, including arranging for an interpreter for deaf parents or parents whose native language is other than English.

The CSE or CSE subcommittee may meet without a student's parent only if district staff has been unable to obtain either parent's participation, and has a record of its attempts to arrange a mutually agreed upon time and place. Similarly, the CSE or CSE subcommittee may make a decision without the involvement of the student's parent only if district staff has been unable to obtain parental participation, even through the use of alternative means of participation, and has a record of its attempts to ensure parental involvement.

#### *Provision of Services:*

The Board will arrange for appropriate special education and related services recommended by the CSE or CSE subcommittee within 60 school days of the district's receipt of parental consent to evaluate a student not previously identified as a student with a disability, or

within 60 school days of referral for review of a student with a disability, except as otherwise provided in law and regulations.

All staff responsible for the implementation of a student's individualized education program, or an individualized education services program or services plan in the case of parentally placed nonpublic school students with disabilities, will be provided information regarding those responsibilities (Refer to policy 4321.5 for more information on this topic).

*Parental Consent for the Provision of Services:*

The Board acknowledges that parental consent for initial evaluation does not constitute consent for placement for the provision of special education and related services. Therefore, district staff will take steps to obtain written informed consent for the initial provision of special education and related services to an eligible student. The Board will be precluded by applicable law and regulations from commencing due process proceedings to override the parent's refusal to provide such consent or override the parent's failure to respond to such a request.

Cross ref: 1900 School/Family/Community Partnership  
5020.3 Students with Disabilities Pursuant to Section 504

Ref: The Individuals with Disabilities Education Act (IDEA), 20 USC §§1400 *et seq.*;  
34 CFR Part 300  
N.Y. Education Law Article 89, §§4401 *et seq.*  
8 NYCRR Part 200

**POLICY No. 5330**

**STUDENT SEARCHES AND INTERROGATIONS**

The Board of Education is committed to ensuring an atmosphere on school property and at school functions that is safe and orderly. To achieve this kind of environment, any school official authorized to impose a disciplinary penalty on a student may question a student about an alleged violation of law or the district code of conduct. Students are not entitled to any sort of "Miranda"-type warning before being questioned by school officials, nor are school officials required to contact a student's parent before questioning the student. However, school officials will tell all students why they are being questioned.

**In addition, the Board authorizes the Superintendent of Schools, Building Principals, Vice Principals, Assistant Principals, the school nurse and district security officials to conduct searches of students and their belongings if the authorized school official has reasonable suspicion to believe that the search will result in evidence that the student violated the law or the district code of conduct.**

*While school officials generally require reasonable suspicion to conduct searches of student property (eg., handbags and backpacks) for illegally possessed items and/or illegal substances, and the scope of the search must be reasonable, under the following circumstances searches may be conducted without a reasonable suspicion basis and without consent for health and/or safety purposes:*

*~ For privilege activities (eg. extra-curricular field trips, overnight trips, prom attendance), students shall be subject to having their outer clothing and belongings searched for drugs, alcohol, and/or weapons. Students and their parents shall be given advanced notice of this potential action by school officials.*

*~When there is a history of students bringing substances to school that have been used to deface school property or person of others (eg. Halloween), handbags, backpacks and pockets of outer clothing may be randomly searched*

An authorized school official may search a student or the student's belongings based upon information received from a reliable informant. Individuals, other than the district employees, will be considered reliable informants if they have previously supplied information that was accurate and verified, or they make an admission against their own interest, or they provide the same information that is received independently from other sources, or they appear to be credible and the information they are communicating relates to an immediate threat to safety. District employees will be considered reliable informants unless they are known to have previously supplied information that they knew was not accurate.

Before searching a student or the student's belongings, the authorized school official should attempt to get the student to admit that he or she possesses physical evidence that they violated the law or the district code, or get the student to voluntarily consent to the search. Searches will be limited to the extent necessary to locate the evidence sought.

Whenever practicable, searches will be conducted in the privacy of administrative offices and students will be present when their possessions are being searched.

#### Student Lockers, Desks and other School Storage Places

The rules regarding searches of students and their belongings do not apply to student lockers, desks and other school storage places. Students have no reasonable expectation of privacy with respect to these places and school officials retain complete control over them. This means that student lockers, desks and other school storage places may be subject to search at any time by school officials, without prior notice to students and without their consent.

#### Personal Searches

A strip search is a search that requires a student to remove any or all of his or her clothing, other than an outer coat or jacket. An authorized school official may only require a student to remove his/her outer coat or jacket, shoes, and/or socks, should there be reasonable cause to believe the student is concealing evidence of a violation of law or the district code of conduct.

#### Documentation of Searches

The authorized school official conducting the search shall be responsible for promptly recording the following information about each search:

1. Name, age and grade of student searched.
2. Reasons for the search.
3. Name of any informant(s).

4. Purpose of search (that is, what item(s) were being sought).
5. Type and scope of search.
6. Person conducting search and his or her title and position.
7. Witnesses, if any, to the search.
8. Time and location of search.
9. Results of search (that is, what items(s) were found).
10. Disposition of items found.
11. Time, manner and results of parental notification.

The Principal or the Principal's designee shall be responsible for the custody, control and disposition of any illegal or dangerous item taken from a student. The Principal or his or her designee shall clearly label each item taken from the student and retain control of the item(s), until the item is turned over to the police. The Principal or his or her designee shall be responsible for personally delivering dangerous or illegal items to police authorities.

### Police Involvement in Searches and Interrogations of Students

District officials are committed to cooperating with police officials and other law enforcement authorities to maintain a safe school environment. Police officials, however, have limited authority to interview or search students in schools or at school functions, or to use school facilities in connection with police work. Police officials may enter school property or a school function to question or search a student or to conduct a formal investigation involving students only if they have:

1. A search or an arrest warrant; or
2. Probable cause to believe a crime has been committed on school property or at a school function; or

Before police officials are permitted to question or search any student, the Principal or his or her designee shall first try to notify the student's parent to give the parent the opportunity to be present during the police questioning or search. If the student's parent cannot be contacted prior to the police questioning or search, the questioning or search shall not be conducted. The Principal or designee will also be present during any police questioning or search of a student on school property or at a school function.

Students who are questioned by police officials on school property or at a school function will be afforded the same rights they have outside the school. This means:

1. They must be informed of their legal rights.
2. They may remain silent if they so desire.
3. They may request the presence of an attorney.

### Child Protective Services Investigations

Consistent with the district's commitment to keep students safe from harm and the obligation of school officials to report to child protective services when they have reasonable cause to suspect that a student has been abused or maltreated, the district will cooperate with local child protective services workers who wish to conduct interviews of students on school

property relating to allegations of suspected child abuse, and/or neglect, or custody investigations.

All requests by child protective services to interview a student on school property shall be made directly to the Principal or his or her designee. The Principal or designee shall set the time and place of the interview. The Principal or designee shall decide if it is necessary and appropriate for a school official to be present during the interview, depending on the age of the student being interviewed and the nature of the allegations. If the nature of the allegations is such that it may be necessary for the student to remove any of his or her clothing in order for the child protective services worker to verify the allegations, the school nurse or other district medical personnel must be present during that portion of the interview. No student may be required to remove his or her clothing in front of a child protective services worker or school district official of the opposite sex.

A child protective services worker may not remove a student from school property without a court order, unless the worker reasonably believes that the student would be subject to danger of abuse if he or she were not removed from school before a court order can reasonably be obtained. If the worker believes the student would be subject to danger of abuse, the worker may remove the student without a court order and without the parent's consent.

Cross-ref: 5300 Student Conduct  
5305 Kingston High School Student Code of Conduct (Jefferson Code)  
5460 Child Abuse in a Domestic or Educational Setting

Ref: *New Jersey v. TLO*, 469 U.S. 325 (1985)  
*People v. Scott D.*, 34 NY2d 483 (1974)  
*Horton v. Goose Creek Independent District*, 690 F 2d 4780 (1982)  
*Doe v. Renfrow*, 631 F 2d 91, cert. den. 451 US 1022 (1981)  
*M.M. v. Anker*, 477 F.Supp. 837, aff'd. 607 F.2d 589 (2d Cir. 1979)  
*Bellnier v. Lund*, 438 F. Supp. 47 (1977)  
*US v. Albarado*, 495 F 2d 799 (2d Cir. 1974)  
*In Re Ronald B.*, 61 AD2d 204 (1978)  
*People v. Haskins*, 48 AD2d 480 (1975)  
*People v. Overton*, 24 NY2d 522 (1967)  
Opinion of Counsel, 1 EDR 800 (1959)  
Opinion of Counsel, 12 EDR 7866 (1952)

## **Policy No. 6840**

### **MEAL CHARGES**

The Kingston City School District is committed to provide the opportunity for all students to access nutritious meals in a cost-effective manner. In recognition of the fact that students may occasionally forget lunch or breakfast money, this policy sets forth the procedures for handling meal charges, while being both sensitive to students needs and mindful of the fiscal responsibilities of the food service program.

It is the responsibility of the parents/guardians to ensure that money is deposited in their child's individual meal account and that a positive balance is maintained or send money each day so that the student can purchase meals in school or send your children to school with food for lunch. Families that may be eligible for participation in the free/reduced price meal program are

strongly encouraged to apply for this program. Students receiving free/reduced meals will not be identifiable. All students will access their individual meal account upon entering their identification number and the cost of the meal will be deducted from the student's individual meal account.

If parent/guardians make deposits by check and the check is returned for nonpayment the District may require that all future payments be made either in cash, or by money order or certified check. The parents/guardians will be responsible for reimbursing the District for any bank charges related to a returned check.

All students in pre-kindergarten through grade 12 will be permitted to charge meals. No charges will be permitted for snack or a la carte offering. Adults will not be permitted to charge meals or snacks.

- When a student charges a meal, the date, student's name and amount charged will be noted in a meal charge register book at the school.
- It is expected that meal charges will be paid on the following school day.
- If a student accumulates three (3) full meal charges, the student's name and amount charged will be provided to the Principal's Office by the Senior Food Service Helper. The Principal or designee will send a letter home to the parents requesting that payment be made to the cafeteria. The letter will encourage parents to notify the school if the family has emergency circumstances. In addition, the Food Service Office will send negative balance letters home monthly with elementary students, mail letters monthly to secondary student's homes and will electronically send a negative balance list to all principals.
- A maximum of three (3) full regular menu meals (any combination of lunch and breakfast meals) may be charged by any individual student. The three (3) regular menu charges meals must be paid in full or no further regular menu meals will be served to the student. Once all charges have been paid, a student will then be offered the regular menu meals again.
- Until all charges are paid in full, the student will only receive a full meal alternate, consisting of a peanut butter and jelly or cheese or cheese sandwich, milk, fruit and vegetable. The full student cost of the meal will be added to the outstanding charges. Snacks and a la carte offerings may not be purchased until all charges have been paid.

Parents will be notified, in writing, at least annually, prior to the start of school, and on the school website, of the District's meal charge policy.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

Ms. Bowers also noted that Policy 6840 Meal Charges is a new policy and the next meeting of the committee will be on Tuesday, July 10<sup>th</sup>.

## **Dietz Stadium**

Mr. McCoy reported that the committee met on June 8<sup>th</sup> and discussed their master plan facility updates. The next meeting of the committee has not been set yet but it is normally the 2<sup>nd</sup> Friday



of the month. Ms. Bowers noted the donations from the snack bar to the various community and athletic programs.

### **Redistricting**

Dr. Padalino reported that he has no new information at this time. He asked that Board members consolidate all their questions and submit them to him and he will answer them all at the next meeting. Discussion followed. It was decided that there would be a board meeting on July 12<sup>th</sup> followed by a public forum.

### **OLD BUSINESS**

Ms. Uhl inquired about the report on the Montessori Program. Dr. Padalino responded that he had received the report but there was some data missing and he postponed the report until the missing data could be included.

Ms. Scherer reported that Ms. Heidecker was able to post the high school inspection report along with the pictures to the website for all to see.

Ms. Bowers inquired about the Dignity for all Students Act.

### **NEW BUSINESS**

Mr. Shaughnessy brought forward the following resolution that was recommended by NYSSBA.

#### **BOE04**

**WHEREAS**, a last minute legislative effort has resulted in passage of a bill that would heap new financial and administrative burdens on our school districts by requiring Committees on Special Education to take a student's home life and cultural environment into account when making special education placements and require reimbursement within 30 days of tuition payments made by parents for unapproved placements; and

**WHEREAS**, The bill may well violate federal IDEA requirements and according to the Poughkeepsie Journal, "leave local school districts exposed to a myriad of lawsuits and soaring special educational costs"; and

**WHEREAS**, this legislation came without sufficient time for due consideration, leaving schools blindsided with new costs after their budgets were decimated to stay under the tax cap; and

**WHEREAS**, the legislation leaves districts with high ethnic and religious populations subject to outlandish parental demands, jeopardizing funds budgeted for other special education students and the general education population of the district; ignoring the fact that under the tax cap, unexpected funds must be taken from existing programs and services, hurting other students; and

**WHEREAS**, there are better ways to make sure that parents don't wait too long for reimbursement when it's found to be warranted, streamlining how placement challenges are settled and being culturally sensitive when making placements. Allowing parents to demand private school placement when an appropriate public school programs exists is detrimental to other students and the taxpaying communities that support our schools; and

**WHEREAS**, if the State of New York believes this is appropriate, it needs to provide the funding from its larger tax base and not expect local taxpayers to pay for a program that is not based on educational concerns; and

**WHEREAS**, the bill is legally flawed, as Committees on Special Education do not have the authority to reimburse parents for private, unapproved placements within 30 days as required under the bill. They may only do so only when directed by a hearing officer; and

**WHEREAS**, this amounts to New York State's first voucher program and one for only the wealthy, as only wealthy parents can afford to pay private, non-approved tuition payments and wait for reimbursement; and

**WHEREAS**, this is a voucher program intended to segregate our children. New York State has always been a leader in integrating all of our children, irrespective of race, culture or special needs. Now, we are not only allowing a return to segregation, we are encouraging it by paying wealthy parents to use high cost, private services based on culture and not the appropriate educational services needed by the student to separate student, depriving them of the advantages of a shared social experience; and

**THEREFORE, BE IT RESOLVED** that the Board of Education calls on Governor Andrew Cuomo to veto this onerous and inappropriate legislation.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. A brief discussion followed. The motion carried unanimously. The District Clerk will forward the resolution to the Governor.

#### **BOARD MEMBER ANNOUNCEMENTS**

Nothing was offered at this time.

#### **PUBLIC PARTICIPATION**

Several community members spoke regarding moving the 5<sup>th</sup> grade to the Middle School.

#### **ADJOURNMENT**

There was no further business before the board and on motion by Ms. Uhl; seconded by Ms. Bowers, the Board members unanimously agreed to adjourn the meeting at 8:25 p.m.

-----  
Camille Ellsworth, District Clerk

**MINUTES OF THE SPECIAL MEETING OF THE  
BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
JULY 12, 2012  
KINGSTON HIGH SCHOOL AUDITORIUM**

**BOARD MEMBERS PRESENT:** M. Bowers, Rev. Childs, Rev. Coston, J. Michael,  
Dr. Jacobowitz, M. McCoy, J. Shaughnessy, and  
Ms. Scherer

**ADMINISTRATORS PRESENT:** Dr. Padalino, M. Corsones, J. Voerg, and S. Miller

**OTHERS PRESENT:** Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Mr. McCoy, President of the Board, called the meeting to order at 7:00 p.m. All Board members were present with the exception of Ms. Uhl who arrived at 7:25 p.m.

**SUPERINTENDENT'S REPORT**

**Redistricting**

Dr. Padalino presented a power point answering the questions that board members had submitted. A lengthy questions and answer session followed.

**ADJOURNMENT**

There was no further business before the board and on motion by Mr. Shaughnessy; seconded by Ms. Bowers, the Board members unanimously agreed to adjourn the meeting at 8:40 p.m.

-----  
Camille Ellsworth, District Clerk

A Public Forum on the Redistricting Plan followed.

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
JULY 18, 2012  
CIOINI ADMINISTRATION BUILDING**

**BOARD MEMBERS PRESENT:** M. Bowers, Rev. Childs, Rev. Coston, J. Michael,  
J. Shaughnessy, Ms. Scherer and Ms. Uhl

**ADMINISTRATORS PRESENT:** Dr. Padalino, M. Corsones, J. Voerg, and S. Miller

**OTHERS PRESENT:** Gary Tomczyk, Sr., District Treasurer, Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Ms. Scherer, Vice President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Mr. McCoy and Dr. Jacobowitz who were excused.

**EXECUTIVE SESSION**

Ms. Bowers made a motion to adjourn to executive session at 6:00 p.m., seconded by Mr. Michael to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); collective bargaining under the Taylor Law; proposed, pending or current litigation; proposed acquisition, sale, or lease of real property. The motion carried unanimously.

**RETURN TO PUBLIC SESSION**

The Board members returned to public session at 7:18 p.m.

**ACTION PERTAINING TO EXECUTIVE SESSION**

Nothing was offered at this time.

**PUBLIC PARTICIPATION**

Cyrus Mulready, Marjorie McCord, Kate Waage, Jillian Fisher and several other community members spoke regarding redistricting.

**DISTRICT REPORTS**

**Redistricting**

Dr. Padalino gave a brief update on redistricting. He reported that he has been receiving inquiries from the public regarding scheduling, academics, transportation, and feeder schools and he is preparing a response to those inquires. He also reported that he has met with the bargaining units and they will be submitting their questions as well.

## **Montessori**

Dr. Padalino reported that Dr. Sean Walmsley has completed his independent review of the program but has asked to update his review due to the recent data released by the State Education department outlining scores in ELA and Math in Grades 3 – 8. A presentation on Montessori is tentatively scheduled for either the August 1 or August 15th Board of Education meeting.

## **New York State Test Scores**

Dr. Padalino asked Ms. Corsones to report her preliminary analysis of the test scores released the day before by the New York State Education Department for Grade 3 – 8 English Language Arts and Math; she also shared that a thorough analysis and action plan in response to the test scores is currently under development. A brief discussion followed.

Ms. Corsones also reported that the ninth grade retention rate has dropped from a high of 24% to between 2 and 8% and the final percentage will not be known until after summer school is complete in August.

## **Redistricting**

Discussion returned to redistricting. Mr. Shaughnessy read his position paper and proposed the following motion: That the Board suspends the agenda and considers a motion to form a Curriculum and Instruction Committee at the Board level which would review on an ongoing and regular basis the academic instructional performance of the school district; seconded by Rev. Childs. Further discussion followed. Board members recommended that a Charter be created for this committee. The motion carried unanimously.

## **APPROVAL OF MINUTES**

### **Minutes of July 2 & 12, 2012**

Ms. Bowers made a motion to adopt the minutes of July 2 and 12, 2012; seconded by Rev. Childs. The motion carried unanimously.

## **RESOLUTIONS (Consent Agenda)**

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P02 and CS01. Mr. Shaughnessy made a motion to adopt the consent agenda minus P02 and CS01; seconded by Ms. Bowers. The motion carried unanimously.

## **PERSONNEL**

### **P01-Professional Personnel – Appointments – Substitute Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

## **APPOINTMENTS**

Jennifer Weed, part time (.5 FTE) appointment in the special subject area of special education, Step 7M, at an annual salary of \$32,824 effective September 1, 2012 to June 30, 2013. Permanent certification.

The following substitute teachers for the 2012 summer school program:

CARISSA FINA

ROBYN ROLPH

NICOLE RAUSCH

### **P03-Professional Personnel – Appointments and Resignation**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

## **APPOINTMENTS**

### **Name**

Mary Brechter

Nicole Chambers

Anthony Fabiano

Isabelle Grizolet-Evans

Linda Joers

Kelly Hayman

Jessie Hulse

Joan Paccione

### **Certification**

Special Education & Elementary

Special Education & Elementary

Physical Education

Mathematics & Elementary

Nurse

Literacy & Elementary

Special Education & Elementary

Special Education

## **RESIGNATION**

Thomas Caplan effective 07/01/12

### **P04-Professional Personnel – Appointment – Credit Recovery Coaches**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following 2012 Summer Apex Credit Recovery Coaches be approved by the Board of Education:

### **TEACHERS:** (\$45.00 per hour)

Eileen Bradley

Joann Dayton-Wolf

Beverly Goldpaugh

Justin MacDougall

Alissa Steyer

### **P05-Professional Personnel – Abolish Elementary Principal**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, for reasons of economy and efficiency, has determined that it is appropriate to abolish certain pedagogical positions in the District:

**THEREFORE, BE IT RESOLVED** that the Board hereby abolishes the following position effective July 1, 2012:

1.0 FTE Elementary Principal

**CIVIL SERVICE**

**CS-02 – Stipend – Claims Auditor**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that an annual stipend of \$5,500.00 be paid to Sandy Nelson for services as Claims Auditor effective July 1, 2012 through June 30, 2013 be approved by the Board of Education.

**CS-03 – Stipend – Business & Operations**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that a monthly stipend of \$700.00 be paid to Bethany Woodard for additional services pertaining to Business and Operations effective July 1, 2012 through June 30, 2013 be approved by the Board of Education.

**CS-04 – Stipend – Energy Manager**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that an annual stipend of \$10,000.00 be paid to Gregg Felton for services as Energy Manager effective July 1, 2012 through June 30, 2013 be approved by the Board of Education.

**CS-05 – Abolish Positions**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, for reasons of economy and efficiency, has determined that it is appropriate to abolish and create certain positions in the District; and

**THEREFORE, BE IT RESOLVED**, that the Board hereby abolishes the following positions:

- 1 – FTE Secretary I position – effective 7/13/12
- 1 – Sign Language Interpreter – Carol McCurdy – effective 6/30/12
- 1 - Helper position (Buildings and Grounds) – effective 7/18/12

**BE IT FURTHER RESOLVED**, that the Board hereby creates the following position:

- 1 - Skilled mechanic position (Buildings and Grounds) – effective 7/18/12

## **BUSINESS**

### **B01 – Retainer Agreement – Shaw, Perelson, May & Lambert, LLP**

**BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York hereby approves a Retainer Agreement from Shaw, Perelson, May & Lambert, LLP for the 2012-2013 school year for legal services in the amount of One Hundred Sixty Five Thousand and 00/100 dollars (\$165,000.00),

**BE IT FURTHER RESOLVED**, that the Board of Education of the City School District of Kingston, New York hereby authorizes the Board President to execute the agreement with Shaw, Perelson, May & Lambert, LLP.

### **B02 - Disposal of KCSD Library Textbooks**

**WHEREAS**, it is desirable to dispose of / donate dated Kingston City School District textbooks that are no longer in use, and continued storage is inadvisable, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached, be disposed of, and

**BE IT FURTHER RESOLVED**, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to arrange for such appropriate disposal/donation.

### **B03 - Bid Award - Sports Equipment & Supplies**

**WHEREAS**, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for **Sports Equipment & Supplies** for the period of July 1, 2012 to June 30, 2013, and

**WHEREAS**, a legal advertisement was placed in the Daily Freeman, thirty seven (37) vendors were mailed the bid proposal and twenty four (24) responded, and

**WHEREAS**, an evaluation was done by Glen Maisch, Athletic Director and Margarita Lekaj, District Purchasing Agent;

**WHEREAS**, Dr. Paul Padalino, Superintendent of Schools, has reviewed this proposal and recommend this action to be taken, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of the City of Kingston, New York award the bid for **Sports Equipment & Supplies** as per the attached bid analysis and in accordance with the Bid Proposal of Friday, June 22, 2012, as the lowest responsible bidders meeting our specifications.



#### **B04 - Custodial Supplies**

**WHEREAS**, the Board of Education, in accordance with Article 5-A of the General Municipal Law, has invited sealed bids for the furnishing of certain custodial supplies, which bids were opened publicly on June 8, 2012; and

**WHEREAS**, the bids for the custodial supplies contained an error and the Board of Education believes it to be in the best interests of the School District to rebid;

**THEREFORE, BE IT RESOLVED**, that the Board of Education, in the interests of the School District, hereby rejects all bids for the custodial supplies and authorizes the Purchasing Agent to review and revise the bid specifications and to re-bid the custodial supplies contract.

#### **B05 - Transportation For Summer School Programs**

**BE IT RESOLVED**, that Resolution 2011-B89, approved by the Board of Education on June 20, 2012, is hereby amended to revise the cost of transportation for the 2012 Summer School Programs for the period of July 1, 2012 through August 31, 2012, with regard to New Paltz Central School District, Bus 43 and 45, as set forth below. As per contractual agreement, figures are based on an estimated \*1.8% CPI and the total estimated maximum fiscal impact is changed to \$201,244,69.

Arthur F. Mulligan, Inc., Bus 36, 37, 38, 39 and 40	\$ 25,533.64
Ethan Allen Enterprises, Inc., Bus 19, 20 and 44	\$ 20,442.30
First Group America, Bus 1-12 – (total 25 buses)	\$136,213.75
New Paltz Central School District, Bus 43 and 45	** \$ 19,055.00

\*\*\*\*End of Consent Agenda\*\*\*\*

#### **P02-Professional Personnel – Appointment, Resignation & Retirement**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

##### **APPOINTMENT**

Linda Joers, appointment as a part time (.6) nurse, Step 2, at an annual salary of \$23,646 effective September 1, 2012 through June 30, 2013. Registered nurse.

##### **RESIGNATION**

Dr. Elizabeth Ten Dyke Effective July 18, 2012  
(Director of Student Information, Testing and Assessment)

##### **RETIREMENT**

Judith Leahy Effective July 1, 2012  
(Elementary)

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Bowers. Rev. Childs expressed appreciation for the work of Dr. Liz Tendency, the former Director of Student Information, Testing, and Assessment whose resignation was made

effective July 18 and he requested an exit interview. Dr. Padalino indicated that she had refused but he would approach her again. There was further discussion on the possibility of conducting exit interviews for employees who leave the District. The motion to adopt the resolution carried unanimously.

**CS-01- Appointments, Change in Status, LOA, Reinstatement, Terminations and Resignations**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

**APPOINTMENTS**

The following teaching assistant for the special education 2012 summer school program  
MAUREEN KELLY

The following substitute teaching assistants for the 2012 summer school program  
SHARON BOULERIS                      BARBARA HERTLE                      JEANNE LLOYD  
SEAN-PAUL PILLSWORTH              LAURA PUZACK                      PAMELA SIOR  
MALIHE ZAHEDI

The following substitute teaching assistants at \$9.50/hour for the 2012-2013 school year  
REGINA CASTLE                      KELLY GUARDINO                      PATRICIA GUIDO  
MARION IACABELLIS                      VALERIE LOWE                      MICHELLE MECABE  
TRACY NORTH                      LAURA PUZACK                      MARY QUIRK  
SHELIA SICKLER

The following substitute monitors at \$9.50/hour for the 2012-2013 school year  
GLORIA GENTHER                      KAREN JUBIE                      LAURA PUZACK

The following substitute clerical at \$9.50/hour for the 2012-2013 school year  
LAURA PUZACK

The following substitute food service helper at \$9.50/hour for the 2012-2013 school year  
MARY CARRADO                      CHERYL HERDMAN                      MARGUERITE  
STODDARD

The following substitute groundskeepers for the 2012 summer at \$9.50/hour effective 6/15/12  
NICHOLAS HOLOCHUCK                      ADAM SABINO

**CHANGE IN STATUS**

ROSEMARIE INTERRANTE change from Confidential Managerial Secretary to Secretary (KHS) effective 5/4/12 at an annual salary of \$49,831  
JEAN MERTINE change from Secretary I to Secretary (MCM) effective 7/16/12 at an annual salary of \$35,801  
MELISSA THOMAS – change from food service helper to senior food service helper (JWB) Grade VIII, Step 4 5.5 hours at \$12.05/hour effective 9/1/12

### **LEAVE OF ABSENCE**

Paul Worthington – cleaner (MCM) effective 8/6/12 – 8/20/12

### **REINSTATED**

HORACE ALLEN – cleaner effective 7/1/12

### **TERMINATIONS**

MARQUIS KNOX – bus monitor effective 7/18/12

### **RESIGNATIONS**

BERTHA CALDERON – substitute food service helper effective 6/30/12

GLORIA GENTHER – monitor effective 6/21/12

MARIA GONZALEZ-HARRIS – bilingual family worker effective 7/2/12

NANCY KELLY – bus monitor effective 6/8/12

THOMAS MATTHEWS – cleaner effective 6/30/12

ELAINE PLONSKI – food service helper 6/30/12

JASMIN SCULLY – bus monitor effective 6/21/12

LYNN SHARP – monitor effective 6/22/12

MARGUERITE STODDARD – food service helper effective 6/30/12

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried 5-1-2; Yes: Rev. Childs, Rev. Coston, Mr. Michael, Mr. Shaughnessy, Ms. Scherer, and Ms. Uhl; No: Ms. Bowers; Absent: Mr. McCoy and Dr. Jacobowitz.

### **OLD BUSINESS**

Ms. Uhl inquired about the SEQRA process for the high school. Dr. Padalino stated that the SEQRA has been completed and it would be valid for several years.

Ms. Bowers inquired about the letter from the State Ed Department. Dr. Padalino stated that we are in compliance and the paperwork will be submitted shortly.

Ms. Bowers also inquired about the correspondence received from Ulster County Industrial Development Agency regarding their policy changes and if a representative from the District will be attending the public hearing. Dr. Padalino stated that he has submitted the correspondence to Shaw, Perelson and is awaiting a reply.

### **NEW BUSINESS**

Rev. Childs inquired about whether or not the District does exit interviews with key personnel.

### **BOARD MEMBERS ANNOUNCEMENTS**

Mr. Shaughnessy stated that he has spoken with Mr. Gregorius, the Ulster County Representative for Woodstock, and he asked if two or three board members would be available to speak with Zena parents on Tuesday, July 24th at 6 p.m. at the Zena Firehouse. Several board members volunteered.

## **PUBLIC PARTICIPATION**

Several parents spoke regarding redistricting.

## **ADJOURNMENT**

There was no further business before the board and on motion by Mr. Shaughnessy; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 8:38 p.m.

-----  
Camille Ellsworth, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
AUGUST 1, 2012  
CIOINI ADMINISTRATION BUILDING**

**BOARD MEMBERS PRESENT:** Rev. Childs, Rev. Coston, Dr. Jacobowitz, M. McCoy,  
J. Michael, J. Shaughnessy, N. Scherer and K. Uhl

**ADMINISTRATORS PRESENT:** Dr. Padalino, M. Corsones, J. Voerg, and S. Miller

**OTHERS PRESENT:** Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Ms. Bowers who was excused.

**EXECUTIVE SESSION**

Rev. Childs made a motion to adjourn to executive session at 6:01 p.m., seconded by Ms. Scherer to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); collective bargaining under the Taylor Law; proposed, pending or current litigation; proposed acquisition, sale, or lease of real property. The motion carried unanimously.

**RETURN TO PUBLIC SESSION**

The Board members returned to public session at 7:00 p.m.

**ACTION PERTAINING TO EXECUTIVE SESSION**

**RESOLUTION # 2012-BOE07**

**BE IT RESOLVED**, that upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, the Board of Education hereby approves the terms of a Settlement Agreement dated July 23, 2012 between the District, the Educational Support Professionals and Employee No. 1080 as presented to the Board at this meeting. A copy of said Agreement shall be incorporated by reference within the minutes of this meeting.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

**RESOLUTION # 2012-BOE08**

**BE IT RESOLVED**, that upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, the Board of Education hereby rescinds its acceptance of Priscilla Lowe's letter of resignation for the purpose of retirement dated May 11, 2012 that was accepted as part of Resolution CS-28 at its June 6, 2012 Board of Education Meeting.

Ms. Scherer made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

## **PUBLIC PARTICIPATION**

Several members of the community spoke regarding redistricting, moving 5<sup>th</sup> graders to the Middle Schools, coaches, transportation, and special education.

## **DISTRICT REPORTS**

### **Redistricting**

Dr. Padalino gave an update on redistricting, including a [PowerPoint](#) of possible sample schedules for students under the recommended K-4/5-8/9-12 grade configuration. There was a detailed discussion among the Board about transportation costs, middle school feeder patterns, and academic remediation and enrichment opportunities.

### **Updated Building Appraisals**

Dr. Padalino updated the Board on the building appraisals for the Cioni Administration building (\$750,000), Meagher Elementary School building (\$1,400,000) and the Tillson building (\$220,000). Dr. Padalino advised Board that he has asked BBL Construction Services for an estimated cost for the demolition of the Tillson building. He stated that the District would evaluate whether the property might be more marketable as vacant land.

## **APPROVAL OF MINUTES**

### **Minutes of July 18, 2012**

Ms. Uhl made a motion to adopt the amended minutes of July 18, 2012; seconded by Ms. Scherer. The motion carried unanimously.

## **RESOLUTIONS (Consent Agenda)**

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Rev. Coston made a motion to adopt the consent agenda; seconded by Ms. Uhl. The motion carried unanimously.

### **P06-Professional Personnel – Appointment, Change in Status, Retirement**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

#### **APPOINTMENT**

Erin Bradley, appointment as a permanent substitute in the special subject area of music, Step 3 B, at an annual salary of \$ 54,247 pro rata, effective September 1, 2012 through January 25, 2013. Initial certification.

#### **CHANGE IN STATUS**

Serena Wunderlich, from full time (1.0 FTE) to part time (.5 FTE) effective September 1, 2012

to June 30, 2013.

**P07-Professional Personnel –2012-2013 Fall Coaches**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**VARSITY FOOTBALL**

Jeremy Collins – Head Coach - \$ 5167  
Scott Ricketson – Assistant - \$ 2719  
Paul Gruner– Assistant - \$ 2719  
Nick Badalato– Assistant - \$ 2719

**JUNIOR VARSITY FOOTBALL**

Ron Kelder – Head Coach - \$ 3399  
Ken Bessmer – Assistant - \$ 2719

**FRESHMAN FOOTBALL**

Christopher Whittaker –  
Head Coach - \$2311  
Dave DerCola– Assistant - \$ 1903  
Denis Dwyer – Assistant - \$1903

**MODIFIED FOOTBALL**

Paul Boulay – Head Coach - \$ 2311  
Dustyn Cormier – Assistant - \$ 1903  
Anthony Fabiano – Assistant - \$ 1903

**CHEERLEADING**

Helaine Silverberg – Varsity - \$ 4078  
Jillian Lindhorst – JV- \$ 2719  
Kristy Nissen – Modified - \$ 2311

**BOYS CROSS COUNTRY**

Marcel Lucchese – Varsity - \$ 2719  
Lester Green – Modified - \$ 2311

**GIRLS CROSS COUNTRY**

Joe Cahill – Varsity - \$ 2719  
Frank Passante – Modified - \$ 2311

**FIELD HOCKEY**

Debra Eaton – Varsity - \$ 3670  
Samantha Galm– Junior Varsity - \$ 2719  
Cynthia Kolodziejski – Modified - \$ 2311

**BOYS SOCCER**

Tyler Lattimore – Varsity - \$ 3670  
Dan Franklin – Junior Varsity - \$ 2719  
Robert Parisian – Modified - \$ 2311

**GIRLS SOCCER**

Maureen Munger – Varsity - \$ 3670  
Rob Cowburn - Junior Varsity - \$ 2719  
Tristia Ferris – Modified - \$ 2311

**GIRLS SWIMMING**

Chris Sammons – Head Coach - \$ 3806  
Joe Leirey – Assistant - \$ 2311  
Ryan Haver – Assistant - \$ 2311

**GIRLS TENNIS**

Bill Constant – Varsity - \$ 2311

## **VOLLEYBALL**

Sandy Mancuso-Lopez – Varsity - \$ 3399

Linda VanWagner–Junior Varsity-\$ 2719



### **P08-Professional Personnel – Substitute Teachers/Administrators**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Felipa Gaudet  
Judith Leahy

Resignations:  
Nicole Albamont  
Michael Gill  
Cheryl Oliver

**BE IT FURTHER RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute administrators be approved by the Board of Education effective July 1, 2012 at an hourly rate of \$45.24 per diem:

Jillaine Berardi

### **P09-Professional Personnel – Summer School Appointments**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District's Special Education Summer School Program:

Teachers:  
Kristy Nissen – substitute

**BE IT FURTHER RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education for the Kingston School District's Summer School Program:

Teachers:  
Nancy D'Elia – substitute  
Ann Marie Mazzone - substitute  
Tracie Short – substitute  
Karen Waligurski – substitute nurse

## **CIVIL SERVICE**

### **CS-06- Appointments, Change in Status and Resignations**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

#### **APPOINTMENTS**

The following deputy treasurer effective 8/2/12  
GARY TOMCYZK SR.

The following substitute teaching assistants for the 2012 summer school program  
MICHELLE MOORE

The following substitute teaching assistants for the 2012-2013 school year at \$9.50/hour  
DANA FITZGERALD                      MARY QUIRK

**CHANGE IN STATUS**

NICHOLAS BISHOP – change from groundsman to maintenance helper (Warehouse) Step 13 at \$36,222 effective 8/2/12

THOMAS LONGENDYKE – change from maintenance helper to skilled mechanic (Warehouse) Step 8 at \$38,513 effective 8/2/12 with a probationary period ending 10/25/12

PRISCILLA LOWE – change from attendance assistant to 7 hr. monitor (KHS), Step 8 at \$20,156 effective 7/1/12

**RESIGNATIONS**

LINDA HOFFMAN – substitute clerical effective 7/10/12

SHAUN SMITH – substitute teaching assistant effective 7/18/12

JOHN FITZGERALD – monitor effective 8/2/12

**CS-07 – Reduce Position & Create Position**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools for reasons of economy and efficiency has determined that it is appropriate to reduce the following position in the district:

- Reduce 1 FTE 12 month Typist to 1 FTE 10 month Typist

**BE IT RESOLVED** that the board hereby creates the following position:

- Director of Buildings and Grounds effective 8/2/12

**BUSINESS**

**B06 – Transfer Funds**

**WHEREAS**, there were insufficient appropriations in certain budget categories and amounts available for transfer to others within the 2011-2012 school district budget; and

**WHEREAS**, certain transfers were required to cover year-end board transfers for 2011-2012 school year;

**NOW THEREFORE BE IT RESOLVED**, that the attached transfers of appropriations, cumulatively in excess of \$250,000, or out of functional category, be authorized by the Board of Education of Kingston City School District.

**B07 - Tax Certiorari Refund - Stony Run Co. LLC**

**WHEREAS**, that the Board of Education authorizes its attorneys, Shaw, Perelson, May & Lambert, LLP, to execute a Consent Judgment in a tax certiorari involving Stony Run Co. LLC.,

the City of Kingston and the Kingston City School District, and Stony Run II Co. LLC., the City Of Kingston and the Kingston City School District; and

**WHEREAS**, Marc Sharff, upon intervention on behalf of the Kingston City School District, recommends this settlement, with further approval by Dr. Paul J. Padalino, Superintendent of Schools and Bethany Woodard, District Treasurer, and

**WHEREAS**, the School District has allocated funding for such settlements in the Tax Certiorari Reserve;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education authorizes the refund of taxes as required by the terms of the Consent Judgment.

### **B08 - Disposal Of Surplus Equipment**

**WHEREAS**, it is desirable to dispose of the attached food service equipment, and continued storage is inadvisable and the item is surplus to the district's needs,

- Old outdated one piece Stainless Steel Serving Line from Crosby School (KCSO asset inventory tag # 001980)

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York declares the item identified as attached, be disposed; and

**BE IT FURTHER RESOLVED**, that Dr. Paul J. Padalino, Superintendent of Schools, be authorized to arrange for such appropriate disposal.

### **B09 - Accept Grant Award for Kingston High School**

**WHEREAS**, the Kingston High School is the recipient of a generous grant award from the Dutchess County Arts Council in the amount of One Thousand Four Hundred and 00/100 Dollars (\$1,400.00), to be used for the 2012/2013 AIE Grant – Birds on the Wire, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$1,400.00 from the Dutchess County Arts Council, and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Treasurer to amend the 2012-2013 budget in the amount of \$1,400.00, and increase the revenues and appropriations as follows:

<b><u>Account Code</u></b>		<b><u>Dollar Increase</u></b>
Appropriation	A2110.400.36.0000	\$1400.00
Revenue	A2705	\$1400.00

### **B10 - Accept Donation For The M. C. Miller Middle School**

**WHEREAS**, the M. Clifford Miller Middle School is the recipient of a generous grant award from the Community Foundation of the Hudson Valley in the amount of Nine Hundred Sixty and 00/100 Dollars (\$960.00), to be used for the Density Block I: Constant Volume and 2000g Compact Scale science material, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$960.00 from the Community Foundation of the Hudson Valley; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Treasurer to amend the 2012-2013 budget in the amount of \$960.00, and increase the revenues and appropriations as follows:

<b><u>Account Code</u></b>		<b><u>Dollar Increase</u></b>
Appropriation	A2110.450.28.0000	\$960.00
Revenue	A2705	\$960.00

### **B11 - Disposal Of KCSD Library Textbooks**

**WHEREAS**, it is desirable to dispose of / donate dated Kingston City School District textbooks that are no longer in use, and continued storage is inadvisable, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached, be disposed of, and

**BE IT FURTHER RESOLVED**, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to arrange for such appropriate disposal/donation.

## **STUDENT SERVICES**

### **S03 - Committee on Preschool Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on December 21, 2011, May 15, 16, 17, 30, June 14, July 11, 18, 2012 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

## **S04 - Committee on Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 4, 11, 12, 17, 24, 25, 26, 31, February 15, 16, 21, 22, 23, 28, March 13, 15, 20, 22, April 12, 16, 20, 23, 24, 26, 27, May 1, 2, 4, 7, 10, 11, 14, 15, 16, 17, 18, 22, 23, 30, June 1, 4, 5, 6, 7, 8, 11, 12, 13, 14, 15, 18, 19, 20, 28, 29, July 13, 17, 18, 19, 2012 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

\*\*\*\*End of Consent Agenda\*\*\*\*

### **BOARD OF EDUCATION**

#### **Dietz Stadium Commission**

Mr. McCoy reported that the committee discussed prioritizing repairs and that Mr. Larios will be preparing a cost estimate. The next meeting will take place on August 3<sup>rd</sup>.

#### **Audit & Finance Committee**

Mr. Shaughnessy reported that the committee had met on June 24<sup>th</sup> and they were recommending the adoption of the following resolutions:

#### **BOE05 – Treasurer’s Report – June 2012**

**BE IT RESOLVED**, that the following Treasurer’s Report for June 2012 be accepted as attached.

##### **[Treasurer’s Report](#)**

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Mr. McCoy. The motion carried unanimously.

#### **BOE06 – Claims Auditor Report – June 2012**

**BE IT RESOLVED**, that the following Claims Auditor report be accepted for June 2012 as attached.

##### **[Claims Auditor Report](#)**

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Mr. McCoy. The motion carried unanimously.

### **OLD BUSINESS**

Dr. Jacobowitz requested an update on the High School’s small learning academies.

## **NEW BUSINESS**

Mr. Shaughnessy proposed holding a special meeting on Thursday, August 30 to consider the recommended redistricting plan and vote on tax warrants. The Board agreed to hold the meeting on Thursday August 30.

Mr. McCoy stated that he had a conflict for the September 19<sup>th</sup> meeting and inquired if the Board had any objections to changing the date to Tuesday, September 18<sup>th</sup>. Board members had no objection.

## **BOARD MEMBERS ANNOUNCEMENTS**

Nothing was offered at this time.

## **PUBLIC PARTICIPATION**

Several parents spoke regarding redistricting, repurposing closed buildings, the trailers at Crosby Elementary, and moving the 5<sup>th</sup> grade to the middle school.

Mr. Bob Ryan suggested donating the Tillson School to the Town of Rosendale.

## **ADJOURNMENT**

There was no further business before the board and on motion by Rev. Childs; seconded by Ms. Uhl, the Board members unanimously agreed to adjourn the meeting at 9:30 p.m.

-----  
Camille Ellsworth, District Clerk

**MINUTES OF THE WORKSHOP MEETING OF THE BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
AUGUST 15, 2012  
CIOINI ADMINISTRATION BUILDING**

**BOARD MEMBERS PRESENT:** M. Bowers, Rev. Childs, Rev. Coston, Dr. Jacobowitz,  
M. McCoy, J. Michael, J. Shaughnessy, and N. Scherer

**ADMINISTRATORS PRESENT:** Dr. Padalino, M. Corsones, and J. Voerg

**OTHERS PRESENT:** Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Ms. Uhl who was excused.

**EXECUTIVE SESSION**

Ms. Bowers made a motion to adjourn to executive session at 6:01 p.m., seconded by Rev. Coston to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); collective bargaining under the Taylor Law; proposed, pending or current litigation; proposed acquisition, sale, or lease of real property. The motion carried unanimously.

**RETURN TO PUBLIC SESSION**

The Board members returned to public session at 7:09 p.m.

**ACTION PERTAINING TO EXECUTIVE SESSION**

**RESOLUTION # 2012-BOE11**

**BE IT RESOLVED** that the Board hereby authorizes the Superintendent of Schools to execute an Amendment to the Professional Services Agreement AIA Document G-802-2007 with BBL Construction Services, L.L.C. to provide Construction Management Services for the Kingston Summer Work Program, as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

**RESOLUTION # 2012-BOE12**

**WHEREAS** the negotiating teams for the District and the Kingston Administrative and Supervisory Personnel Association executed a Memorandum of Agreement dated August 7, 2012 setting forth the terms of a two year successor agreement to their collectively negotiated agreement that expired on June 30, 2011; and

**WHEREAS** pursuant to Section 204-a of the Civil Service Law that Board is required to vote regarding the approval of additional expenditures required by the Memorandum of Agreement;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby ratifies the provisions of the August 7, 2012 Memorandum of Agreement and authorizes the expenditures required to fund provisions of the 2011-2013 Collectively Negotiated Agreement between the District and the Kingston Administrative and Supervisory Personnel Association.

Ms. Scherer made a motion to adopt the above resolution; seconded by Rev. Coston. The motion carried unanimously.

## **PUBLIC PARTICIPATION**

Several members of the community spoke regarding redistricting, moving 5<sup>th</sup> graders to the Middle Schools, and the Montessori program.

Mr. William Krupp thanked the Board on behalf of ASPA.

## **DISTRICT REPORTS**

### **Montessori – Dr. Walmsley**

Dr. Walmsley presented a power point on the Montessori audit. [Montessori Report](#).

Questions and Answers followed.

## **APPROVAL OF MINUTES**

### **Minutes of August 1, 2012**

Rev. Coston made a motion to adopt the minutes of August 1, 2012; seconded by Ms. Scherer. The motion carried 7-1-1; Ms. Bowers abstained; Ms. Uhl was absent.

## **RESOLUTIONS (Consent Agenda)**

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled R18. Rev. Childs made a motion to adopt the consent agenda minus R18; seconded by Ms. Scherer. The motion carried unanimously.

## **PERSONNEL**

### **P10-Professional Personnel – Appointments & Resignation**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

### **APPOINTMENTS**

Laurian Harrison, probationary appointment in the special subject area of special education, Step 3 M, at an annual salary of \$ 58,848 effective September 1, 2012 with a probationary period ending September 1, 2015. Initial certification.



Terence McCann, appointment as a permanent substitute in the special subject area of math, Step 10 M, at an annual salary of \$ 70,746 pro rata, effective September 1, 2012 through January 25, 2013. Permanent certification.

Josephine Ruisi, probationary appointment in the special subject area of art, Step 2 B, at an annual salary of \$ 52,547 effective September 1, 2012 with a probationary period ending September 1, 2015. Initial certification.

Michael Scheunemann, part time (.5) appointment in the special subject area of German, Step 1 M, at an annual salary of \$ 27,726 effective September 1, 2012 through June 30, 2013. Initial Certification.

Elizabeth Stegmayer, probationary appointment in the special subject area of library media specialist, Step 2 M, at an annual salary of \$ 57,148 effective September 1, 2012 with a probationary period ending September 1, 2015. Initial certification.

Maria Taylor, probationary appointment in the special subject area of art, Step 1 B, at an annual salary of \$ 50,847 effective September 1, 2012 with a probationary period ending September 1, 2015. Initial certification.

Patricia Tyrol, probationary appointment in the special subject area of art, Step 1 M, at an annual salary of \$ 55,451 effective September 1, 2012 with a probationary period ending September 1, 2015. Initial certification.

### **\*\*RESIGNATION**

Allison Dudek  
(Special Education Teacher)

Effective August 10, 2012

### **P11-Professional Personnel – Substitute Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Isabelle Grizolet-Evans  
Jessie Hulse  
Devin MacIsaac  
Richard Wixom

Math  
Elementary and Special Education  
English and Library Media Specialist  
Foreign Language

Resignation  
Kayla Deuire

### **P12-Professional Personnel – Lead Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following lead teachers be approved by the Board of Education:

Cindy Sumerano

Visual Arts Secondary

Lauri Naccarato	English 9-12
Tina Montano	English 6-8
William Tubby/Javier Chamorro	World Languages 6-12
Loretta DiCorcia	Math 6-8
Eric Koch	Math 9-12
Phil Stephenson/Patricia Cohen	Music K-12
Erin Nelson	Science 6-8
Danielle Trippodo	Science 9-12
Matthew DiDonna	Social Studies 9-12
Kathleen Hack	Social Studies 6-8
Barbara Erena	Special Education 9-12

**BE IT FURTHER RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Lauri Naccarato	Facilitator of District Mentoring
Kathy Werner	Literacy Facilitator – Teacher on Assignment

### **P13-Professional Personnel – Home Schooling**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following stipend be approved by the Board of Education for the 2012-2013 school year:

Valerie Hannum	Home Schooling	\$ 2,000
----------------	----------------	----------

### **CIVIL SERVICE**

#### **CS-08- Appointments, Change in Status and Resignations & Terminations**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

##### **APPOINTMENTS**

The following substitute teaching assistants for the 2012-2013 school year at \$9.50/hour  
BRIDGET BOVEE

##### **CHANGE IN STATUS**

SHERRY BENCHIC – change from 4.5 hours (GW) to 5.5 hours effective 9/1/12

##### **RESIGNATIONS**

BARBARA FELECE – teaching assistant effective 8/15/12  
VIVIAN LONGTO – substitute food service helper effective 7/9/12

##### **TERMINATIONS**

ODESSA HARRISON – substitute food service helper effective 7/24/12  
HELEN HILLJE – substitute food service helper effective 7/24/12  
LINDA SEWARD – substitute food service helper effective 7/24/12  
ELIZABETH SMITH – substitute food service helper effective 7/24/12  
DIANA WESTFALL – substitute food service helper effective 7/24/12  
LISA WINTERS – substitute food service helper effective 7/24/12

## **CURRICULUM**

### **CUR-01 - 2012-2013 APPR Plan**

**BE IT RESOLVED**, that the President of the Board of Education for the Kingston School District is hereby authorized to execute the Certification of the School District's 2012-2013 APPR Plan Document, along with the Superintendent of Schools, for submission to the New York State Education Department.

## **BUSINESS**

### **B12 - Transportation Contracts and Extensions**

**BE IT RESOLVED**, that transportation be provided for the 2012-13 school year at a total estimated sum of \$6,228,107.30 under the terms of the following agreements effective September 4, 2012, for the estimated sum of;

<b>Ethan Allen Enterprises, Inc.</b>	<b>\$2,203,837.81</b>
<b>First Student, Inc.</b>	<b>\$2,001,907.62</b>
<b>Lezette Express, Inc.</b>	<b>\$ 240,820.53</b>
<b>Arthur F. Mulligan, Inc.</b>	<b>\$1,681,541.34</b>
<b>New Paltz Central School District</b>	<b>\$ 100,000.00</b>

**BE IT FURTHER RESOLVED**, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to sign such contracts and extensions on behalf of the Board of Education.

### **B13 - Tax Certiorari Refund - Dyno Nobel, Inc.**

**WHEREAS**, that the Board of Education authorizes its attorneys, Shaw, Perelson, May & Lambert, LLP, to execute a Consent Judgment in a tax certiorari involving Dyno Nobel, Inc., the Town of Esopus and the Kingston City School District; and

**WHEREAS**, Marc Sharff, upon intervention on behalf of the Kingston City School District, recommends this settlement, with further approval by Dr. Paul J. Padalino, Superintendent of Schools and Bethany Woodard, District Treasurer, and

**WHEREAS**, the School District has allocated funding for such settlements in the Tax Certiorari Reserve;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education authorizes the refund of taxes as required by the terms of the Consent Judgment.

### **B14 - Donation – Kingston High School**

**WHEREAS**, Ms. Kathleen A. Langton (35 Patriots Place, Kingston, New York 12401) wishes to donate a Matte Maroon High School Cap, Gown and Tassel to the Kingston High School. These items, which are valued at \$14.50, are to be used at the discretion of the Administration at Kingston High School for a graduating student, who is in need; and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools has reviewed the proposal and recommends the acceptance of this gift, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, this donation to Kingston High School.

### **B15 – Bid Rejection**

**WHEREAS**, the Kingston City School District participates in cooperative bids through the Ulster County BOCES, including the bid for milk and dairy products; and

**WHEREAS**, Bid #13-10 for milk and dairy products (cooperative) was opened on June 26, 2012 and the Steering Committee made a recommendation to award the bid to the lowest responsible and responsive bidder; and

**WHEREAS**, the Board of Education has the right to reject the recommendation of the Steering Committee;

**THEREFORE, BE IT RESOLVED**, that the Board of Education hereby rejects the recommendation of the Steering Committee for the purchase of milk and dairy products pursuant to Bid #13-10 and directs the District Clerk to provide a copy of this resolution to the Ulster County BOCES.

### **B16 – Authorization – Milk Award**

**WHEREAS**, the Board of Education has determined that it is in the interests of the Kingston City School District to purchase milk directly from an eligible licensed milk processor without competitive bidding under Section 103(10) of the General Municipal Law, for the period from September 1, 2012 through August 31, 2013; and

**WHEREAS**, the District has complied with the provisions of Section 103(10) of the General Municipal Law and Section 114.4 of the Commissioner's Regulations, including providing the required public notices of the District's intent to purchase milk without competitive bidding; and

**WHEREAS**, Boice Brothers Dairy, Inc. is the only eligible licensed milk processor to submit a proposal, and such proposal is within the parameters expressed in Section 103(10) of the General Municipal Law;

**THEREFORE, BE IT RESOLVED**, that the Board of Education, upon the recommendation of the Purchasing Agent, hereby awards the contract for the purchase of milk to

Boice Brothers Dairy, Inc., a licensed milk processor, in accordance with their proposal that was received by the Purchasing Agent on August 7, 2012, in the amount of \$165,602.71, and authorizes the Board President to execute any documents in furtherance of this contract award.

### **B17 - Bid Award - Custodial Supplies – Three (3) Items**

**WHEREAS**, the Board of Education of the City School District of the City of Kingston, New York has requested bid proposals for **Custodial Supplies (three items)** for the period of August 15, 2012- June 30, 2013

**WHEREAS**, the bid was advertised in the Daily Freeman, nine (9) vendors were mailed the bid proposal, and three (3) vendors responded, and

**THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of the City of Kingston, New York, award the bid for Custodial Supplies (three items), in accordance with the analysis of the bid proposals of August 7, 2012, to the below vendors, as the lowest responsible bidders meeting the bid specifications.

1. Toilet Paper - E.A. Morse (11-25 Harding St., Middletown, NY 10940)  
**Bid Price : \$ 44.95**
2. Brown Paper Towel Rolls- Swish Kenco (PO BOX 304, Barre, VT 05641)  
**Bid Price: \$30.25 per case**
3. ES56–CS Mild Acid Cleaner – Hillyard, Inc. (125 Rawson Road, Victor, NY 14564)  
**Bid Price: \$ 68.68**

### **B18 - Transfer Funds**

**WHEREAS**, there were insufficient appropriations in certain budget categories and amounts available for transfer to others within the 2011-2012 school district budget; and

**WHEREAS**, certain transfers were required to fund final adjusted, estimated bills for the retirement system for 2011-2012 school year;

**NOW THEREFORE BE IT RESOLVED**, that the attached transfers of appropriations, cumulatively in excess of \$250,000, or out of functional category, be authorized by the Board of Education of Kingston City School District.

### **B19 - Disposal Of Surplus KCSD Electronic Equipment**

**WHEREAS**, it is desirable to dispose of surplus electronic equipment, and continued storage is inadvisable and the items are surplus to the district's needs,

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York declare the items identified as attached, be disposed; and

**BE IT FURTHER RESOLVED**, that Dr. Paul J. Padalino, Superintendent of Schools, be authorized to arrange for such appropriate disposal.

## STUDENT SERVICES

### S05 – Section 504 Recommendations

**WHEREAS** Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability

AND

**WHEREAS** an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

**VOTED:** That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on student numbers 614884, 619801, 610467, 606988, 611608, 611951, 615283, 610121, 608920, 612965, 612932, 604132, 609249, 613128, 610329, 619387, 607725, 615948, 614177, 605248, 618685, 614084, 613125, 608078, 609849, 618098, 609311, 607736, 607615, 608681, 618190, 614479, 687484, 619671, 618914, 603346, 607444, 612145, 609867, 609144, 615083, 612263, 605942, 612285, 604248, 605199, 607891, 604827, 610943, 605842, 604915, 609716, 614159, 603346, 605965, 614901, 613014, 614091, 614218, 616103, 609622, 612392, 607953, 613383, 613363, 604319, 616259, 614917, 611486, 609841, 612213, 613408, 614885, 616210.

---

\*\*\*\*End of Consent Agenda\*\*\*\*

---

### R18 – Revised Board Of Education Meeting Schedule 2012-2013

As per resolution of the Board of Education, regular business meetings of the Board will be held on the dates and at the places indicated below:

<u>DATE</u>	<u>DAY</u>	<u>LOCATION</u>
July 2, 2012	Monday	Cioni Administration Bldg.
July 18, 2012	Wednesday	Cioni Administration Bldg.
August 1, 2012	Wednesday	Cioni Administration Bldg.
August 15, 2012	Wednesday	Cioni Administration Bldg.
**August 30, 2012	Thursday	TBA
September 5, 2012	Wednesday	. Cioni Administration Bldg
<del>**September 18, 2012</del>	<del>Tuesday</del>	<del>TBA</del>
Returned to September 19 <sup>th</sup>	Wednesday	TBA
October 3, 2012	Wednesday	Cioni Administration Bldg.

<b>October 17, 2012</b>	Wednesday	TBA
<b>November 7, 2012</b>	Wednesday	Cioni Administration Bldg.
<b>November 28, 2012</b>	Wednesday	TBA
<b>December 5, 2012</b>	Wednesday	Cioni Administration Bldg.
<b>January 2, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>January 16, 2013</b>	Wednesday	TBA
<b>February 6, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>February 20, 2013</b>	Wednesday	TBA
<b>March 6, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>March 20, 2013</b>	Wednesday	TBA
<b>April 3, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>April 17, 2013</b>	Wednesday	TBA
<b>April 24, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>May 1, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>May 21, 2013</b>	Tuesday	Cioni Administration Bldg.
<b>May 22, 2013</b>	Wednesday	Cioni Administration Bldg.
<b>June 5, 2013</b>	Wednesday	TBA
<b>June 19, 2013</b>	Wednesday	Cioni Administration Bldg.

Ms. Bowers noted that there are several open houses scheduled for Tuesday, September 18<sup>th</sup> and that the Board should adhere to the original schedule. Mr. Shaughnessy made a motion to amend the above resolution by returning the Board Meeting to the regularly scheduled date of Wednesday, September 19<sup>th</sup>; seconded by Ms. Bowers. The motion carried 5-3-1; Yes: Ms. Bowers, Rev. Coston, Dr. Jacobowitz, Mr. Michael, and Mr. Shaughnessy; No: Rev. Childs, Mr. McCoy and Ms. Scherer; Absent: Ms. Uhl.

## **BOARD OF EDUCATION**

### **NYSSBA Call to Action - Resolution #2012 - BOE10**

**WHEREAS**, during the final days of the legislative session, a bill (A.8291-A/S.5771-A) passed the legislature which would grant tenure status seniority rights to non-competitive and labor classes when there are school layoffs as well as when districts are able to rehire laid-off employees; and

**WHEREAS**, this bill ties the hands of school districts in making appropriate personnel decisions that best meet the educational needs of its students; and

**WHEREAS**, school districts need flexibility to efficiently manage their operations with limited resources; and

**WHEREAS**, this legislation undermines the collective bargaining process by uniformly giving unions a significant benefit without school districts receiving anything in return that could improve educational programs and services for children; and

**WHEREAS**, this legislation imposes an onerous mandate on school districts in direct contravention of efforts by the Mandate Relief Council to reduce state unfunded mandates on school districts.

**THEREFORE, BE IT RESOLVED** that the Board of Education calls on Governor Andrew Cuomo to veto this onerous and inappropriate legislation.

Ms. Bowers made a motion to adopt the above resolution; seconded by Mr. McCoy. The motion carried unanimously.

### **Policy Committee**

Ms. Bowers described the changes and answered questions for the policies that are scheduled for adoption at the September 5<sup>th</sup> board meeting. The Policy committee will meet again on September 18th.

- 1<sup>st</sup> Reading of Policies: 4200 Curriculum Development and Adoption  
5020.3 Students with Disabilities Pursuant to Section 504  
5404 Wellness Policy

### **Policy 4200 - Curriculum Development and Adoption**

The adoption of the district's curriculum is one of the Board of Education's most important responsibilities. What courses of study are offered is a matter of educational policy within the discretion of the district's school board. The board recognizes this responsibility, and works cooperatively with administration and staff to develop, assess and improve the educational program of our schools. To this end, the board is committed to establishing and maintaining a coordinated curriculum management process that:

- Defines how the district's curriculum is developed and approved.
- Ensures that the curriculum is taught and tested.
- Provides for the ongoing review and evaluation of the curriculum.

For purposes of this policy, "curriculum" means a series of planned instruction that is coordinated, articulated and implemented to result in achievement of specific knowledge and skills, and application of such knowledge and skills by all students.

### **Curriculum Development**

The board views a centralized curriculum, articulated among and between grade levels, as essential to an effective instructional program designed to meet the learning standards established by the state and the board.



The Superintendent of Schools, in coordination with the Assistant Superintendent for Curriculum and Instruction, shall be responsible for designing and implementing instructional programs and curriculum that will forward the educational goals of the district.

The curriculum shall:

- Meet or exceed state mandates regarding course offerings and essential knowledge and skills.
- Focus on the content standards of each discipline and ensure that what students learn is rigorous and challenging.
- Provide sufficient flexibility to meet individual student needs at each stage of development.
- Reflect current research, best practices and technological advances within each discipline.
- Promote congruence among the written, taught and assessed content.

### **Curriculum Adoption**

All course curriculums will be reviewed by the Superintendent, or his/her designee, who will make recommendations for board action. **All on-line, hybrid, and blended courses will conform to the same criteria set forth for traditional courses.**

Criteria by which the Superintendent, or his/her designee, may judge the acceptability of new course curriculums include, but shall not be limited to, the following questions:

- Does it have direct relevance to the vision, mission, educational philosophy and goals of the district?
- Have the objectives of the course been clearly specified?
- Does it fit into the articulated content area sequence?
- Has it been studied?
- Has a curriculum scope/sequence been completed?
- Has the curriculum been mapped?
- Has the associated textbook(s) or other resources been adopted by the board?
- Have the costs of implementation been reviewed?
- Is there a clear and reasonable plan for periodic evaluation built into the proposal?

Updates to the written curriculum, and changes in the use of standardized assessments, will be reported to the board on an annual basis.

With prior board approval, the Superintendent may recommend new programs deemed necessary to the continuing improvement of the instructional program. Any elimination of a course of study (eg., foreign language offerings) must be approved by the Board of Education.

The Board of Education directs the Superintendent to develop regulations to provide for the implementation and systematic evaluation of the district's curriculum. The Superintendent shall make periodic reports and recommendations to the board.

### **Policy 5020.3 - Students with Disabilities Pursuant To Section 504**

The Board of Education shall ensure that no student is discriminated against in programs or activities receiving federal financial assistance. Individuals protected by Section 504 of the Rehabilitation Act of 1973 are those individuals who: have a physical or mental impairment which substantially limits one or more major life activities (e.g. caring for one's self, performing manual tasks, walking, seeing,

hearing, speaking, breathing, learning and working); have a record of such impairment; or are regarded as having such an impairment. Students who qualify for protection under Section 504 are: of an age during which non-disabled children are provided preschool, elementary or secondary education services; of an age during which it is mandatory under state law to provide such educational services to disabled children; or to whom a state is required to provide a free appropriate public education (e.g. under IDEA).

The Board shall identify, evaluate, refer, place, provide adaptations for and review all eligible students with disabilities. Students with disabilities pursuant to Section 504 shall be provided a free appropriate public education which may include, but is not limited to, providing a structured learning environment; repeating and simplifying instructions about in-class and homework assignments; supplementing verbal instructions with visual instructions; using behavioral management techniques; adjusting class schedules; modifying test delivery; using tape recorders, computer-aided instruction, and/or other audiovisual equipment; selecting modified textbooks or workbooks and tailoring homework assignments or modification of nonacademic times such as lunchroom, recess and physical education. **Students with disabilities pursuant to Section 504 shall be disciplined in accordance with the procedures outlined in Policy 5030.50 Discipline of Students with Disabilities.**

The Board shall adopt a grievance procedure to resolve Section 504 complaints and designate an individual to coordinate compliance with Section 504. The Board shall ensure that students with disabilities and their parents are notified annually of the Board's responsibilities under Section 504.

Cross-ref: 4321 Programs for Students with Disabilities under the IDEA and New York's Education Law Article 89  
5300 Student Code of Conduct  
**5030.50 Discipline of Students with Disabilities**

Ref: Rehabilitation Act of 1973, 29 USC §§794 et seq. (Section 504)  
34 CFR Part 104  
Individuals with Disabilities Education Act, 20 USC §§1400 et seq.  
(IDEA)  
Education Law, §§4401 et seq. (Article 89)  
8 NYCRR Part 200

## **Policy 5405 - Wellness Policy**

The Kingston City School District is committed to providing school environments that promote and protect children's health, well-being and ability to learn by supporting healthy eating and physical activity. Therefore, it is the policy of the Kingston City School District that:

- The district will engage students, **families**, teachers, food service professionals, health professionals, and other interested community members in developing, implementing, monitoring, and reviewing district-wide nutrition and physical activity policies. Policies will be assessed for their effectiveness, and such assessment will be reported to the public and the Board of Education on an annual basis.
- All students in **pre-school through grade 12** will have opportunities, support and encouragement to be physically active on a regular basis.

- Foods and beverages sold or served at school will meet the nutrition recommendations of the U.S. Dietary Guidelines for Americans **and The Healthy, Hunger-Free Kids Act Of 2010.**
- To the maximum extent practicable, all schools in our district will participate in available federal school meal and snack programs such as the School Breakfast Program and the National School Lunch Program.
- Schools will provide nutrition education and physical education, **promote** lifelong habits of healthy eating and physical activity, and will establish linkages between health education and school meal programs, and with related community services.

### **OLD BUSINESS**

Mr. Shaughnessy expressed concern regarding the assignment of Anna Devine/Graves middle school feeder. Ms. Scherer inquired about another public forum. Dr. Padalino will have scenarios in the next board packet for feeder schools and he will send out an email blast with the date for the next forum.

Dr. Jacobowitz inquired about changing the culture in the Middle Schools. Discussion followed.

Dr. Jacobowitz inquired about special needs students and home schools. Discussion followed.

Dr. Jacobowitz inquired about how Dr. Padalino changed the culture in his previous school which was on the “potentially persistent dangerous list”. Discussion followed.

### **NEW BUSINESS**

Mr. Shaughnessy inquired about appointing the Audit & Finance Committee members annually as stated in policy 6690. Mr. McCoy responded that it would be on the next agenda.

### **BOARD MEMBERS ANNOUNCEMENTS**

Nothing was offered at this time.

### **PUBLIC PARTICIPATION**

Several parents and community members spoke regarding redistricting, repurposing closed buildings, the trailers at Crosby Elementary, and moving the 5<sup>th</sup> grade to the middle school.

### **ADJOURNMENT**

There was no further business before the board and on motion by Ms. Bowers; seconded by Mr. McCoy, the Board members unanimously agreed to adjourn the meeting at 9:30 p.m.

-----  
Camille Ellsworth, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
AUGUST 30, 2012  
J. WATSON BAILEY MIDDLE SCHOOL AUDITORIUM**

**BOARD MEMBERS PRESENT:** M. Bowers, Rev. Childs, Rev. Coston, M. McCoy,  
Mr. Michael, J. Shaughnessy, N. Scherer and K. Uhl

**ADMINISTRATORS PRESENT:** Dr. Padalino, M. Corsones, and J. Voerg

**OTHERS PRESENT:** Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Dr. Jacobowitz who arrived at 6:01 p.m.

**EXECUTIVE SESSION**

Ms. Bowers made a motion to adjourn to executive session at 6:01 p.m., seconded by Ms. Scherer to discuss the employment history of particular individual(s); and matters leading to the employment of particular individual(s); The motion carried unanimously.

**RETURN TO PUBLIC SESSION**

The Board members returned to public session at 7:00 p.m.

**ACTION PERTAINING TO EXECUTIVE SESSION**

**Resolution #2012-BOE16 - APPR: KTF**

**BE IT RESOLVED**, that upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, the Board of Education hereby approves the terms of and appropriates the funds necessary to implement a Supplemental Memorandum of Agreement (“SMOA”) dated August 29, 2012 between the District and the Kingston Teachers’ Federation concerning the Annual Professional Performance Review for teachers covered under Education Law Section 3012-c and Part 30-2 of the Regents’ Rules. A copy of said SMOA shall be incorporated into the District’s 2011-12 and 2012-13 APPR Plan Documents, respectively, and incorporated by reference within the minutes of this meeting.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

**Resolution #2012-BOE17 - APPR: ASPA**

**BE IT RESOLVED**, that upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, the Board of Education hereby approves the terms of and appropriates the funds necessary to implement a Supplemental Memorandum of Agreement (“SMOA”) dated August 7, 2012 between the District and the Kingston Administrative and Supervisory Personnel Association concerning the Annual Professional Performance Review for building principals covered under Education Law Section 3012-c and Part 30-2 of the Regents’ Rules. A copy of said SMOA, shall be incorporated into the District’s

2011-12 and 2012-13 APPR Plan Documents, respectively, and incorporated by reference within the minutes of this meeting.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

### **PUBLIC PARTICIPATION**

Ms. Jo Burruby spoke in support of moving the 5<sup>th</sup> grade to the middle schools.

Mr. Christopher Farrell spoke in support of the redistricting plan.

Mr. George Heissenbuttel spoke regarding the closing of schools and moving the 5<sup>th</sup> grade.

### **RESOLUTIONS (Consent Agenda)**

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P16, P17 and CS09. Ms. Bowers made a motion to adopt the consent agenda minus P16, P17 and CS09; seconded by Rev. Coston. Ms. Bowers noted the donation to Miller Middle School from the Miller Craft Committee. The motion carried unanimously.

### **P14-Professional Personnel – Appointments, Recalled, Resignation**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

#### **APPOINTMENT**

Jessica Price, probationary appointment in the special subject area of art, Step 1 M, at an annual salary of \$ 55,451 effective September 1, 2012 with a probationary period ending September 1, 2015. Initial certification.

Sarah Warren, probationary appointment in the special subject area of special education, Step 1 M, at an annual salary of \$ 55,451 effective September 1, 2012 with a probationary period ending September 1, 2015. Initial certification.

#### **RECALLED**

Lorraine Beaudette	(Elementary Teacher)	Effective September 1, 2012
Nicole Chambers	(Elementary Teacher)	Effective September 1, 2012
Felipa Gaudet	(Elementary Teacher)	Effective September 1, 2012
Carolyn Heldron	(Reading Teacher)	Effective September 1, 2012
Jessie Hulse	(Elementary Teacher)	Effective September 1, 2012
Sarah Young	(Elementary Teacher)	Effective September 1, 2012

#### **RESIGNATION**

Hendrik Dijk (Art Teacher)	Effective July 13, 2012
----------------------------	-------------------------

### **2012-P15-Professional Personnel – Substitute Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Nicole Richardson	Elementary
Robert Parisian	Social Studies
Alyssa Schaller	Science
Cybil Smith	Elementary, ESL, ELA

Resignation  
Laura LaConture

### **2012-P18-Professional Personnel**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following lead teacher be approved by the Board of Education:

Cindy Sumerano	Visual Arts Elementary
----------------	------------------------

## **BUSINESS**

### **B20 - Purchase of One Food Service ¾ Ton High Top Van**

**WHEREAS**, the Board of Education of the City School District of Kingston, New York has requested bid proposals for Purchase of One Food Service ¾ Ton High Top Van, and

**WHEREAS**, The Request for Bids was advertised in the Daily Freeman, five (5) vendors were mailed the proposal, and two (2) vendors responded, and

**WHEREAS**, an evaluation was done by Ed Carelli, Food Service Director, and Margarita Lekaj, District Purchasing Agent;

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York award the bid for Purchase of One Food Service ¾ Ton High Top Van to Kingston Nissan (140 Rte. 28, Kingston, NY 12401), for an estimated expenditure of Twenty Eight Thousand Seven Hundred Ninety Eight and 00/100 Dollars (\$28,798.00), in accordance with the bid proposal of Monday, August 20, 2012, as the lowest responsible bidder meeting our specifications, and on the recommendations of Dr. Paul J. Padalino, Superintendent of Schools.

### **B21 - Fixed Asset Inventory & Building Valuation Appraisal Services**

**BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York, hereby approves a contract with Industrial Appraisal Company (603 Stanwix Street, Suite 1500, Pittsburgh, PA 15222), for the 2012-2013 and 2013-2014 school years as per Board Resolution dated June 17, 2009 (2008-B90). The District reserved the right to extend the three year contract for an additional 2 years as per June 5, 2009 proposal. The fiscal impact for 2012-2013 school year is Three Thousand One Hundred Seventy and 00/100 Dollars (\$3,170.00) and for 2013-2014 school year is Three Thousand Two Hundred Fifty Five and 00/100 Dollars (\$3,255.00), as per the attached agreement.

**BE IT FURTHER RESOLVED**, that the Board of Education of the City School District of Kingston, New York hereby authorizes Dr. Paul J. Padalino, Superintendent of Schools to execute the agreement with Industrial Appraisal Company.

**B22 - Donation – M. Clifford Miller Middle School**

**WHEREAS**, The Miller Craft Committee wishes to donate the three Dewalt scroll saws and stands to the Miller Middle school technology department. These items, are valued at the amount of \$1908.32, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools has reviewed the proposal and recommends the acceptance of this gift, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, this donation to MC Miller Middle school.

**B23 - Disposal of KCSD Library Textbooks**

**WHEREAS**, it is desirable to dispose of/donate dated Kingston City School District textbooks that are no longer in use, and continued storage is inadvisable, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached, be disposed of, and

**BE IT FURTHER RESOLVED**, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to arrange for such appropriate disposal/donation.

Please see the next page for the following resolutions:

**Resolution #2012-B24 – Approval of Homestead – Non Homestead Tax Shift**

**Resolution #2012-B25 – 2012-2013 Tax Rates**

## ***BOARD OF EDUCATION***

### **BOE13 – Meagher Memorabilia**

**WHEREAS**, the Meagher Elementary School Building (“Meagher”) is closed and there are items of memorabilia at Meagher that have sentimental value to certain members of the community, and which are not needed for school district purposes; and

**WHEREAS**, the following individuals and families have requested that certain personal property located at Meagher be provided to them, as follows:

- Vincent DeLuca has requested the fabric wall hanging created by his wife
- The Hastings Family has requested the plaque in memory of Mr. Hastings; and

**WHEREAS**, the Board wishes to honor these requests;

**BE IT RESOLVED**, that the Board of Education hereby declares the fabric wall hanging created by Mrs. DeLuca and the plaque in memory of Mr. Hastings to be surplus and authorizes the return of the fabric wall hanging created by Mrs. DeLuca to Vincent DeLuca and the plaque in memory of Mr. Hastings to the Hastings Family.

### **BOE14 – Appointment to Audit & Finance Committee**

**WHEREAS**, Board of Education Policy 6690 requires the Board to annually appointment the members of the Audit and Finance committee, and

**WHEREAS**, said policy authorizes the appointment, on an annual basis, of non-Board members to the committee,

**NOW THEREFORE**, the following appointments are made to the Audit and Finance Committee for the 2012-2013 school year: James Shaughnessy, Chair; James Michael, Nora Scherer, and William F. Berardi, CPA.

---

\*\*\*\*End of Consent Agenda\*\*\*\*

---

### **2012-P16-Professional Personnel**

**WHEREAS**, the District desires to assign Andrea Gillespie, Katherine Petrie, and Sharon Rienzo, tenured elementary teachers, to literacy coach positions, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules; and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, deems Andrea Gillespie, Katherine Petrie, and Sharon Rienzo to be competent and qualified to perform the duties of a literacy coach based upon her



elementary teaching certification and more than three (3) years teaching experience in the elementary tenure area; and

**WHEREAS**, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Andrea Gillespie, Katherine Petrie, and Sharon Rienzo shall continue to accrue seniority in the elementary tenure area while performing ISS services;

**NOW, THEREFORE, BE IT RESOLVED** that Andrea Gillespie, Katherine Petrie, and Sharon Rienzo are assigned to the Instructional Support Services position of literacy coach for the 2012-2013 school year.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. Ms. Uhl stated that she had pulled these resolutions in order to thank Dr. Padalino for staffing these positions. The motion to adopt was carried unanimously.

### **2012-P17-Professional Personnel**

**WHEREAS**, the District desires to assign Tracey Hazlett, a tenured reading teacher, to a literacy coach position, which constitutes an Instructional Support Services (“ISS”) position within the meaning of Part 30 of the Regents Rules; and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, deems Tracey Hazlett to be competent and qualified to perform the duties of a literacy coach based upon her reading teaching certification and more than three (3) years teaching experience in the reading tenure area; and

**WHEREAS**, in accordance with Part 30 of the Regents Rules and Section 3013 of the New York State Education Law, Tracey Hazlett shall continue to accrue seniority in the reading tenure area while performing ISS services;

**NOW, THEREFORE, BE IT RESOLVED** that Tracey Hazlett is assigned to the Instructional Support Services position of literacy coach for the 2012-2013 school year.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. The motion to adopt was carried unanimously.

## **CIVIL SERVICE**

### **CS-09- Appointments, Change in Status and Resignations & Terminations**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

#### **APPOINTMENTS**

The following substitute teaching assistants for the 2012-2013 school year at \$9.50/hour

TAMMY BONESTEEL	SUSAN BUNDSCHUH	LOUISA FOX
NICOLE RICHARDSON	CYBIL SMITH	

The following substitute monitors for the 2012-2013 school year at \$9.50/hour

MARYANN VAN WAGENEN

LISA DiMARIA – 10 month Typist (JWB) effective 9/1/12 at an annual salary Step 1 \$22,283 with a probationary period ending 12/17/12

JAMES DIXSON – skilled mechanic (Warehouse) at Step 18 at an annual pro rated salary of \$46,014 effective 9/1/12 with a probationary period ending 3/1/13

LISA FAXON – 12 month Account Clerk/Typist (CIONI) at an annual salary Step 1 \$28,681 effective 9/1/12 with a probationary period ending 12/17/12

MARITZA OVSAK – provisional appointment as family worker Step 5 \$21,621 effective 9/1/12 with a probationary period ending 12/17/12 pending results of the Civil Service family worker translation exam

ROSA PROCHASKA, recalled as a teaching assistant effective 9/1/12

PATRICIA SCHNELLER, recalled as a teaching assistant effective 9/1/12

#### **CHANGE IN STATUS**

JOSEPH KENNEDY- change from maintenance helper to skilled mechanic at an annual salary of \$46,014 effective 9/1/12

ODESSA HARRISON – change from substitute monitor to monitor (ZENA) at an annual salary of \$5,015 effective 9/1/12 with an probationary period ending 12/10/12

#### **LEAVE OF ABSENCE**

KIMBERLY MUSCARELLA food service helper (KHS) - medical leave of absence 9/4/12 – 11/6/12

#### **RESIGNATIONS**

RENEE GALVIN –substitute food service helper effective 8/2/12

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried 8-1; Rev. Childs abstained.

### **DISTRICT REPORTS**

Ms. Corsones and Mr. Voerg gave speeches in support of the redistricting. Dr. Padalino presented a short video highlighting the changes in enrollment and state aid for the past several years.

Mr. McCoy read the following resolution:

#### **RESOLUTION #2012-BOE15**

**WHEREAS**, the Board of Education has, for the past two years, studied the options for improving the delivery of education and services to the students of the Kingston City School District (“District”) within the fiscal realities of the tax levy limit and shrinking state aid, as well as declining enrollment including, among other things, school reorganization, school closings and redistricting of students; and

**WHEREAS**, Superintendent of Schools Dr. Paul J. Padalino has undertaken an extensive review of the demographics and enrollment projections for the District, the “Elementary Program Delivery Study” and “Some Possible Options to Explore” prepared by Consultant Dr. Paul M. Seversky, and the research on school organization, in order to develop a responsible, viable economic and educational plan for the District into the future; and

**WHEREAS**, the Superintendent of Schools publicly presented his “Redistricting Recommendation to the Board of Education” (“Redistricting Recommendation”) at the Board Meeting on June 20, 2012 for review and consideration, which Redistricting Recommendation included moving the District’s fifth grade students into M. Clifford Middle School and J. Watson Bailey Middle School; merging Anna Devine Elementary School with Robert Graves Elementary School; merging Zena Elementary School with Edward R. Crosby Elementary School; and merging Sophie Finn Elementary School with Harry L. Edson Elementary School, with Anna Devine, Zena and Sophie Finn Elementary Schools to be closed effective the 2013-2014 school year; and

**WHEREAS**, during July and August 2012, several public community forums were held to discuss the Redistricting Recommendation, to solicit and hear public comment and to answer questions; and

**WHEREAS**, these matters have been publicly discussed and deliberated at numerous meetings and forums since January 2012 and the public has had the opportunity to be heard; and

**WHEREAS**, consideration of the environmental impact, if any, is a matter to be resolved before taking action such as the closing of a school building; and

**WHEREAS**, a school closing is a Type II activity within the meaning of the New York State Environmental Quality Act (SEQRA) and its implementing regulations at Section 617.5(8);

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education hereby declares itself “Lead Agency” for the determination of the environmental impact, if any, of the closing of the Anna Devine Elementary School, Zena Elementary School and Sophie Finn Elementary School, and hereby determines such action to constitute a Type II activity within the meaning of Section 617.5(8) of the SEQRA Regulations; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby accepts and approves Dr. Padalino’s Redistricting Recommendation as presented to the Board of Education at the June 20, 2012 Board Meeting, effective the 2013-2014 school year, including:

- Moving the District’s fifth grade students into M. Clifford Middle School and J. Watson Bailey Middle School;
- Closing the Anna Devine Elementary School and moving its students into the Robert Graves Elementary School;
- Closing the Zena Elementary School and moving its students into the Edward R. Crosby Elementary School; and
- Closing the Sophie Finn Elementary School and moving its students into Harry L. Edson Elementary School.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Coston. Mr. McCoy offered an amendment to the above resolution to add an additional bullet as follows:

- To choose scenario one of the middle school feeder options sending:

Anna Devine, Robert Graves, Myer, George Washington, Edson & Sophie Finn students to J. W. Bailey Middle School; and

Chambers, Crosby, JFK/Meagher and Zena students to M.C. Miller Middle School

Rev. Childs made a motion to accept the amendment; seconded by Ms. Scherer. The motion carried unanimously. Each board member made a statement in support of the above resolution. The motion to adopt the resolution as amended carried unanimously.

### **ADJOURNMENT**

There was no further business before the board and on motion by Rev. Childs; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 8:02 p.m.

-----  
Camille Ellsworth, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
SEPTEMBER 5, 2012  
CIOINI ADMINISTRATION BUILDING**

**BOARD MEMBERS PRESENT:** M. Bowers, Rev. Childs, Dr. Jacobowitz, M. McCoy,  
J. Michael, J. Shaughnessy, N. Scherer and K. Uhl

**ADMINISTRATORS PRESENT:** Dr. Padalino, M. Corsones, J. Voerg, and S. Miller

**OTHERS PRESENT:** Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Rev. Coston who was excused.

**EXECUTIVE SESSION**

Ms. Uhl made a motion to adjourn to executive session at 6:01 p.m., seconded by Ms. Bowers to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); collective bargaining under the Taylor Law; proposed, pending or current litigation; proposed acquisition, sale, or lease of real property. The motion carried unanimously.

**RETURN TO PUBLIC SESSION**

The Board members returned to public session at 7:20 p.m.

**ACTION PERTAINING TO EXECUTIVE SESSION**

**RESOLUTION #2012-BOE20**

**Certify Dr. Padalino As Lead Evaluator Of Teachers And Principals**

**WHEREAS**, pursuant to the requirements of Education Law Section 3012-c and Part 30-2.9 of the Regents Rules, Dr. Paul J. Padalino, Superintendent of Schools, has completed all of the required training to be certified by this Board of Education as a “Lead Evaluator” for classroom teachers and building principals;

**NOW, THEREFORE, BE IT RESOLVED**, that Dr. Paul J. Padalino, Superintendent of Schools, is hereby certified as a Lead Evaluator of classroom teachers and building principals.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

## **RESOLUTION #2012-BOE21**

### **Certify Administrators As Lead Evaluators Of Teachers and/or Building Principals**

**WHEREAS**, pursuant to the requirements of Education Law Section 3012-c and Part 30-2.9 of the Regents Rules, the following persons, having completed all of the required training to be certified by this Board of Education as “Lead Evaluators” for classroom teachers and building principals;

**NOW, THEREFORE, BE IT RESOLVED**, that upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, the Board hereby certifies the following individuals as “Lead Evaluators” for classroom teachers and/or building principals:

For Classroom Teachers: MaryStephanie Corsones, Sandy Miller and John Voerg  
For Building Principals: MaryStephanie Corsones, Sandy Miller and John Voerg

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

### **PUBLIC PARTICIPATION**

Several members of the community spoke regarding the opening day of school, school lunches, playground oversight, and bussing issues.

### **DISTRICT REPORTS**

Dr. Padalino reported that he had visited all the schools and other than a few glitches with bussing, which have since been worked out, all went well for opening day. He stated that he had spent part of the first day of school at the JFK opening ceremony and there was a great turn out of parents.

### **APPROVAL OF MINUTES**

#### **Minutes of August 15 & 30, 2012**

Ms. Scherer made a motion to adopt the minutes of August 15 and 30, 2012; seconded by Mr. Shaughnessy. Mr. Shaughnessy pointed out corrections to the August 30<sup>th</sup> minutes. The motion carried unanimously.

### **RESOLUTIONS (Consent Agenda)**

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P22 & P23. Mr. Shaughnessy made a motion to adopt the consent agenda minus P22 & P23; seconded by Ms. Scherer. The motion carried unanimously.

#### **P19-Professional Personnel – Appointment & LOA**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**APPOINTMENT**

Jessica Liu, appointment as a permanent substitute in the special subject area of physical education, Step 8 B, at an annual salary of \$ 62,754 pro rata, effective September 1, 2012 through January 25, 2013.  
Initial certification.

**LEAVE OF ABSENCE**

Lauren Bryant  
(Social Studies Teacher)

Under the provisions of the Family and  
Medical Leave Act of 1993 (FMLA)  
Effective September 1, 2012 to October 26, 2012

**P20-Professional Personnel – Night School Appointments**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**NIGHT SCHOOL FACULTY LIST/POSITION (\$45.00 per hour)**

Augustine, James  
Bradley, Eileen  
Bonse, Derek  
DiDonna, Matthew  
Erena, Barbara  
Factor, Kevin  
Johnson, Henry  
Judge, Cynthia  
Karliner, Jeffrey  
Loughlin, Thomas  
Moser, John  
Nelson, Mark  
Prizzi, Jason  
Ragland, Derek  
Sullivan, Sean  
Terwilliger, Lawrence  
Wolf, Donna  
Zale, Deborah

**P21-Professional Personnel - Fall Sports 2012-13**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Junior Varsity Football**

Chris Whittaker – Head Coach - \$ 3399  
Remove Ron Kelder – Head Coach

**Freshman Football**

Ron Kelder – Head Coach - \$2311  
Remove Chris Whittaker – Head Coach  
Dustyn Cormier – Assistant - \$ 1903  
Remove Denise Dwyer - Assistant

**Modified Football**

Denis Dwyer – Assistant - \$ 1903  
Remove Dustyn Cormier - Assistant  
Kurt Stracher – Assistant - \$ 1903  
Remove Anthony Fabiano - Assistant

**Boys Cross Country**

Joe Cahill – Varsity - \$ 2719  
Remove Marcel Lucchese – Varsity

**Field Hockey**

Andrea Clausi – Junior Varsity - \$ 2719  
Remove Samantha Galm

**Boys Soccer**

Remove Robert Parisian – Modified

**Girls Tennis**

Amanda Scott – Junior Varsity - \$1631

**P24-Professional Personnel – Appointment of Kirk Reinhardt as Director of Math, Science & Technology**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that Kirk Reinhardt be appointed as Director of Math, Science, and Technology effective September 1, 2012 to June 30, 2013, at an annual salary of \$ 110,000 pro rata.



Be it further resolved that Kirk Reinhardt be placed on a leave of absence from his position as teacher effective September 1, 2012 to June 30, 2013

**P25-Professional Personnel – Appointment of Mary Beth Bonville as Director of Student Information, Testing and Assessment**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that Mary Beth Bonville be appointed probationary Director of Student Information, Testing and Assessment effective October 1, 2012 with a probationary period ending September 30, 2015, at an annual salary of \$ 110,00 pro rata.

**CIVIL SERVICE**

**CS-10- Appointments, Change in Status, LOA and FMLA**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

**APPOINTMENTS**

The following substitute monitor at \$9.50/hour effective 9/6/12  
MARGUERITE STODDARD

DONNA WELLS – (Finn/monitor) at an annual salary of \$5,015 effective 9/6/12 with a probationary period ending 12/17/12

LORRAINE WALKER, recalled teaching assistant effective 9/1/12

**CHANGE IN STATUS**

PATRICIA LATTIMORE – change from 2.25 monitor (Finn) to 2.5 monitor effective 9/1/12

ROBERT LEONARDO – change from cleaner to maintenance helper (warehouse) at an annual salary of \$36,877 effective 9/10/12 with a probationary period ending 12/3/12

CAROL SICKLER – change from 2.25 monitor (Finn) to 2.5 monitor effective 9/1/12

**LEAVE OF ABSENCE**

CARRIE BONO – teaching assistant (Edson) 9/4/12 – 1/2/13

**FMLA**

TONI BOICE – teaching assistant (Graves) 8/30/12 – 12/3/12

**BUSINESS & OPERATIONS**

**B26 – Inter-Municipal Transportation Agreement**

**BE IT RESOLVED** by the Board of Education of the Kingston City School District that an Inter-Municipal Agreement, dated September 5, 2012, between the Kingston City Schools Board of Education, Onteora Central Schools Board of Education, and New Paltz Central Schools Board of Education, regarding cooperative bus runs, is hereby approved. A copy of said Inter-Municipal Agreement shall be kept on file with the Board Clerk.

## **STUDENT SERVICES**

### **S06 - Committee on Preschool Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on May 16, June 13, 20, July 11, 25, August 01, 03, 2012 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

### **S07 - Committee on Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 5, 11, February 7, 21, March 13, 20, 21, 27, 28, 29, April 11, 12, 16, 23, 24, 30, May 1, 3, 4, 7, 8, 9, 10, 14, 15, 16, 17, 18, 21, 22, 30, 31, June 1, 4, 5, 6, 7, 8, 11, 12, 13, 14, 15, 18, 19, 20, 25, July 11, 13, 17, 18, 19, 24, 25, 26, 27, 31, August 1, 2, 3, 7, 8, 9, 2012 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

## **BOARD OF EDUCATION**

### **BOE18 – Isabelle C. Malone Memorial Scholarship**

**WHEREAS**, the Board of Education previously accepted the bequest from the Estate of Isabelle C. Malone for the purposes of establishing the Isabelle C. Malone Memorial Scholarship; and

**WHEREAS**, the attorney for the estate has requested the execution of Waiver of Citation and Consent in Accounting in order that the final accounting for the estate can be submitted to the Court and the bequest can be paid to the District;

**THEREFORE, BE IT RESOLVED**, that the Board President is hereby authorized to execute the Waiver of Citation and Consent in Accounting and such other documents as may be necessary in order to enable the District to receive the bequest and bring this matter to closure.

\*\*\*\*End of Consent Agenda\*\*\*\*

### **P22-Professional Personnel – Interim AP – Debra Fitzgerald**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that Debra Fitzgerald be appointed as Interim Assistant Principal at Kingston High School effective September 1, 2012 through June 30, 2013, at an annual salary of \$ 84,000 pro rata.

Be it further resolved that Debra Fitzgerald be placed on a leave of absence from her position as special education teacher from September 1, 2012 through June 30, 2013.

Ms. Uhl made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

**P23-Professional Personnel – Interim Principal – Vincent DeCicco**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that Vincent DeCicco be appointed as Interim Principal of Myer Elementary School effective September 1, 2012, at an annual salary of \$ 102,890 pro rata.

Be it further resolved that Vincent DeCicco be placed on a leave of absence from his position as Assistant Principal.

Ms. Uhl made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

**BOARD OF EDUCATION**

Mr. McCoy read the draft resolution for the Board of Education Goals for the 2012-2013 school year for the public. Mr. McCoy asked for thoughts or comments from the board. Discussion followed. Board members suggested the following changes:

**RESOLUTION #2012-BOE22**

**Board of Education Goals for 2012-2013**

**WHEREAS**, Policy No. 0310 charges the Board of Education with setting goals for itself, separate from the goals it sets for the entire district;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education establishes the following Goals for itself for the 2012-2013 year:

1. Oversee the implementation & transition plans for the closing of Sophie Finn, Anna Devine & Zena Elementary Schools and shifting the 5<sup>th</sup> grade to the Middle Schools.
- ~~2. Develop smaller learning communities for KHS.~~
2. Oversee the development & implementation of smaller learning communities for KHS

3. Make a decision on whether to offer a Kingston High Second Century Capital Plan for approval at a voter referendum in 2012-2013.
4. Prepare and present to taxpayers a budget for 2013-2014 that maintains student programs and is fiscally sound.
5. ~~Continue to conduct~~ **Resume** negotiations with the Kingston Teachers Federation, Educational Support Personnel, CSEA, and Substitute Teachers.
6. Develop a plan for the status of our vacant buildings **before the end of June 2013**.
7. Develop and adopt a Charter for the Curriculum & Instruction Committee.

Ms. Bowers made a motion to adopt the above resolution as amended; seconded by Ms. Scherer. The motion carried unanimously.

### **Policy Committee**

Ms. Bowers made a motion to adopt BOE 19 and explained that the changes are highlighted in bold; seconded by Ms. Scherer. The motion carried unanimously.

Ms. Bowers announced that the next policy meeting will be held on September 18<sup>th</sup> at noon.

### **BOE19 Policy Adoption- 4200, 5020.3 and 5404**

**WHEREAS**, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

**WHEREAS**, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following three (3) policies for amendment, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education amend the following policies:

4200 Curriculum Development and Adoption  
5020.3 Students with Disabilities Pursuant to Section 504  
5404 Wellness Policy

### **Policy #4200 Curriculum Development and Adoption**

The adoption of the district's curriculum is one of the Board of Education's most important responsibilities. What courses of study are offered is a matter of educational policy within the discretion of the district's school board. The board recognizes this responsibility, and works

cooperatively with administration and staff to develop, assess and improve the educational program of our schools. To this end, the board is committed to establishing and maintaining a coordinated curriculum management process that:

- Defines how the district's curriculum is developed and approved.
- Ensures that the curriculum is taught and tested.
- Provides for the ongoing review and evaluation of the curriculum.

For purposes of this policy, "curriculum" means a series of planned instruction that is coordinated, articulated and implemented to result in achievement of specific knowledge and skills, and application of such knowledge and skills by all students.

### **Curriculum Development**

The board views a centralized curriculum, articulated among and between grade levels, as essential to an effective instructional program designed to meet the learning standards established by the state and the board.

The Superintendent of Schools, in coordination with the Assistant Superintendent for Curriculum and Instruction, shall be responsible for designing and implementing instructional programs and curriculum that will forward the educational goals of the district.

The curriculum shall:

- Meet or exceed state mandates regarding course offerings and essential knowledge and skills.
- Focus on the content standards of each discipline and ensure that what students learn is rigorous and challenging.
- Provide sufficient flexibility to meet individual student needs at each stage of development.
- Reflect current research, best practices and technological advances within each discipline.
- Promote congruence among the written, taught and assessed content.

### **Curriculum Adoption**

All course curriculums will be reviewed by the Superintendent, or his/her designee, who will make recommendations for board action. **All on-line, hybrid, and blended courses will conform to the same criteria set forth for traditional courses.**

Criteria by which the Superintendent, or his/her designee, may judge the acceptability of new course curriculums include, but shall not be limited to, the following questions:

- Does it have direct relevance to the vision, mission, educational philosophy and goals of the district?
- Have the objectives of the course been clearly specified?
- Does it fit into the articulated content area sequence?
- Has it been studied?

- Has a curriculum scope/sequence been completed?
- Has the curriculum been mapped?
- Has the associated textbook(s) or other resources been adopted by the board?
- Have the costs of implementation been reviewed?
- Is there a clear and reasonable plan for periodic evaluation built into the proposal?

Updates to the written curriculum, and changes in the use of standardized assessments, will be reported to the board on an annual basis.

With prior board approval, the Superintendent may recommend new programs deemed necessary to the continuing improvement of the instructional program. Any elimination of a course of study (eg., foreign language offerings) must be approved by the Board of Education.

The Board of Education directs the Superintendent to develop regulations to provide for the implementation and systematic evaluation of the district's curriculum. The Superintendent shall make periodic reports and recommendations to the board.

### **Policy #5020.3**

#### **Students with Disabilities Pursuant To Section 504**

The Board of Education shall ensure that no student is discriminated against in programs or activities receiving federal financial assistance. Individuals protected by Section 504 of the Rehabilitation Act of 1973 are those individuals who: have a physical or mental impairment which substantially limits one or more major life activities (e.g. caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning and working); have a record of such impairment; or are regarded as having such an impairment. Students who qualify for protection under Section 504 are: of an age during which non-disabled children are provided preschool, elementary or secondary education services; of an age during which it is mandatory under state law to provide such educational services to disabled children; or to whom a state is required to provide a free appropriate public education (e.g. under IDEA).

The Board shall identify, evaluate, refer, place, provide adaptations for and review all eligible students with disabilities. Students with disabilities pursuant to Section 504 shall be provided a free appropriate public education which may include, but is not limited to, providing a structured learning environment; repeating and simplifying instructions about in-class and homework assignments; supplementing verbal instructions with visual instructions; using behavioral management techniques; adjusting class schedules; modifying test delivery; using tape recorders, computer-aided instruction, and/or other audiovisual equipment; selecting modified textbooks or workbooks and tailoring homework assignments or modification of nonacademic times such as lunchroom, recess and physical education. **Students with disabilities pursuant to Section 504 shall be disciplined in accordance with the procedures outlined in Policy 5030.50 Discipline of Students with Disabilities.**

The Board shall adopt a grievance procedure to resolve Section 504 complaints and designate an individual to coordinate compliance with Section 504. The Board shall ensure that

students with disabilities and their parents are notified annually of the Board's responsibilities under Section 504.

Cross-ref: 4321 Programs for Students with Disabilities under the IDEA and New York's Education Law Article 89  
5300 Student Code of Conduct  
**5030.50 Discipline of Students with Disabilities**

Ref: Rehabilitation Act of 1973, 29 USC §§794 et seq. (Section 504)  
34 CFR Part 104  
Individuals with Disabilities Education Act, 20 USC §§1400 et seq. (IDEA)  
Education Law, §§4401 et seq. (Article 89)  
8 NYCRR Part 200

### **Policy #5405 Wellness Policy**

The Kingston City School District is committed to providing school environments that promote and protect children's health, well-being and ability to learn by supporting healthy eating and physical activity. Therefore, it is the policy of the Kingston City School District that:

- The district will engage students, **families**, teachers, food service professionals, health professionals, and other interested community members in developing, implementing, monitoring, and reviewing district-wide nutrition and physical activity policies. Policies will be assessed for their effectiveness, and such assessment will be reported to the public and the Board of Education on an annual basis.
- All students in **pre-school through grade 12** will have opportunities, support and encouragement to be physically active on a regular basis.
- Foods and beverages sold or served at school will meet the nutrition recommendations of the U.S. Dietary Guidelines for Americans **and The Healthy, Hunger-Free Kids Act Of 2010**.
- To the maximum extent practicable, all schools in our district will participate in available federal school meal and snack programs such as the School Breakfast Program and the National School Lunch Program.
- Schools will provide nutrition education and physical education, **promote** lifelong habits of healthy eating and physical activity, and will establish linkages between health education and school meal programs, and with related community services.

**OLD BUSINESS**

Dr. Jacobowitz inquired about common core curriculum for saxon math K-5. Ms. Corsones explained that the state is revising the curriculum and that this year is a transition year with more changes coming for the next school year.

## **NEW BUSINESS**

Mr. McCoy explained that the board had received a letter from Tracey Niemotko from New York Council of Non-Profits asking for a letter of recommendation for Mr. Bill Berardi to receive the Community Builders Award Nomination. Mr. Shaughnessy volunteered to write the letter.

### **Superintendent Goals 2012-2013**

Dr. Padalino asked for some latitude to further develop his goals now that the board has adopted their goals. He proposed the following:

1. Ensure the academic and social progress of the students and families involved in the merger of Meagher and JFK Elementary schools.
2. Implement the KCSD restructuring plan to effectively and efficiently deliver education to our students and create an environment of continuous academic achievement and social/emotional well-being.
3. Begin the process of developing a fair and responsible budget with the focus on balancing the needs of our students with our community's values and their ability to pay early in the 2012-2013 year.
4. Establish a long range plan for the improvement and upkeep of KCSD school buildings and facilities.
5. Be prepared to implement at least 2 Small Learning Academies to serve the students at Kingston High School for the 2013-2014 school year.
6. Continue to improve communication with all KCSD stakeholders, establishing KCSD as the first and best source of information about our district.
7. Develop a plan to fully utilize the Carnegie Learning Center as an education facility for the students and community of the KCSD.
8. Revise the Technology Plan by December 31, 2012 with the assistance of new Math, Science and Technology Director.

Discussion followed. Board members suggested adding negotiations with Ulster County Community College and the County for the repurposing of Sophie Finn, and adding a student achievement goal. Dr. Padalino will present his final goals at the September 19<sup>th</sup> meeting.

Mr. Shaughnessy asked for an update on the 9<sup>th</sup> graders who successfully completed summer school and were able to move up to the 10<sup>th</sup> grade. Ms. Bowers asked for information on the grade count and sections as well as the Superintendent permissions. Rev. Childs asked for an



update on the high school graduation rates. Dr. Padalino responded that he would report at the next board meeting.

Dr. Jacobowitz inquired about receiving the annual report on test scores. Ms. Corsones gave a brief update and a full report would be given at a future meeting when the new Director of Student Information, Testing and Assessment has joined the district.

Mr. Shaughnessy inquired about Regents week in January and having students who are not testing attend school. A brief discussion followed. Dr. Padalino suggested a report be put together with historical data and bring it back to the board for further discussion.

Mr. McCoy announced the next Coffee & Conversation on September 12<sup>th</sup> at Dominick's Café. He asked that a board member contact the clerk to volunteer.

### **BOARD MEMBERS ANNOUNCEMENTS**

Ms. Scherer announced that she had attended the JFK/Meagher opening and it was very nice and the parents were very positive and it was a good beginning for the new merged community.

Ms. Bowers also attended and echoed Ms. Scherer's comments and she was struck by a new plaque at JFK that speaks to the fact of a new merged school.

Dr. Jacobowitz announced that she will be attending a meeting of the Education Reform Commission. The Governor has formed a commission to study public education in New York State and she is joining other legislative action committee members from other districts from around the county.

### **PUBLIC PARTICIPATION**

A parent asked that a goal about improving lunch be added.

### **ADJOURNMENT**

There was no further business before the board and on motion by Ms. Bowers; seconded by Ms. Uhl, the Board members unanimously agreed to adjourn the meeting at 8:21 p.m.

-----  
Camille Ellsworth, District Clerk

**MINUTES OF THE WORKSHOP MEETING OF THE BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
SEPTEMBER 19, 2012  
CIOINI ADMINISTRATION BUILDING**

**BOARD MEMBERS PRESENT:** M. Bowers, Rev. Childs, Rev. Coston, Dr. Jacobowitz,  
J. Michael, J. Shaughnessy, and N. Scherer

**ADMINISTRATORS PRESENT:** Dr. Padalino, M. Corsones, S. Miller and J. Voerg

**OTHERS PRESENT:** Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Ms. Scherer, Vice President of the Board, called the meeting to order at 6:01 p.m. All Board members were present with the exception of Mr. McCoy who was excused and Ms. Uhl who arrived at 6:15 p.m.

**PRINCIPAL'S WELCOME – MARIE ANDERSON**

Ms. Anderson welcomed the Board and stated that they had a great opening day and she and her staff have already begun speaking about transition plan for next year to include the Zena population.

**EXECUTIVE SESSION**

Ms. Bowers made a motion to adjourn to executive session at 6:04 p.m., seconded by Rev. Coston to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); collective bargaining under the Taylor Law; proposed, pending or current litigation; proposed acquisition, sale, or lease of real property. The motion carried unanimously.

**RETURN TO PUBLIC SESSION**

The Board members returned to public session at 7:18 p.m.

**PUBLIC PARTICIPATION**

Several parents from Myer Elementary School spoke regarding the number of students in their 4<sup>th</sup> grade classroom.

**DISTRICT REPORTS**

**2012-2013 Superintendent Goals**

Dr. Padalino read the following:

1. Ensure the academic and social progress of the students and families involved in the merger of Meagher and JFK Elementary schools.
2. Implement the KCSD restructuring plan to effectively and efficiently deliver education to our students and create an environment of continuous academic achievement and social/emotional well-being.

3. Begin the process of developing a fair and responsible budget with the focus on balancing the needs of our students with our community's values and their ability to pay early in the 2012-2013 year.
4. Establish a long range plan for the improvement and upkeep of KCSD school buildings and facilities.
5. Be prepared to implement at least 2 Small Learning Academies to serve the students at Kingston High School for the 2013-2014 school year.
6. Continue to improve communication with all KCSD stakeholders, establishing KCSD as the first and best source of information about our district.
7. Develop a plan to fully utilize the Carnegie Learning Center as an education facility for the students and community of the KCSD.
8. Conclude negotiations for the re-purposing of Sophie Finn as a Satellite Campus for SUNY Ulster.
9. Revise the current Technology Plan for the Kingston City School District.
10. 80% of Kingston City School District teachers will score Effective<sup>4</sup> or Highly Effective as defined by the growth in their student performance reflected in their Student Learning Objectives (SLO).
11. Long range goal: 2010 cohort 4 year gradation rate will increase by:
  - 5% for all students
  - 10% for black students
  - 8% for economically disadvantaged

A brief discussion followed.

Mr. Shaughnessy made a motion to adopt the Superintendents Goals; seconded by Rev. Childs. The motion carried unanimously.

## **APPROVAL OF MINUTES**

### **Minutes of September 5, 2012**

Ms. Bowers made a motion to adopt the minutes of September 5, 2012; seconded by Mr. Shaughnessy. The motion carried unanimously.

## **RESOLUTIONS (Consent Agenda)**

Ms. Scherer asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled P32. Ms. Bowers noted the donation to Myer Elementary School from Target in the amount of \$226.79. Rev. Childs made a motion to adopt the consent agenda minus P32; seconded by Rev. Coston. The motion carried unanimously.

## **PERSONNEL**

### **P26 – Professional Personnel - Appointments, LOA, and Corrections**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

### **APPOINTMENT**

Erin Bradley, extend permanent substitute position in the special subject area of music, through June 30, 2012

Kiersten Lowe, probationary appointment in the special subject area of special education, Step 2 M at an annual salary of \$ 57,148, effective September 1, 2012 with a probationary period ending December 5, 2014. Initial certification.

Robert Parisian, appointment as a permanent substitute in the special subject area of social studies, Step 2 M, at an annual salary of \$ 57,148 pro rata, effective September 1, 2012 through January 25, 2013. Initial certification.

Megan Sheth, appointment as an Occupational Therapist, Step 3 M, at an annual salary of \$58,848 pro rata, effective September 10, 2012. Licensed Occupational Therapist.

### **LEAVE OF ABSENCE**

Britni Caserta  
(Social Studies Teacher)

Under the provisions of the Family and  
Medical Leave Act of 1993 (FMLA)  
Effective September 10, 2012 to October 26, 2012  
Leave of absence through January 25, 2013

Rebecca MacDougall  
(Music Teacher)

Extend Leave of absence through June 30, 2012

Maria Tornatore-Lynch  
(Math Teacher)

Medical Leave of absence September 1, 2012  
through September 30, 2012

### **RECALLED**

Norah McCoy  
(Elementary Teacher)

Effective September 18, 2012

### **CORRECTIONS**

Debra Fitzgerald be appointed as Interim Assistant Principal at Kingston High School effective September 1, 2012 through June 30, 2013, at an annual salary of \$ 84,000.

Kirk Reinhardt be appointed as Director of Math, Science, and Technology effective September 1, 2012 to June 30, 2013, at an annual salary of \$ 110,000.

### **P27 – Professional Personnel - Acting Principals**

**BE IT RESOLVED**, in the event that Adrian Manuel, Principal of the Kingston High School, is not physically present in the High School on one or more days (or portions thereof,) during the 2012-2013 school year, that Andrew Sheber, Vice Principal, be appointed “Acting Principal” for purposes of all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

**BE IT RESOLVED**, in the event that Jo Burruby, Principal of the Miller Middle School, is not physically present in the Middle School on one or more days (or portions thereof,) during the 2012-2013 year, that Kimberly Terwilliger, Vice Principal, be appointed “Acting Principal” for

purposes of all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

**BE IT RESOLVED**, in the event that Julie Linton, Principal of the J. Watson Bailey Middle School, is not physically present in the Middle School on one or more days (or portions thereof,) during the 2012-2013 year, that Wanda LoBianco, Vice Principal, be appointed “Acting Principal” for purposes of all short-term student discipline matters pursuant to Section 3214 of the New York State Education Law; and

**BE IT FURTHER RESOLVED**, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

**P28-Professional Personnel – Night School Appointments**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Night School Administrators (\$50.00 Per Hour)**

Adrian Manuel  
Andrew Sheber  
Angela Armstrong – substitute  
Kirk Reinhardt – substitute

**Night School Faculty List/Position (\$45.00 Per Hour)**

Michael Assa  
Deirdre Branford  
Tayna Daw - GED  
Andrea Demosthenes  
Kenneth Fried – substitute  
Leslie Gallagher  
Liza Knox  
Maritza LaDuc – substitute

**P29 – Professional Personnel - Teachers in Charge**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as Teachers in Charge for the 2012-13 school year at an annual stipend of \$827:

Susan Bard	Edson Elementary School
Kimberly Collins	Sophie Finn Elementary School
Jennifer Gribbin	George Washington Elementary School
Matthew Gruber	Chambers Elementary School
Marjorie Kraft	Myer Elementary School
Joyce Luby	Zena Elementary School
Jeanne Stoico	Graves Elementary School

**BE IT FURTHER RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as shared Teachers in Charge for the 2012-13 school year at an annual stipend of \$413:

Joan Cavagnaro  
Nancy Koopman  
Diana Bonse  
Kristine Cariello  
Cori Allen  
Suzanne Dodig-Sussman

Anna Devine Elementary School  
Anna Devine Elementary School  
Crosby Elementary School  
Crosby Elementary School  
J. F. Kennedy Elementary School  
J. F. Kennedy Elementary School

**P30-Professional Personnel – Fall Coaches**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**Fall Sports 2012-13**

**BOYS SOCCER**

Joe Burns – Modified - \$ 2311

**GIRLS TENNIS**

Kathy Nerp – JV - \$ 1631  
Remove Amanda Scott

**VOLLEYBALL**

Gina Walker – Modified - \$ 1903

**P31-Professional Personnel – Substitute Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Andrea Demosthenes

English

**CIVIL SERVICE**

**CS-11 – Civil Service – Appointments, Change in Status, Correction, Resignations**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

**APPOINTMENTS**

The following security officers at \$24.45/hour effective 9/20/12 with a probationary period ending 4/11/13

MATTHEW TERPENING

LOREN WANGSTAD

The following 2012-2013 night school staff at a salary pursuant to ESP contract

VALERIE BELLOWS, secretary

ROBIN PROCKUP, secretary

TAMMY MOWRY – substitute food service helper at \$9.50/hour effective 9/20/12

**CHANGE IN STATUS**

JAMES R. TORELLI – change from substitute cleaner to custodian (MCM) Step 1 at an annual pro-rated salary of \$33,294 effective 9/20/12 with a probationary period ending 2/28/13

**CORRECTION**

JAMES DIXON – skilled mechanic change start date to 9/6/12

**RESIGNATIONS**

LEWIS McMAHON – bus monitor effective 8/31/12

KATHLEEN MURPHY – bus monitor effective 9/4/12

JENNIFER TEMPLE – bus monitor effective 8/30/12

**BUSINESS & OPERATIONS**

**B27 - Accept Donation for the E.C. Myer Elementary School**

**WHEREAS**, the Ernest C. Myer Elementary School is the recipient of a generous donation from the Target Corporation in the amount of Two Hundred Twenty Six and 79/100 Dollars (\$226.79), and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of \$226.79 from the Target Corporation; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Treasurer to amend the 2012-2013 budget in the amount of \$226.79, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.450.13.0000	\$226.79
Revenue	A2705	\$226.79

**STUDENT SERVICES**

**S08 Section 504 Recommendations**

**WHEREAS** Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

**WHEREAS** an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

**VOTED:** That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on student numbers 622072, 610344, 622510, 609263, 606433, 605494, 619932.

**P32 – Professional Personnel – DASA Coordinators**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following individuals be appointed as the Dignity for All Students Act Coordinators (DASA) for the 2012-13 school year:

**DASA COORDINATORS  
2012-13**

<b><i>School</i></b>	<b><i>Coordinators</i></b>
<b><i>Crosby</i></b>	<b><i>Denise Hoban-Weeks Ellen Barretto Hai-Ping Yeh</i></b>
<b><i>Chambers</i></b>	<b><i>Hai-Ping Yeh Julie Ballou</i></b>
<b><i>Anna Devine</i></b>	<b><i>Marie Lader Licia Hughes</i></b>
<b><i>Edson</i></b>	<b><i>Jessie Laguerre Jackie Kaplan</i></b>
<b><i>George Washington</i></b>	<b><i>Alice Frantum Caitlin Sanzi</i></b>
<b><i>John F. Kennedy</i></b>	<b><i>Nancy Herbert Carol Dexter</i></b>
<b><i>Myer</i></b>	<b><i>Susan Horvers Jessie Laguerre</i></b>
<b><i>Robert Graves</i></b>	<b><i>Vanessa Haslan Sue Riley Eldeva Tofte</i></b>
<b><i>Sophie Finn</i></b>	<b><i>Barbara Zell Denise Watzka</i></b>
<b><i>Zena</i></b>	<b><i>Kristy Mannocchi Cheryl Hecht</i></b>
<b><i>J. Watson Bailey</i></b>	<b><i>Cherelyn Volpert Courtney Deschenes</i></b>
<b><i>M. Clifford Miller</i></b>	<b><i>Marissa Gemmati Dena Roy</i></b>
<b><i>Kingston High School</i></b>	<b><i>Amy Kapes Edith Schwimmer</i></b>

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Uhl. Ms Bowers inquired about DASA training. A brief discussion followed. The motion to adopt carried unanimously.



## **BOARD OF EDUCATION**

### **Dietz Stadium Commission**

Mr. Michael reported that the committee met on September 14<sup>th</sup> at City Hall and they approved the financial statements and the 12/13 budget; their golf tournament fundraiser brought in \$4940 in revenues; the new fans in the locker rooms are working well and that on September 28<sup>th</sup>, the Dietz Commission will be honoring Hobie Armstrong during half-time. The next meeting of the commission will be on October 11<sup>th</sup> at 9 a.m. at Cioni.

### **Coffee & Conversation**

Mr. Shaughnessy reported that the members of the public who attended were Frank and Christine Brice of Hurley, Jennifer Connors of Hurley, who is Myer PTA president, and a mother from Graves who did not identify herself. Discussions were related to concern about the 4<sup>th</sup> grade class at Myer with 29 students and about the 5<sup>th</sup> grade transition plan to the middle school for next year.

The next Coffee & Conversation will be on October 10 at 9 a.m. at Deisings Bakery & Restaurant.

## **OLD BUSINESS**

Mr. Shaughnessy inquired about the 9<sup>th</sup> grade retention rate. Dr. Padalino responded 8% after summer school. A brief discussion followed on the summer school program.

Mr. Shaughnessy inquired about the 2012 graduation rate. Dr. Padalino responded that the graduation rate was 71.36% which included the 17 students that graduated from summer school. Ms. Jacobowitz inquired about the subgroups. Dr. Padalino responded that he did not have that information available but would provide it for the next meeting.

Dr. Jacobowitz reported on the Education Reform Commission meeting, the discussions were related to the pressures from unfunded mandates, and the fiscal pressures that Districts face, APPR and teaching to the test and different ways to look at funding. Mr. Shaughnessy also attended the meeting and reported that there were many speakers about the effectiveness of early childhood education and the need for reform and funding.

Ms. Bowers inquired about special permissions, the reasons for the requests and whether these permissions affect the class sizes for the schools requested. Dr. Padalino responded that the majority of special permissions are for child care and that the board may want to have a discussion on the implementation of the policy, how to administer the policy more effectively for the 13/14 school year, and whether the district wants to consider offering wrap around services at our schools to provide child care.

Ms. Uhl inquired whether Administration is looking into why none of the fourteen 9<sup>th</sup> grade students who attended summer school was successful and whether other schools experienced the same outcome for their students. Dr. Padalino responded that the District does not run the program, it is a BOCES program and that he will be inquiring at his next County Superintendent's meeting if other schools are experiencing the same results and that as a District he is evaluating whether or not the program is cost effective.

Ms. Bowers inquired about the January regent's week and opportunities for our students outside the school building. Ms. Scherer suggested that the Curriculum & Instruction Committee can entertain other ideas for engaging students during that week.

Mr. Shaughnessy asked if he could receive a report on the actual tests given in January and a copy of the power point Mr. Sheber presented to the board at the March 7, 2012 board meeting. A brief discussion followed on regent's week.

### **NEW BUSINESS**

Ms. Bowers inquired if there were any board members that were not attending the NYSSBA conference on October 27<sup>th</sup> who would be willing to attend the Rondout Valley Education Foundation. Ms. Uhl volunteered. Mr. Shaughnessy suggested that the information be put on the website and encourage members of the public to attend.

Ms. Bowers asked if the next agenda could have the NYSSBA resolutions discussion on it.

### **BOARD MEMBERS ANNOUNCEMENTS**

Nothing was offered at this time.

### **PUBLIC PARTICIPATION**

Nothing was offered at this time.

### **ADJOURNMENT**

There was no further business before the board and on motion by Ms. Uhl; seconded by Mr. Michael, the Board members unanimously agreed to adjourn the meeting at 8:03 p.m.

-----  
Camille Ellsworth, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
OCTOBER 3, 2012  
CIOINI ADMINISTRATION BUILDING**

**BOARD MEMBERS PRESENT:** M. Bowers, Rev. Childs, Rev. Coston, Dr. Jacobowitz,  
M. McCoy, J. Shaughnessy, N. Scherer and K. Uhl

**ADMINISTRATORS PRESENT:** Dr. Padalino, J. Voerg, and S. Miller

**OTHERS PRESENT:** Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Mr. Michael who was excused.

Mr. McCoy presented Mr. Shaughnessy with his gavel and thanked him for his service as the past Board President.

**EXECUTIVE SESSION**

Rev. Coston made a motion to adjourn to executive session at 6:03 p.m., seconded by Ms. Bowers to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); collective bargaining under the Taylor Law; proposed, pending or current litigation; proposed acquisition, sale, or lease of real property. The motion carried unanimously.

Mr. Shaughnessy left the meeting at 6:30 p.m.

**RETURN TO PUBLIC SESSION**

The Board members returned to public session at 7:13 p.m.

**ACTION PERTAINING TO EXECUTIVE SESSION**

**RESOLUTION #2012-BOE26**

**BE IT RESOLVED**, that the Board of Education does hereby approve the Release and Settlement Agreement in the matter of Student No. 605243, effective October 3, 2012; and;

**BE IT FURTHER RESOLVED**, that the Superintendent of Schools is hereby authorized to execute such Agreement on behalf of the Board of Education.

Rev. Childs made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

**PUBLIC PARTICIPATION**

Nothing was offered at this time.

## DISTRICT REPORTS

### Montessori – Ms. Valerie Hannum

Ms. Hannum gave a brief report accompanied by a [power point presentation](#) on the Montessori program

## APPROVAL OF MINUTES

### Minutes of September 19, 2012

Ms. Bowers made a motion to adopt the minutes of September 19, 2012; seconded by Ms. Scherer. The motion carried unanimously.

## RESOLUTIONS (Consent Agenda)

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Rev. Coston made a motion to adopt the consent agenda; seconded by Ms. Scherer. Ms. Bowers noted the donations. The motion carried unanimously.

### P32-Professional Personnel – DASA Coordinators – Revised

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following individuals be appointed as the Dignity for All Students Act Coordinators (DASA) for the 2012-13 school year:

## DASA COORDINATORS

**2012-13**

<i>School</i>	<i>Coordinators</i>
<i>Crosby*</i>	<i>Denise Hoban-Weeks</i> <i>*Susan Thorn</i> <i>Ellen Barretto</i>
<i>Chambers</i>	<i>Hai-Ping Yeh</i> <i>Julie Ballou</i>
<i>Anna Devine</i>	<i>Marie Lader</i> <i>Licia Hughes</i>
<i>Edson</i>	<i>Jessie Laguerre</i> <i>Jackie Kaplan</i>
<i>George Washington</i>	<i>Alice Frantum</i> <i>Caitlin Sanzi</i>
<i>John F. Kennedy</i>	<i>Nancy Herbert</i> <i>Carol Dexter</i>
<i>Myer</i>	<i>Susan Horvers</i> <i>Jessie Laguerre</i>
<i>Robert Graves</i>	<i>Vanessa Haslan</i> <i>Sue Riley</i> <i>Eldeva Tofte</i>
<i>Sophie Finn</i>	<i>Barbara Zell</i>

	<i>Denise Watzka</i>
<i>Zena*</i>	<i>Kristy Mannocchi</i> <i>Cheryl Hecht</i> <i>*Peggy Cahill</i>
<i>J. Watson Bailey</i>	<i>Cherelyn Volpert</i> <i>Courtney Deschenes</i>
<i>M. Clifford Miller</i>	<i>Marissa Gemmati</i> <i>Dena Roy</i>
<i>Kingston High School</i>	<i>Amy Kapes</i> <i>Edith Schwimmer</i>

**P33-Professional Personnel – Change of Status, LOA, & Retirement**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**CHANGE OF STATUS**

Serena Wunderlich, change from part time (.5) to part time (.6) effective September 5, 2012

**LEAVE OF ABSENCE**

Britni Caserta\*(revised)  
(Social Studies Teacher)

Under the provisions of the Family and  
Medical Leave Act of 1993 (FMLA)  
\*Effective September 10, 2012 to December 11, 2012  
Leave of absence through January 25, 2013

Maria Tornatore-Lynch  
(Math Teacher)

Extend medical leave of absence through Jan. 31, 2013

**RETIREMENT**

Therese Higgins  
(Elementary Principal)

Effective March 1, 2013

**P34-Professional Personnel – Home Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

Robert Beesmer  
Elizabeth Belikov  
Allison Bier  
Joann Dayton-Wolf  
Andrea Demosthenes  
Kylie Faulkner  
Patrick Fitzgerald  
Leslie Gallagher

Cyndy LeSawyer  
Marcel Lucchese  
Breda McMahon  
Kelly Molyneaux  
Mark Morganstern  
Joan Paccione  
Yvonne Parker  
Derek Ragland

Marisa Gemmati  
Beverly Goldpaugh  
Steven Greenberg  
James Hart  
Sheila Hyer  
Suzanne Ingellis  
Heather Joy-Dixon  
Jacqueline Kaplan  
Eugene Knapp  
Denise Lawrence

Carolyn Reilly  
Jessica Robinson  
Rachel Scorca  
Amanda Scott  
Alissa Steyer  
Kurt Stracher  
Sharon Sullivan  
Marcie Tuey  
Amie Worley

**P35-Professional Personnel – Substitute Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following substitute teachers be approved by the Board of Education:

Joanne Batista  
Tom Leighton

Elementary  
Music

**Terminations**

John Ahern  
Jacqueline Bair  
Lindsay Barash  
Rebecca Brett  
Richard Caliendo  
Barbara Clark  
Holly Dunn  
Jessica Heissenbuttel  
Deanna Hutter  
Amy Koral  
David Kwasnowski  
Kristen Letersky

Sue Luongo  
Erik Lynch  
Nick Maglieri  
David Mead  
Dinath Rose  
Andrew Sheldon  
Deanna Sousa  
Kim Tvelia  
Christopher Valencia  
Daniel Vollweiler  
Samantha Wehr  
Lauren Wilson

**Resignations**

Heather Crowley  
Lawrence Hutton  
Lindsay Marchetti  
Amanda Scott

**P36-Professional Personnel – Night School & Credit Recovery**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**NIGHT SCHOOL FACULTY LIST/POSITION (\$45.00 per hour)**

Alan Aidala  
Edward Leach  
Karen Madonna

Danielle Trippodo

**CREDIT RECOVERY COACHES (\$45.00 per hour)**

Eileen Bradley  
Joann Dayton-Wolf  
Beverly Goldpaugh (substitute)  
Justin MacDougall – coach and facilitator  
Angela Sterbenz (substitute)  
Alissa Steyer

**CIVIL SERVICE**

**CS-12- Appointments, Change in Status, Retirement, & Terminations**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

**APPOINTMENTS**

The following 2012-2013 night school staff at a salary pursuant to ESP contract  
DIANA MATHEWS, Secretary

The following substitute teaching assistants at \$9.50/hour effective 10/4/12  
ANYA DELANEY-JOHNSON                      DAVID HANNUM

The following substitute monitors at \$9.50/hour effective 10/4/12  
THERESA MURPHY                              CARLA TORELLI

The following substitute bus monitor at \$9.50/hour effective 10/4/12  
MARTHA HENRY

The following substitute food service helpers at \$9.50/hour effective 10/4/12  
JENNIFER ALEXANDER                      JUNE RINALDI

**CHANGE IN STATUS**

HARMONY ALEXANDER – change from 3.0 hours to 2.5 hours at \$12.01/hour effective 10/4/12

DOMENICA LANDI change from substitute food service helper to permanent food service helper (KHS) 4.25 hours/day Step 1, VI at \$11.01/hour effective 10/4/12

WESLEY BASSETT change from groundsman to maintenance helper Step 6 at an annual pro-rated salary of \$33,941 effective 10/4/12 with a probationary period ending 12/27/12

**RETIREMENT**

JOAN GESSNER – (Cioni/Information Services Specialist) effective 9/30/12

**TERMINATIONS**

MARIE COOK – substitute monitor effective 10/4/12

GLORIA CUOMO – substitute monitor effective 10/4/12  
PATRICIA DUFFY – substitute teaching assistant effective 10/4/12  
LAURA GREENE – monitor (GW) effective 10/4/12  
MAUREEN LUGO – substitute clerical effective 10/4/12  
ROSE POWER – substitute clerical effective 10/4/12  
DONNA SHULTIS – substitute clerical effective 10/4/12  
MICHELLE WATKINS – substitute teaching assistant effective 10/4/12

## **BUSINESS & OPERATIONS**

### **B28 - Donation – Harry L. Edson Elementary School**

**WHEREAS**, the Hurley Excavation and Landscaping Inc. In Hurley, New York, wishes to donate a 10 yards of mulch to Harry L. Edson Elementary school PTO, in an effort to enhance the beauty of the Edson community; and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools has reviewed the proposal and recommends the acceptance of this gift, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, this donation to Harry L. Edson Elementary School PTO.

### **B29 - Donation – Chambers Elementary School**

**WHEREAS**, the Chambers Elementary School is the recipient of a generous award from the Target Store in the amount of Five Hundred and 00/100 Dollars (\$500.00), to be used for the purchase of a brand new books for the library, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this award; and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the award of \$500.00 from the Target store.

### **B30 - Donation – J. Watson Bailey Middle School**

**WHEREAS**, Mr. Edward Hixson (10 Carle Terrace, Lake Katrine, New York 12449) wishes to donate the eight Braille books (four Nancy Drew and four Hardy Boys books), to J. Watson Bailey Middle School. These books are valued at \$25 each, for a total of \$200, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools has reviewed the proposal and recommends the acceptance of this gift; and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, this donation to J. Watson Bailey Middle School.



**B31 - Bid Award – Fine Paper**

**WHEREAS**, the Board of Education of the City School District of Kingston, New York had requested bid proposals for Fine Copy Paper for the period of October 4, 2012 to March 31, 2013, and

**WHEREAS**, the Request for Bids was advertised in the Daily Freeman, three (3) vendors were mailed the proposal and three (3) vendors responded, and

**WHEREAS**, an evaluation was done by Dr. Paul J. Padalino, Superintendent of Schools; and Margarita Lekaj, District Purchasing Agent; and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education award the bid for Fine Copy Paper to WB Mason Corporation for the unit price of \$23.87 per carton, for the period from October 4, 2012 to March 31, 2013, in accordance with the bid request of Monday, September 24, 2012, as per the attached bid analysis.

**Fiscal Impact for Two Truckloads: \$40,101.60**

**STUDENT SERVICES**

**S09 – 504 Recommendations**

**WHEREAS** Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

**WHEREAS** an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

**VOTED:** That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on student numbers 616667, 614246, 616278, 609184, 617745, 617728, 609679, 616550, 618291, 612144, 616224, 617563, 612790, 618591, 610391, 618098, 611195.

**S10 - Committee on Preschool Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on August 01, 29, September 05, 12, 19, 20, 2012 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

**S11 - Committee on Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on May 1, 14, 15, 16, June 6, 8, 11, July 18, 19, 25, August 9, 21, 22, 29, 30, September 4, 7, 10, 13, 14, 19, 20, 21, 2012 and approve the

authorization of funds to implement the special education program and services consistent with such recommendations.

\*\*\*\*End of Consent Agenda\*\*\*\*

## **BOARD OF EDUCATION**

### **Board Retreat**

Mr. McCoy inquired whether November 1<sup>st</sup> at 7 p.m. would be acceptable for the Board Retreat. Board members agreed.

### **NYSSBA Resolutions**

Mr. McCoy asked if board members had any resolutions that they did not agree with NYSSBA's recommendations. Discussion followed. Board members agreed to direct the board representative to vote NO to Resolution No. 6 Regional High School on page 11.

### **Policy Committee**

Ms. Bowers reported that the committee had not met therefore she did not have a report. The next committee meeting will be on October 9<sup>th</sup> at 12:30.

### **Audit & Finance Committee**

#### **Resolution #2012-BOE24 – Treasurer's Report**

**BE IT RESOLVED**, that the following Treasurer's Report for July & August 2012 be accepted as attached.

Ms. Uhl made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

#### **Resolution #2012-BOE25 – Claims Auditor Report**

**BE IT RESOLVED**, that the following Claims Auditor Report be accepted for July & August 2012 be accepted as attached.

Ms. Uhl made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

## **OLD BUSINESS**

Dr. Jacobowitz inquired about where we are on the transition plan for moving the 4<sup>th</sup> graders. Dr. Padalino responded that he has started to meet with the principals; newsletters will be going home this week for parents giving them an overview of the plan; there will be newsletters sent home throughout the year as well and discussions will begin shortly with the teachers as well.

Ms. Bowers inquired whether the district was behind in any payments from state aid regarding any building projects. Dr. Padalino responded that we are not currently behind but that the paperwork must

be monitored carefully and he is meeting with the construction managers and the architects to be sure procedures are followed carefully.

Ms. Bowers also inquired whether the district swimming pool is ADA compliant. Dr. Padalino stated that Ms. Scherer had brought that to his attention last week and he is looking into it.

Mr. McCoy inquired about a transition plan for Zena given that the principal will be retiring before the end of the school year and the closing of the school. Dr. Padalino responded that he is considering an interim principal with a short transition time with Ms. Higgins.

Dr. Jacobowitz inquired about a survey on climate and culture in the schools. Dr. Padalino responded that it is in the infancy stage and he has reached out to other districts for their surveys. Dr. Jacobowitz offered to help.

Mr. McCoy questioned the 4<sup>th</sup> grade class at Myer with 29 students that parents had been concerned about. Dr. Padalino responded that another student was added to the class and due to contractual restraints the class was split into two classes and it is no longer an issue.

### **NEW BUSINESS**

Ms. Bowers stated that she had received an Advocacy Alert from NYSSBA asking school boards to pass a resolution asking congress to rescind the cuts to education. Discussion followed. Mr. McCoy stated that it would be placed on the next agenda.

### **BOARD MEMBERS ANNOUNCEMENTS**

Coffee and Conversation will be held at Diesing's Bakery on October 10<sup>th</sup> at 9 a.m.

### **PUBLIC PARTICIPATION**

Mr. Charlie Reis spoke regarding Dr. Smith.

Diana Kuster spoke regarding special education students.

### **ADJOURNMENT**

There was no further business before the board and on motion by Ms. Scherer; seconded by Ms. Bowers, the Board members unanimously agreed to adjourn the meeting at 8:15 p.m.

-----  
Camille Ellsworth, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
OCTOBER 17, 2012  
John F. Kennedy Elementary School**

**BOARD MEMBERS PRESENT:** Rev. Childs, Rev. Coston, Dr. Jacobowitz, M. McCoy,  
J. Shaughnessy, N. Scherer and K. Uhl

**ADMINISTRATORS PRESENT:** Dr. Padalino, J. Voerg, M. Corsones and S. Miller

**OTHERS PRESENT:** Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Mr. McCoy, President of the Board, called the meeting to order at 6:00 p.m. All Board members were present with the exception of Ms. Bowers who was excused.

**PRINCIPAL'S WELCOME – Mr. Clark Waters**

Mr. Waters welcomed the Board and answered questions regarding the merger and transition of Meagher to Kennedy.

**EXECUTIVE SESSION**

Rev. Childs made a motion to adjourn to executive session at 6:03 p.m., seconded by Ms. Uhl to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); collective bargaining under the Taylor Law; proposed, pending or current litigation; proposed acquisition, sale, or lease of real property. The motion carried unanimously.

**RETURN TO PUBLIC SESSION**

The Board members returned to public session at 7:06 p.m.

**ACTION PERTAINING TO EXECUTIVE SESSION**

**RESOLUTION #2012-BOE27**

**Resolution #2012-BOE27**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that Allen Olsen, be appointed as Assistant Superintendent for Business effective December 7, 2012 and extending until June 30, 2015, in accordance with a contract of employment between the Board of Education and Allen Olsen, the terms of which are incorporated by reference in the minutes of this meeting.

Dr. Padalino introduced Mr. Olsen to the Board.

Ms. Scherer made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried on a vote of 7-1-1; No: Ms. Uhl; Absent: Ms. Bowers.

## **PUBLIC PARTICIPATION**

Nothing was offered at this time.

## **DISTRICT REPORTS**

### **School Board Recognition**

Dr. Padalino thanked the Board for all the work that they do. He expressed his appreciation for their support and dedication.

Dr. Padalino also congratulated MaryStephanie Corsones on her recent award from Ulster Community College Foundation as an Advocate for Education and Kate Heidecker, Community Relations Specialist; she was selected as one of 35 national recipients of the National School Public Relations Associations Under 35 Award recognizing her excellence and leadership in early public school relations.

### **Smaller Learning Academies – Mr. Adrian Manuel**

Mr. Manuel gave a [power point presentation](#) on smaller learning communities followed by questions and answers with the Board. (see attached power point)

## **APPROVAL OF MINUTES**

### **Minutes of October 3, 2012**

Rev. Childs made a motion to adopt the minutes of October 3, 2012; seconded by Ms. Scherer. The motion carried 7-1-1; Absent: Ms. Bowers; Abstain: Mr. Shaughnessy.

## **RESOLUTIONS (Consent Agenda)**

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members did not pull any. Rev. Coston made a motion to adopt the consent agenda; seconded by Ms. Uhl. The motion carried unanimously.

## **PERSONNEL**

### **P37-Professional Personnel**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

### **APPOINTMENT**

Linda Brotman, part time (.5 FTE) appointment in the special subject area of ESL, Step 1 M, at an annual salary of \$ 27,725.50 pro rata, effective October 11, 2012 to June 30, 2013. Initial certification.

Ryan Vinson, appointment as a permanent substitute in the special subject area of physics, Step 1 M at an annual salary of \$ 55,451 pro rata, effective October 9, 2012 to June 30, 2013. Initial certification.

**RECALLED**

Robert Dexter  
(Elementary Teacher)

Effective October 1, 2012

## REVISION

Mary Beth Bonville, appointment effective October 9, 2012

### *P38-Professional Personnel*

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

Isabelle Grizolet-Evans

### Substitute teacher termination

### ***P39-Professional Personnel***

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following lead teacher be approved by the Board of Education:

Kathleen Burns

Physical Education 9-12

### *P40-Professional Personnel*

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**NIGHT SCHOOL FACULTY LIST/POSITION (\$45.00 per hour)**

Philip Brown

Lindsay Hulbert

Julia Prizzi

Marika Uus-Janums

### ***P41-Professional Personnel***

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be person be appointed on tenure in the Kingston City School District, in the area specified and on the date indicated, contingent upon the successful completion of her probationary period and maintenance of valid certification:

NAME	TENURE AREA	EFFECTIVE DATE OF TENURE	CERTIFICATE STATUS
------	-------------	-----------------------------	-----------------------

Elizabeth Cuff      Students with Disabilities      10/22/2012      Initial  
Grades 1-6

## **CIVIL SERVICE**

### **CS13 – Appointments, Change in Status, LOA, Reinstatement, & Resignation**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education

#### **APPOINTMENTS**

The following substitute bus monitors at \$9.50/hour effective 10/18/12  
MAUREEN LASHER                      DHASAN McCOMB

The following substitute cleaners at \$9.50/hour effective 10/18/12  
SEAN AVERY                      PATRICIA HOUGHTALING                      ANTONIO MILLER  
BRIAN TIMBROUCK

The following security officer at \$24.45/hour effective 9/4/12 with a probationary period ending 3/18/13  
FREDERICK KESICK

#### **CHANGE IN STATUS**

ANNE KLEESHULTE – change from account clerk typist to provisional appointment as Principal Account Clerk/Deputy Treasurer effective 10/18/12 with a probationary period ending 01/10/13 at an annual pro-rated salary of \$50,000

BETHANY WOODARD – change from Principal Account Clerk/Deputy Treasurer to Treasurer effective 10/18/12 at an annual pro-rated salary of \$89,000

#### **LEAVE OF ABSENCE**

ELLEN CORDARO – food service helper effective 10/16/12 – 11/30/12  
ANNE KLEESHULTE – Account Clerk Typist effective 10/18/12 through 12/31/12

#### **REINSTATE**

MICHELLE WATKINS – substitute teaching assistant effective 10/18/12

#### **RESIGNATIONS**

LEAH CHAN – substitute teaching assistant effective 10/18/12  
KATHLEEN HARDER – substitute teaching assistant effective 10/18/12  
BETHANY WOODARD – Principal Account Clerk/Deputy Treasurer effective 10/17/12

#### **TERMINATIONS**

RICHARD JUSTUS – bus monitor effective 6/30/12

## **BUSINESS**

### **B32 - Disposal of KCSD Library Textbooks**

**WHEREAS**, it is desirable to dispose of / donate dated Kingston City School District textbooks that are no longer in use, and continued storage is inadvisable, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached, be disposed of, and

**BE IT FURTHER RESOLVED**, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to arrange for such appropriate disposal/donation.

## **STUDENT SERVICES**

### **S12 - Special Education Department District Plan**

**BE IT RESOLVED**, that in accordance with New York State Department of Education Part 200 of the Commissioner's Regulation, the attached Special Education Department District Plan be adopted.

---

\*\*\*\*End of Consent Agenda\*\*\*\*

---

## **BOARD OF EDUCATION**

### **Dietz Stadium Commission**

Mr. Michael reported that the committee had met on Oct. 12<sup>th</sup> and the discussions included Mr. Tuey abstaining from all financial voting due to his part time employment with the auditing firm, the awards ceremony for Mr. Hobie Armstrong, a plaque to honor the Parigyi brothers for their commitment and care of Dietz Stadium and the Coca-Cola contract.

### **Coffee & Conversation**

Ms. Scherer reported that Coffee & Conversation was at Deisings on October 10<sup>th</sup> and two individuals from Zena attended and they discussed the transition, the retiring principal and programs they would like to see continue to see when the schools merge. The next C&C will be on Monday, November 19, 8:30 a.m. at Hudson Coffee Traders.



## **Policy Committee**

Ms. Scherer reported that the committee had met on October 9<sup>th</sup> and several policies were discussed. The following policies are the first readings and the changes are highlighted in bold.

First Reading of Policies:

2250 Committees of the Board (Revision)

4325 Response to Intervention (RtI)/Academic Intervention Services (AIS)

### **Policy 2250 - Committees of the Board**

The Board and/or President of the Board may at its discretion establish committees for the purpose of undertaking a specific task in connection with Board activity. These committees may only make recommendations to the Board, but cannot make decisions for the entire board.

#### **Standing Committees**

The Board and/or President of the Board shall establish the following committees as standing committees. Board membership will consist of less than a quorum of the full membership, and the committee will function as a sub-set of the full board:

Audit and Finance Committee.

Policy Committee.

**Joint Visitation/Master Plan Facilities Committee**

**Curriculum and Instruction Committee**

#### **Ad Hoc Committees**

At the request of the board and/or administration, the President shall appoint temporary committees consisting of less than a quorum of the full membership for special purposes. The composition of each committee shall reflect its purpose and each committee shall have a clear assignment. These committees shall be discharged upon the completion of their assignment.

#### **Citizens Advisory Committees**

The Board shall, at its discretion and in accordance with state law and regulation, appoint Citizens Advisory Committees of representative residents of the district to provide advice and reaction about important matters before the Board which may have special significance for the community. Such committees serve in an advisory capacity only, and publicity or the release of information concerning any findings, recommendations, progress reports, etc. shall be the responsibility and the prerogative of the Superintendent or the Board.

Each committee shall be appointed for a specific and well-defined purpose and with a projected time frame. The Superintendent and the Board President, or their designees, shall be a member of all such committees. Committee members shall be appointed on the basis of interest, experience, qualifications, expertise, availability and concern. In addition, the appointees should be able to fairly represent the views of various parts of the community. These committees and their members would be discharged when work is finished; the projected time

frame is reached, or earlier, by a majority vote of the Board. Persons serving on advisory committees should be acknowledged for their service.

A few such committees are required by Education Law and Commissioner's regulations. An example of such a committee is an AIDS Advisory Committee.

**Adopted: August 5, 2009**

**First Reading of Revision: October 17, 2012**

**Revision Adopted: November 7, 2012**

## **Policy 4325 - Response to Intervention (RtI)/Academic Intervention Services (AIS)**

The Board of Education is committed to providing appropriate academic intervention services to students at risk of not meeting the state learning standards. **As prescribed in Commissioner's Regulations, the Kingston City School District will apply the RtI model where additional instruction is needed to support improved academic performance for students. When needed, student support services such as guidance, counseling, attendance tracking, study skills, and other AIS strategies will be employed to supplement the RtI program to achieve its defined academic objectives.**

Eligibility for **RtI/AIS** will be determined based on a student's performance on state assessment exams and/or in accordance with the uniformly applied district-developed, district-adopted procedures. Eligible students will receive services consistent with law and regulations which shall commence no later than the beginning of the semester following a determination that a student is eligible for such services.

### Parent/Guardian Notification and Involvement

Notification on Commencement of Services. The **Building Principal will notify the parents/guardians of a student determined to be in need of RtI/AIS, in writing, upon the commencement of such services.** Such notification will include:

- A summary of the services to be provided;
- The reason the student needs such services; and
- Consequences of not achieving expected performance levels.

Notification on Ending of Services. The Principal will notify the parent/**guardian** in writing when **RtI/AIS** is no longer needed. Such notification will include:

- The criteria for ending services; and
- The performance levels obtained on district selected assessments, if appropriate.

In addition, the district/schools will provide for ongoing communication with parents/**guardians** which must include opportunities to consult with teachers and other professional staff, regular reports on the student's progress, and information on ways to monitor and work with educators to improve the student's performance.

All parent/**guardian** notifications and communications will be done in English and translated, when appropriate, into the native language or mode of communication of the parents/**guardians**.

#### Description and Review of RtI/AIS

The Superintendent of Schools, in consultation with each Building Principal, shall maintain a description of **RtI**, AIS and/or student support services for each school. This description will include any variations in services in schools within the district and will specifically delineate:

- the district-wide procedures used to determine the need for RtI/AIS;
- the **RtI**/AIS and/or support services to be provided;
- whether the **RtI**/AIS and/or support services are offered during the regular school day or during an extended school day or year; and
- the criteria for ending services, including, if appropriate, performance levels that students must obtain on district-selected assessments.

Beginning July 1, 2002 and every two years thereafter, the Superintendent shall review and revise the description of academic intervention strategies based upon student performance results and present such revised description to the Board for approval.

Ref: 8 NYCRR §§100.1(g); 100.2(r), (ee); 100.4(b)(4), (d) (Academic Intervention Services)

Adoption Date: April 16, 2008  
**First Reading:** October 17, 2012  
**Adoption date:** November 7, 2012

The next committee meeting will be held on Tuesday, November 13<sup>th</sup>.

\*\*\*

#### **NYSSBA Advocacy Alert Resolution**

#### **Resolution #2012 - BOE26 – Budget Control Act of 2011 - Cuts to Education**

**WHEREAS**, a world class public education is essential for the future success of our nation and today's schoolchildren; and

**WHEREAS**, the Budget Control Act of 2011 includes a provision to impose \$1.2 trillion in across-the-board budget cuts to almost all federal programs including education that would become effective January 2, 2013; and

**WHEREAS**, these across-the-board budget cuts would impact school districts during the 2013-14 school year, with the exception of the Impact Aid program, with which a reduction would become effective this school year; and

**WHEREAS**, these across-the-board budget cuts, also known as sequestration, would impact education by a reduction in funds of 8.2 percent or more and could result in larger class

sizes, fewer course offerings, possible four-day school weeks, loss of extracurricular activities, and teacher and staff lay-offs; and

**WHEREAS**, sequestration would impact almost every public school system in the nation and the millions of students educated through programs such as Title I grants for disadvantaged students, the Individuals With Disabilities Education Act (IDEA), English Language Acquisition, Career and Technical Education, 21st Century Community Learning Centers, and more; and

**WHEREAS**, Kingston City School District, as well as other public schools, would be impacted nationwide by an estimated \$2.7 billion loss from just three programs alone – Title I grants, IDEA special education state grants and Head Start – that serve a combined 30.7 million children; and

**WHEREAS**, federal funding for K-12 programs was already reduced by more than \$835 million in Fiscal Year 2011, and state and local funding for education continues to be impacted by budget cuts and lower local property tax revenues; and

**WHEREAS**, states and local governments have very limited capacity to absorb further budget cuts from sequestration, as Kingston City School District has already implemented cuts commensurate to state and local budget conditions;

**NOW THEREFORE, BE IT RESOLVED**, that the Kingston City School District urges Congress and the Administration to amend the Budget Control Act to mitigate the drastic cuts to education that would affect our students and communities, and to protect education as an investment critical to economic stability and American competitiveness.

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

### **OLD BUSINESS**

Dr. Jacobowitz requested an update on where we are on the transition process. Dr. Padalino responded that an updated newsletter was just posted and dates would be added shortly for meetings with parents at the schools and a presentation on middle level education. A brief discussion followed.

Dr. Jacobowitz inquired about a retirement incentive and whether it was too early to begin the discussion. Dr. Padalino responded that it was not too early; Mr. McCoy stated that he would like to wait until Mr. Olsen has joined the district for his input.

Ms. Scherer thanked Mr. Clapper for a job well done with the facilities committee report, the work that has been done and photographs which will be posted to the web site shortly.

Mr. McCoy inquired about transitioning the new mergers and the BLT teams and incorporating what has been learned from the Kennedy/Meagher merger. Dr. Padalino responded that they are still learning from the merger, that a handbook is being created and they are reviewing all the information.

Ms. Uhl inquired about whether the lunch and recess issues have been reviewed. Dr. Padalino responded that administration has been involved and the situation is being monitored.

## **NEW BUSINESS**

Mr. Shaughnessy inquired about the board meeting videos and when they are posted to the website. Dr. Padalino responded that they are posted fairly quickly and sometimes they do encounter some technical difficulties.

Ms. Uhl asked that a future meeting have a discussion on the literacy coaches. Dr. Padalino responded that he would like to give them a few months in the schools before reporting.

Rev. Childs inquired about a schedule of programs for the Diversity Program.

Ms. Scherer asked that members of the community submit suggestions to the clerk of the Board for any of the soon to be vacant school buildings.

Dr. Padalino welcomed Anne Kleeschulte to the business office and introduced her to the Board, he thanked Ms. Scherer for her work on the visitation committee and the reports that she has completed, and he introduced Jonah as doctoral student who will be spending time in our district.

## **BOARD MEMBERS ANNOUNCEMENTS**

Mr. McCoy thanked the community and the PTA from the merged JFK/Meagher school for spear heading the movement of the playground from Meagher.

Mr. Shaughnessy stated that he had attended the open house at KHS and he found it very informative. He stated that he was impressed with the teachers and the information shared as well as how difficult it was to navigate the high school.

## **PUBLIC PARTICIPATION**

Nothing was offered at this time.

## **ADJOURNMENT**

There was no further business before the board and on motion by Ms. Uhl; seconded by Mr. Shaughnessy, the Board members unanimously agreed to adjourn the meeting at 9:08 p.m.

-----  
Camille Ellsworth, District Clerk

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION  
OF THE KINGSTON CITY SCHOOL DISTRICT  
NOVEMBER 8, 2012 (Rescheduled from November 7<sup>th</sup>)  
CIOINI ADMINISTRATION BUILDING**

**BOARD MEMBERS PRESENT:** M. Bowers, Rev. Childs, Dr. Jacobowitz, M. McCoy,  
J. Michael, J. Shaughnessy, N. Scherer and K. Uhl

**ADMINISTRATORS PRESENT:** Dr. Padalino, J. Voerg, M. Corsones and S. Miller

**OTHERS PRESENT:** Public, Media

**CALL TO ORDER/ROLL CALL/PLEDGE OF ALLEGIANCE**

Mr. McCoy, President of the Board, called the meeting to order at 6:02 p.m. All Board members were present with the exception of Rev. Coston who was excused.

**EXECUTIVE SESSION**

Ms. Bowers made a motion to adjourn to executive session at 6:03 p.m., seconded by Ms. Scherer to discuss the employment history of particular individual(s); matters leading to the employment of particular individual(s); collective bargaining under the Taylor Law; proposed, pending or current litigation; proposed acquisition, sale, or lease of real property. The motion carried unanimously.

**RETURN TO PUBLIC SESSION**

The Board members returned to public session at 7:03 p.m.

**ACTION PERTAINING TO EXECUTIVE SESSION**

**Resolution #2012-BOE32 - Approve Discipline – Employee No. 110712**

**BE IT RESOLVED**, that upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, the Board of Education hereby approves the terms of and authorizes the Superintendent to issue an Employment-Related Letter dated November 7, 2012 to Employee No. 110712 as presented to the Board at this meeting, a copy of which shall be incorporated by reference within the minutes of this meeting.

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. The motion carried unanimously.

**Resolution #2012-BOE33 – CSEA Grievance**

The Board approves and authorizes the President to sign and issue a letter setting forth the Board of Education's response to CSEA grievance #101512-01 and #101512-02 as presented to a subcommittee of the Board on November 7, 2012.

Ms. Bowers made a motion to adopt the above resolution; seconded by Ms. Scherer. The motion carried unanimously.

## **PUBLIC PARTICIPATION**

Ms. Jennifer Boughton asked for help regarding the JFK playground.

## **DISTRICT REPORTS**

### **Annual Summary Report – MaryStephanie Corsones**

Ms. Corsones thanked her staff and commended Chad Richter for their help in putting together the report. Ms. Corsones gave a power point presentation followed by questions and answers with the Board.

## **APPROVAL OF MINUTES**

### **Minutes of October 17, 2012**

Ms. Scherer made a motion to adopt the minutes of October 17, 2012; seconded by Ms. Bowers. The motion carried 7-1-1; Absent: Rev. Coston; Abstain: Ms. Bowers.

## **RESOLUTIONS (Consent Agenda)**

Mr. McCoy asked if Board members had any resolutions they would like pulled from the consent agenda; Board Members pulled CS14. Rev. Childs made a motion to adopt the consent agenda minus CS14; seconded by Ms. Scherer. Ms. Bowers noted the donations. The motion carried unanimously.

### **P42-Professional Personnel - Resignation**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

#### **RESIGNATION**

Jessie Laguerre  
(School Social Worker)

Effective November 21, 2012

### **P43-Professional Personnel – Substitute Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed substitute teachers:

Carmen Earlington  
Lawrence Hutton

Special Education  
Social Studies

### **P44-Professional Personnel – Technology Liaisons**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as technology liaisons for the 2012-2013 school year at an annual stipend of \$600 (federally funded):

Anna Devine  
Chambers  
Edson  
GW  
Graves  
JFK  
Myer  
Zena  
JWB  
MCM  
MCM  
KHS  
KHS  
KHS  
KHS  
Library

Eivin Gudmundsen  
Matthew Gruber  
Kim Tegeler  
Lynda O'Reilly  
Jennifer Beesmer  
Suzanne Dodig-Sussman  
James Nicosia  
Robert Hansen  
John McConnell  
Michael Circe  
Blake Swan  
Joseph Corbett  
Jason Prizzi  
Ted Leach  
Nicholas Krzywonos  
Sarah Pennachio

**P45-Professional Personnel - Tops**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following teachers be approved by the Board of Education for the TOPS after school program for the 2012-2013 school year (\$45.00 per hour) Federally funded:

Nicole Chambers  
Dana Diacovo – Nurse  
Suzanne Dodig-Sussman  
Laurie Fay  
Gregory Gerard  
Laurie Gruberg – substitute  
Amy Harnden – substitute  
Joyce Janasiewicz – substitute nurse  
Tamara Katzowitz  
Kimberly Kross – substitute nurse  
Sheri Krom

MaryKate Mathews  
Kelly Mathis  
Thomas Muro  
Gayle Olsen – Nurse  
Krista Priestley  
Pamela Ruzzo  
Paulette Scheurer  
Christopher Schuon  
Tracie Short  
Peggy Toscher  
Karen Waligurski – substitute nurse

**P46 – Professional Personnel – Winter Coaches**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be appointed as coaches for the 2012-2013 school year with stipends per the negotiated agreement:

**WINTER SPORTS 2012-2013**

**BOYS BASKETBALL**

Ron Kelder – Varsity - \$ 4486  
Mark Wyncoop – Junior Varsity - \$ 2991  
Scott Ricketson – Freshman - \$ 2719  
Anthony Davis – Modified - \$ 2311

**GIRLS BASKETBALL**

Steve Garner – Varsity - \$ 4486  
Doug Kell – Junior Varsity - \$ 2991  
Andrea Clausi – Modified - \$ 2311  
Tristia Ferris – Modified - \$ 2311



**BOYS & GIRLS BOWLING**

Alex Longendyke – Head Coach - \$ 2311

**ALPINE SKIING**

Scott Royer – Head Coach - \$ 2311

**GYMNASTICS**

Allison Tosi – Head Coach - \$ 3399

**INDOOR TRACK**

Joe Cahill – Girls - \$ 3534

Marcel Lucchese – Boys - \$ 3534

Christopher Whittaker – Assistant - \$ 2311

**NORDIC SKIING**

Nick Mancuso – Head Coach - \$ 2311

**BOYS VARSITY SWIMMING**

Chris Sammons– Head Coach - \$ 3806

Ryan Haver - Assistant - \$ 2311

Christine Ricketson – Assistant - \$ 2311

**WRESTLING**

Matt Urciuoli – Varsity - \$ 4486

Cappy Weiner – Junior Varsity - \$ 2855

Barbara Davis – Assistant - \$ 2719

Phil Brown – Modified - \$ 2311

**P47-Professional Personnel – Credit Recovery Coach**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**CREDIT RECOVERY COACHES (\$45.00 per hour)**

Barbara Erena (substitute)

**P48-Professional Personnel – Home Teachers**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following home teachers be approved by the Board of Education:

Deirdre Branford  
Thomas Browne  
Marc Christian  
James Cornwell  
Lori DeMercurio  
Glenn Gallagher  
Karen Garner  
Jose Giraldo  
Cheryl Hecht  
Dorothy Hill

Laura Ifill  
Candace James  
Jaqueline Kelder  
Margaret Kennedy-Stowe  
Liza Knox  
Natalye Polack  
Bethany Snavely  
Danielle Trippodo  
Deborah Zale

**BUSINESS & OPERATIONS****B33 - Accept Grant Award for Kingston City School District**

**WHEREAS**, the Kingston City School District is the recipient of a Larkin Grant – Special Legislative Grant award in the amount of Thirty Three Thousand Four Hundred and 00/100 Dollars (\$33,400.00), and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this grant award, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the Larking Grant award in the amount of \$33,400.00, and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Treasurer to amend the 2012-2013 budget in the amount of \$33,400.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2110.450-00-9999	\$33,400.00
Revenue	A2705	\$33,400.00

**B34 - Donation of Musical Instrument**

**WHEREAS**, Ms. Cheryl Wise (10 Merlina Ave, Kingston NY 12401), wishes to donate the full size violin with case (as attached), to the Kingston City School District music department, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift, and

**NOW THEREFORE BE IT RESOLVED** that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of the attached musical instrument to the Kingston City School District.

**B35 - Donation George Washington Elementary School**

**WHEREAS**, the Kiwanis Club of Kingston, wishes to donate the attached library books from Barnes and Nobles to George Washington Elementary School, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this gift;

**THEREFORE BE IT RESOLVED**, that this donation for the George Washington Elementary School be accepted with grateful appreciation.

**B36 - Accept Donation for the Kingston High School Athletics Department**

**WHEREAS**, the Kingston High School Athletics Department is the recipient of a generous donation from the Church Communities International in the amount of Three Thousand and 00/100 Dollars (\$3,000.00), and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, has reviewed the proposal and recommends the acceptance of this donation, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York does hereby accept, with grateful appreciation, the donation of \$3,000.00 from the Church Communities International; and

**BE IT FURTHER RESOLVED**, that the Board of Education directs the Treasurer to amend the 2012-2013 budget in the amount of \$3,000.00, and increase the revenues and appropriations as follows:

<u>Account Code</u>		<u>Dollar Increase</u>
Appropriation	A2855.450-00-2401	\$3,000.00
Revenue	A2705	\$3,000.00

### **B37 - Disposal of KCSD Library Textbooks**

**WHEREAS**, it is desirable to dispose of / donate dated Kingston City School District textbooks that are no longer in use, and continued storage is inadvisable, and

**WHEREAS**, Dr. Paul J. Padalino, Superintendent of Schools, and Marystephanie Corsones, Assistant Superintendent for Curriculum and Instruction, have reviewed this proposal and recommend this action to be taken, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education of the City School District of Kingston, New York declares the items identified as attached, be disposed of, and

**BE IT FURTHER RESOLVED**, that Dr. Paul J. Padalino, Superintendent of Schools be authorized to arrange for such appropriate disposal/donation.

## **STUDENT SERVICES**

### **S13 – Section 504 Recommendations**

**WHEREAS** Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 assign the Board of Education of each district the responsibility of providing accommodations for students with a disability; and

**WHEREAS** an ad hoc 504 committee evaluated and reviewed all relevant material and adhered to prescribed Due Process Procedures for all students referred for a Section 504 Review.

**VOTED:** That the Board of Education has no objections to the recommendations of the 504 Committee determined at meetings held on student numbers 611817, 619143, 609249, 617843, 619781, 622510, 614030, 614232, 622784, 622764

**S14 – Committee on Preschool Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on October 03, 10, 17, 24, 2012 approve the authorization of funds to implement the special education program and services consistent with such recommendations.

**S15 – Committee on Special Education Recommendations**

**VOTED:** That the Board of Education has no objections to the recommendations of the Committee determined at meetings held on January 3, 4, 5, 6, 9, 10, 11, 17, 18, 19, February 2, 6, 7, 8, 9, 13, 16, 17, 21, 22, 23, 27, 28, 29, March 5, 6, 7, 8, 9, 13, 14, 15, 16, 19, 20, 21, 22, 26, 27, 28, 29, April 12, 13, 16, 17, 24, 25, 26, May 2, 3, 4, 14, 17, 21, 31, June 1, 12, July 10, 24 31, August 8, September 10, 13, 18, 19, 20, 21, 24, 25, 27, 28 and October 1, 2, 3, 4, 9, 10, 11, 12, 15, 16, 18, 19, 22, 24, 25, 26, 31, 2012 and approve the authorization of funds to implement the special education program and services consistent with such recommendations.

\*\*\*\*End of Consent Agenda\*\*\*\*

**CIVIL SERVICE**

**CS-14 – Appointments, Change of Status, Correction, LOA, Amend, Reinstate, Resignation & Terminations**

**BE IT RESOLVED**, upon the recommendation of Dr. Paul J. Padalino, Superintendent of Schools, that the following be approved by the Board of Education:

**APPOINTMENTS**

ANGELA CECELIA – monitor 3.5 hrs./day (KHS) on Step 1 at an annual pro-rated salary of \$7,022 effective 11/8/12 with a probationary period ending 2/21/13

The following substitute clerical at \$9.50/hour effective 11/8/12: JOAN GESSNER

The following substitute food service helper at \$9.50/hour effective 11/8/12: TOBI WITTHOFT

The following appointments for the federally funded Title 1 TOPS afterschool program at an hourly rate pursuant to the ESP contract effective for the 2012-2013 school year

<b>TEACHING ASSISTANTS:</b>	LILLIAN BARRANCA	KATHLEEN BRODHEAD
RODNEY BROWN	SHARON HUPPERT	BONNIE LAWLOR
DARLENE RODSCHAT	DONNA RUSSO	SUSAN NICHOLAS (sub)

**CLERICAL:**

MARYANN RICHARDSON	LAURA SEXTON	DAWN WITTE
COLLEEN DUNHAM (sub)	KAREN GROTHKOPP (sub)	
DONNA SMEDMAN (sub)	MARITZA OVSAK (family worker)	

ANDREA DUNN (JFK) Site Supervisor-\$12,000

ALICE FRANTUM (GW) Site Supervisor-\$5,000

### **CHANGE OF STATUS**

MARYJO LOUGHRAN – change from 2.5 hour monitor (JWB) to 3.5 hour monitor (KHS) effective 11/13/12

TAMMY MOWRY – change from substitute food service to permanent food service helper (KHS) Step 1 Grade VI, 3.0 hours/day at \$11.01 per hour effective 11/8/12

### **CORRECTION**

LAURA GREENE – change from termination to resignation monitor (GW) effective 10/17/12

### **LEAVE OF ABSENCE**

TAMMY BROWN – food service helper (MCM) effective 10/26/12 – 11/9/12

### **AMEND**

BETHANY WOODARD – monthly stipend of \$700 for additional services pertaining to Business and Operations effective July 1, 2012 through October 17, 2012

### **REINSTATE**

MARIE COOK – substitute monitor effective 11/08/12

### **RESIGNATIONS**

REBECCA BRETT - substitute teaching assistant effective 11/8/12

ORLANDO DeCICCO – monitor (MCM) effective 10/22/12

FRANCES JACKSON – bus monitor effective 10/15/12

TOBI WITTHOFT – food service helper effective 10/24/12

### **TERMINATIONS**

ELLEN IBBOTSON – substitute teaching assistant effective 11/8/12

REGINA LaBOUNTY – substitute teaching assistant effective 11/8/12

CAROL MORRISSEY – substitute monitor effective 11/8/12

Ms. Bowers made a motion to adopt the above resolution; seconded by Rev. Childs. Mr. McCoy thanked Ms. Woodard for keeping the business office in order. The motion to adopt carried unanimously.

## **BOARD OF EDUCATION**

### **NYSSBA Resolutions**

Board members reported that the commissioner is still steadfast on regional high schools, APPR, and early childhood education.

### **Policy Committee**

Ms. Bowers reported that the policy committee has the following resolution:

### **Resolution #2012-BOE28 Policy Adoption**

**WHEREAS**, the Kingston City School District has contracted with NYSSBA as consultants to the Board of Education for the review, amendment, and adoption of its policy manual, and

**WHEREAS**, a sub-committee of the board, in consultation with NYSSBA and legal counsel have prepared the following two (2) policies for amendment, and

**NOW THEREFORE BE IT RESOLVED**, that the Board of Education revise the following policies:

2250 Committees of the Board (Revision)  
4325 Response to Intervention (RtI)/Academic Intervention Services (AIS)

### **Policy 2250 - Committees of the Board**

The Board and/or President of the Board may at its discretion establish committees for the purpose of undertaking a specific task in connection with Board activity. These committees may only make recommendations to the Board, but cannot make decisions for the entire board.

#### **Standing Committees**

The Board and/or President of the Board shall establish the following committees as standing committees. Board membership will consist of less than a quorum of the full membership, and the committee will function as a sub-set of the full board:

Audit and Finance Committee.

Policy Committee.

**Joint Visitation/Master Plan Facilities Committee**

**Curriculum and Instruction Committee**

#### **Ad Hoc Committees**

At the request of the board and/or administration, the President shall appoint temporary committees consisting of less than a quorum of the full membership for special purposes. The composition of each committee shall reflect its purpose and each committee shall have a clear assignment. These committees shall be discharged upon the completion of their assignment.

#### **Citizens Advisory Committees**

The Board shall, at its discretion and in accordance with state law and regulation, appoint Citizens Advisory Committees of representative residents of the district to provide advice and reaction about important matters before the Board which may have special significance for the community. Such committees serve in an advisory capacity only, and publicity or the release of information concerning any findings, recommendations, progress reports, etc. shall be the responsibility and the prerogative of the Superintendent or the Board.

Each committee shall be appointed for a specific and well-defined purpose and with a projected time frame. The Superintendent and the Board President, or their designees, shall be a member of all such committees. Committee members shall be appointed on the basis of interest, experience, qualifications, expertise, availability and concern. In addition, the appointees should be able to fairly represent the views of various parts of the community. These committees and their members would be

discharged when work is finished; the projected time frame is reached, or earlier, by a majority vote of the Board. Persons serving on advisory committees should be acknowledged for their service.

A few such committees are required by Education Law and Commissioner's regulations. An example of such a committee is an AIDS Advisory Committee.

**Adopted: August 5, 2009**

**First Reading of Revision: October 17, 2012**

**Revision Adopted: November 7, 2012**

### **Policy 4325 - Response to Intervention (RtI)/Academic Intervention Services (AIS)**

The Board of Education is committed to providing appropriate academic intervention services to students at risk of not meeting the state learning standards. As prescribed in Commissioner's Regulations, the Kingston City School District will apply the RtI model where additional instruction is needed to support improved academic performance for students. When needed, student support services such as guidance, counseling, attendance tracking, study skills, and other AIS strategies will be employed to supplement the RtI program to achieve its defined academic objectives.

Eligibility for RtI/AIS will be determined based on a student's performance on state assessment exams and/or in accordance with the uniformly applied district-developed, district-adopted procedures. Eligible students will receive services consistent with law and regulations which shall commence no later than the beginning of the semester following a determination that a student is eligible for such services.

#### Parent/Guardian Notification and Involvement

Notification on Commencement of Services. The Building Principal will notify the parents/guardians of a student determined to be in need of RtI/AIS, in writing, upon the commencement of such services. Such notification will include:

- A summary of the services to be provided;
- The reason the student needs such services; and
- Consequences of not achieving expected performance levels.

Notification on Ending of Services. The Principal will notify the parent/guardian in writing when RtI/AIS is no longer needed. Such notification will include:

- The criteria for ending services; and
- The performance levels obtained on district selected assessments, if appropriate.

In addition, the district/schools will provide for ongoing communication with parents/guardians which must include opportunities to consult with teachers and other professional staff, regular reports on the student's progress, and information on ways to monitor and work with educators to improve the student's performance.

All parent/guardian notifications and communications will be done in English and translated, when appropriate, into the native language or mode of communication of the parents/guardians.

## Description and Review of RtI/AIS

The Superintendent of Schools, in consultation with each Building Principal, shall maintain a description of RtI, AIS and/or student support services for each school. This description will include any variations in services in schools within the district and will specifically delineate:

- the district-wide procedures used to determine the need for RtI/AIS;
- the RtI/AIS and/or support services to be provided;
- whether the RtI/AIS and/or support services are offered during the regular school day or during an extended school day or year; and
- the criteria for ending services, including, if appropriate, performance levels that students must obtain on district-selected assessments.

Beginning July 1, 2002 and every two years thereafter, the Superintendent shall review and revise the description of academic intervention strategies based upon student performance results and present such revised description to the Board for approval.

Ref: 8 NYCRR §§100.1(g); 100.2(r), (ee); 100.4(b)(4), (d) (Academic Intervention Services)

**Adoption Date:** April 16, 2008  
**First Reading:** October 17, 2012  
**Adoption date:** November 7, 2012

Ms. Bowers made a motion to adopt the above resolution; seconded by Mr. McCoy. The motion carried unanimously. The next meeting will be on November 13<sup>th</sup> at noon.

## **Audit & Finance Committee**

Mr. Shaughnessy reported that the committee had met on October 23<sup>rd</sup> and members of Questar III (Internal Auditor) had attended the meeting. Committee members learned that the state expects a Corrective Action Plan to address recommendations made by the auditors. He brought forward the following resolutions:

### **Resolution #2012-BOE29 – Treasurers Report**

**BE IT RESOLVED**, that the following Treasurer's Report for September 2012 be accepted [as attached](#).

Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Mr. McCoy. The motion carried unanimously.

### **Resolution #2012-BOE30 – Claims Auditor Report**

**BE IT RESOLVED**, that the following Claims Auditor report be accepted for September 2012 [as attached](#).



Mr. Shaughnessy made a motion to adopt the above resolution; seconded by Ms. Bowers. The motion carried unanimously.

Mr. Shaughnessy announced that Mr. Berardi had brought forward information on a summer program for students who are interested in becoming CPA's. The next meeting of the committee will be on Tuesday, November 27<sup>th</sup> where Mr. Pruesser (External Auditor) will be presenting his report to the committee.

### **Realignment of Current Polling Places**

#### **Resolution 2012-BOE31 – Realignment of Election Districts**

**WHEREAS**, the Kingston City School District currently has 11 election districts with the Meagher Elementary School serving as the polling place in Election District No. 3; and

**WHEREAS**, as a result of the closing of the Meagher Elementary School at the end of the 2011-12 school year, the Board of Education believes it to be in the interest of the District to reduce the number of election districts to ten election districts by removing Meagher Elementary School as a polling place and redistributing the voters who previously voted at the Meagher Elementary School to other schools for School District elections and votes;

**THEREFORE, BE IT RESOLVED** that the Board of Education hereby revises the polling places for those who are currently in Election District No. 3 as follows, effective for all school district meetings, elections and votes which shall occur at least 30 days after the adoption of this resolution:

Ward 5, District 3 as well as Ward 6 Districts 2, 3 & 4 will change from Meagher Elementary School to Chambers Elementary School

Ward 7, Districts 1 & 4 will change from Meagher Elementary School to John F. Kennedy Elementary School

**BE IT FURTHER RESOLVED**, that the remaining Election Districts shall be re-numbered as set forth on Attachment "A" (which includes the updated descriptions of the 10 election districts).

Ms. Uhl made a motion to adopt the above resolution; seconded by Ms. Bowers. A brief discussion followed. The motion carried unanimously.

### **Curriculum and Instruction Committee**

Dr. Jacobowitz reported that the Charter has been developed and their first meeting will be on November 28<sup>th</sup>. Dr. Jacobowitz will bring the Charter to the full board for approval.

### **OLD BUSINESS**

Mr. Shaughnessy inquired how the 2<sup>nd</sup> Century Capital Project for the high school is back at the committee level. Ms. Scherer reported that the catalysts were the maintenance reports and the new law requiring all new or existing pools to be ADA compliant. Mr. Shaughnessy requested that the board have a discussion regarding the board goal "Make a decision on whether to offer a Kingston High

Second Century Capital Plan for approval at a voter referendum in 2012-2013”. Mr. McCoy responded that it will be on the next agenda.

Dr. Jacobowitz requested an update on the transition plan. Dr. Padalino reported that there have been several newsletters sent out, parent meetings are scheduled for the 14<sup>th</sup> and 15<sup>th</sup> for the middle school transitions, there is a student survey being conducted at the moment with 4<sup>th</sup> and 5<sup>th</sup> grade students that will be shared with the parents at those meetings, middle school principals have visited all the elementary schools and spoken to the 4<sup>th</sup> and 5<sup>th</sup> graders, there have been three meetings with the merging school principals, all dates are being set well in advance with regard to moving up days and field trip days in order to avoid conflicts and supporting the PTA’s when asked. Further discussions followed.

Ms. Uhl inquired when the Board would receive the reports for the focus schools that the board would need to approve. Dr. Padalino reported that they began looking at each schools plan and he suggested a workshop meeting specifically for the presentation of these plans sometime in January.

Ms. Bowers inquired about the corrective action plan that the State is requiring for the Data Accuracy and Reliability Audit. Dr. Padalino responded that Ms. Woodard is addressing the issue already.

Ms. Bowers inquired about the playground being moved from Meagher to the city park at Kennedy School. Dr. Padalino responded that they are working on it and something will be done. A brief discussion followed.

Dr. Jacobowitz inquired about the scheduling for KHS for the smaller learning communities and discussions with KTF. Dr. Padalino explained that they are regrouping and planning is taking place.

Mr. McCoy inquired when the Diversity Cadre would meet again. Dr. Padalino responded that he will be chairing the committee and they will be meeting before Christmas.

### **NEW BUSINESS**

Ms. Scherer shared that the district website now has a portal called “Brain Trust” for community members to submit suggestions for the repurposing of the closing elementary schools.

Mr. McCoy announced that the Board and Administration would like to Honor KHS Band for their recent 1<sup>st</sup> place performance at the State Championships and asked the Board if the December 5<sup>th</sup> meeting could be moved to the Field House so that the band can perform for the Board. Board members agreed.

### **BOARD MEMBERS ANNOUNCEMENTS**

Coffee and Conversation will be held at Hudson Coffee Traders on Monday, November 19<sup>th</sup> at 8:30 a.m.

### **PUBLIC PARTICIPATION**

Ms. Carol Dexter thanked the Board and spoke regarding the JFK playground.

## **ADJOURNMENT**

There was no further business before the board and on motion by Ms. Scherer; seconded by Ms. Bowers, the Board members unanimously agreed to adjourn the meeting at 8:50 p.m.

-----  
Camille Ellsworth, District Clerk